

WEBSITE NOTICE

The Greater Orlando Aviation Authority (“the Authority”) hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 17% for Orlando International Airport and the Orlando Executive Airport for FAA-funded projects. The proposed goal pertains to federal fiscal years 2023 through 2025, beginning October 1, 2022, and ending September 30, 2025.

The proposed overall goal and rationale utilized by the Authority to establish the goal is available below:

[\[DBE methodology file\]](#)

A public meeting was held on August 1, 2022, at 9:00 a.m. in the Community Room, Orlando Executive Airport: 365 Rickenbacker Drive, Orlando, Florida, 32803 for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process and discussing the methodology used to arrive at this goal. [\[Click here to view the presentation from the meeting\]](#)

The proposed goal and its attendant methodology are available for inspection between 8:00 a.m. and 5:00 p.m. Monday through Friday at the Office of Small Business Development of the Authority located at 5850-B Cargo Road, Orlando, Florida 32827; telephone (407) 825.7133.

Comments on the DBE goal will be accepted through August 23, 2022, and can be sent to the following:

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GREATER ORLANDO AVIATION AUTHORITY



Disadvantaged Business Enterprise (DBE)

Goal Methodology

**Federal Fiscal Years 2023-2025
(October 1, 2022—September 30, 2025)**

*Submitted in accordance with:
Title 49 Code of Federal Regulations Part 26
(49 CFR Part 26)*

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I. Amount of the Goal

The Greater Orlando Aviation Authority's (the "Authority") overall Disadvantaged Business Enterprise (DBE) goal for the Orlando International Airport and the Orlando Executive Airport for FY23–FY25 is seventeen percent (17%) to be accomplished through sixteen percent (16%) Race Conscious and 1.0% Race Neutral.

The Authority expects to award \$440 million in Department of Transportation (DOT)-assisted contracts during the goal-setting period for Orlando International and Executive Airports (Exhibit A).

II. Methodology

The Federal regulations require the recipients of DOT funds to utilize a two-step process for setting their overall DBE goal which is in 49 CFR § 26.45.

Step 1: Calculation of a base figure that represents the availability of DBEs ready, willing, and able to work on Authority contracts.

Step 2: Adjustment of the base figure so that the final overall goal represents the amount of participation the Authority might expect in the absence of discrimination or its effects.

A. Market Area (MA)

In general, the MA is not defined in the DOT's DBE regulations. The Authority determines its MA using the following factors:

- Where the substantial majority of the contractors and subcontractors (DBEs and non-DBEs) doing business with the Authority are located.
- Where the substantial majority of projects funded with DOT-assisted funds were executed.

The Orlando Metropolitan Statistical Area (MSA) consists of four counties: Lake, Orange, Osceola, and Seminole. On DOT-assisted projects bid during fiscal years October 1, 2019, to September 30, 2022, seventy-four percent (74%) of all firms (DBEs and non-DBE Primes & Subs) that participated were located in the Orlando MSA, of which thirty percent (30%) were DBEs (see Table 1 below). Furthermore, all projects with DOT-assisted dollars were executed in Orange County. See Exhibit B for a full list of firms.

Table 1: Market Area

Location	Orlando MSA		Non-Orlando MSA	
	Non-DBEs	DBEs	Non-DBEs	DBEs
Number of Firms	23	16	2	12
Percentage	43%	30%	4%	23%
Total of All Firms (Primes & Subs)	39		14	
Percentage of All Firms (Primes & Subs)	74%		26%	

Source: Greater Orlando Aviation Authority – Internal Compiled Reports

B. Step 1: Actual Relative Availability of DBEs

1. Relative Availability of DBE Firms

The Authority relied on the Florida Unified Certification Program (UCP) DBE Directory (Exhibit C), as well as the Authority and City of Orlando’s MWBE Directories (Exhibit D) to determine the number of DBEs and potential DBEs (MWBEs) in the Orlando MSA that are ready, willing, and able to compete for DOT-assisted contracting. One hundred and forty-seven firms (147) met the criteria (Table 2).

2. Relative Availability of all Firms

The Authority used the United States Census Bureau’s 2020 County Business Patterns (Exhibit E) data to determine the number of all firms (DBEs and non-DBEs) ready, willing, and able in the Orlando MSA to bid on DOT-assisted projects for Construction and Professional Services. This information is included in Table 2 and the number of establishments is one-thousand and fifty-five (1,050).

3. Identification of NAICS Codes

The North American Industrial Classification System (NAICS) codes identified for projects for fiscal years FY23–FY25 are also represented in Table 2.

Table 2: Relative availability of all firms (DBEs and non-DBEs) in the Orlando MSA

Construction & Professional Services		Total Firms	DBE Firms	Ratio of DBE/MWBE Firms to CBP Business
NAICS Code	Meaning of NAICS Code	2020 CBP Total All Firms	Total DBE/MWBE Firms	
237990	Other Heavy and Civil Engineering Construction	32	4	13%
238910	Site Preparation Contractors	215	25	12%
238990	All Other Specialty Trade Contractors	502	53	11%
484220	Specialized Freight (except Used Goods) Trucking	181	47	26%
541370	Surveying and Mapping (except Geophysical)	78	11	14%
541380	Testing Laboratories and Services	42	7	17%
TOTALS		1,050	147	
Base Figure (Ratio of DBE/MWBE to All Firms):				14.0%

Source: Data from the Authority and City of Orlando’s MWBE Directories and the Florida UCP DBE Directory. Census Data from U.S. Census Bureau’s 2020 County Business Pattern (CBP)

4. Calculation of the Base Figure

Dividing the total of DBEs by the total of all firms gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

$$\text{Step 1 Base Figure} = \frac{\text{Ready, willing, and able DBEs}}{\text{All firms ready, willing, and able (including DBEs and non-DBEs)}}$$

$$\text{Step 1 Base Figure} = \frac{147}{1,050} = 14.0\%$$

For this update, we used Florida’s UCP DBE Directory because it requires certified firms to indicate the counties they have an interest in performing work. Additionally, to ensure that there are sufficient ready, willing, and able DBEs and MWBEs who could perform work at the Airport, we also draw from the Authority’s and City of Orlando’s MWBE directories. We made every attempt to ensure that the firms selected are not duplicated in the Florida UCP directory.

C. Step 2: Adjustment of the Step One Base Figure with the Median Past Participation

The DOT regulations (49 C.F.R. § 26.45(d) (1) (I)) require that the base figure be adjusted to determine, as precisely as possible, the overall goal in the absence of discrimination. The regulations do not provide a method to adjust the base figure. However, it does suggest that the current capacity of DBEs measured by the volume of work in the past, evidence from a disparity study not included in the calculating the base figure, data on employment, self-employment, bonding, financing, education, training, and union apprenticeship and any other data can be considered.

The Authority does not maintain data on a firm’s *overall* contracting, but it does maintain data on a firm’s level of contracting with the Authority.

The data source utilized to make a capacity adjustment in Table 3 (below) is derived from the Authority’s DOT Uniform Reporting for FY17 to FY21.

Table 3 Median Past Participation and historical goal attainment (FY17-FY21)

Year	Total Dollars	All DBE Contract Dollars	Overall DBE Goal Approved	Overall DBE % Achieved	Over/Under
2017	\$15,979,012	\$1,435,108	20 (19RC/1RN)	8.98%	-11.0%
2018	\$16,833,882	\$3,509,490	20 (19RC/1RN)	20.85%	0.8%
2019	\$20,734,981	\$3,624,628	20 (19RC/1RN)	17.48%	-2.5%
2020	\$941,868	\$258,636	17 (16RC/1RN)	27.46%	10.5%
2021	\$10,187,736	\$2,077,204	17 (16RC/1RN)	20.39%	3.4%
Median Past Participation				20.39%	0.8%

(Source: Greater Orlando Aviation Authority’s Uniform Reporting–FAA Civil Rights Connect)

Arranging this historical data from low to high (8.98%, 17.48%, 20.39%, 20.85%, 27.46%), the median is **20.39%**. To arrive at an overall goal, the Step 1 base figure was added to the Step 2 adjustment figure and the total was averaged, arriving at an overall goal of **17.19% (17%, rounded)**. The Authority believes this adjusted goal accurately reflects DBE participation that can be achieved for the type(s) of work being awarded during this three-year goal period (FY 2023-25).

$$\text{Capacity Adjusted Goal} = \frac{\text{Base Figure} + (\text{actual median for past 5 years})}{2}$$

$$\text{Capacity Adjusted Goal} = \frac{14.0\% + 20.39\%}{2} = 17.19\% \approx 17\%$$

III. Breakout of Estimated Race-Neutral and Race-Conscious Participation

The DOT regulation 49 CFR § 26.51(a) states, “*You must meet the maximum feasible portion of your overall goal by using race-neutral means of facilitating race-neutral DBE participation. Race-neutral DBE participation includes any time a DBE wins a prime contract through customary competitive procurement procedures or is awarded a subcontract on a prime contract that does not carry a DBE contract goal.*”

The Authority estimates that in meeting the established overall goal of 17%, it will obtain 1.0% from race-neutral participation and 16% through race-conscious measures. In FY17-FY21, the median difference between the DBE goal and the DBE attainment for each fiscal year is 0.8% (1%, rounded), as shown in Table 3, which may be construed as evidence of race-neutral participation. Therefore, 1.0% of the 17% goal is expected through race-neutral means and the remaining 16% is to be obtained by race-conscious measures.

The Authority will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation (see §26.51(f)) and will track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to, the following: DBE participation through a prime contract that a DBE obtains through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal; DBE participation on a prime contract exceeding a contract goal; and DBE participation through a subcontract from a prime contractor that did not consider a firm’s DBE status in making the award.

IV. Contract Goals

The Authority will use contract goals to meet any portion of the overall goal the Authority does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the overall goal that is not projected to be met through the use of race-neutral means.

The Authority will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities and the size of the contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work and availability of DBEs to perform the particular type of work).

The Authority will express contract goals as a percentage of the total amount of a DOT-assisted contract.

V. Consultation

On August 1st, 2022 a face-to-face meeting will be held at the Community Room of the Orlando Executive Airport from 9.00 am to 11.00 am to discuss the overall goal and preliminary results with minorities, women, and general contractor groups, community organizations, local chambers of commerce, public officials, and all other stakeholders which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs and the Authority's efforts to establish a level playing field for the participation of DBEs.

A summary of the meeting, including the attendees, presentation provided, questions received and the Authority's responses will be attached to this final document.

VI. Publication

The Authority is aware of the importance of public participation in the establishment of its DBE goal. A notice of the proposed goal will be published on the Authority's official website before the methodology is submitted to FAA.

A public notice was published in the Orlando Sentinel and The Orlando Times newspapers regarding the proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the Small Business Development office for 30 days following the date of the notice, and informing the public that the Authority will accept comments on the goals for 30 days from the date of the notice.

The submitted plan is subject to modifications based upon the Authority's review of any comments received through the date closing the comment period. If the proposed goal changes following review by FAA, the revised goal will be posted on Authority's official website.

VII. Exhibits

Exhibit A: Potential DOT-Assisted Projects for Orlando International and Orlando Executive Airports — FY2023-FY2025

Project Description	Projected Federal Funds (rounded)
MCO Orlando International Airport	
Terminal	
Baggage Program Enhancements	\$ 8,097,000
CCTV Projects	\$ 3,077,000
Airside 2 and 4 APM System Replacement	\$ 69,790,000
FY 23 NEW NT Restroom Upgrade Projects	\$ 11,188,000
Terminal Improvement Projects	\$ 24,059,000
Security Enhancement Program (incl Access Control)	\$ 1,364,000
Health & Safety Renovations - STC Self Service Bag Drop	\$ 3,239,000
North Terminal Buildings' Roof Replacement	\$ 10,909,000
Airfield	
Taxiways G&H Rehabilitation - Phases 1 & 2 (Design and Construction)	\$ 19,095,000
Taxiways E&F Rehabilitation - Phases 1 & 2 (Design and Construction)	\$ 32,295,000
Airsides 1 & 3 Apron Rehabilitation - Phases 1 and 2 (Design)	\$ 2,250,000
Ground Transportation	
Ground Transportation Facility Pedestrian Bridge	\$ 16,364,000
South Terminal C Phase 1X Restart	
STC-P1X ASC Expansion	\$ 196,474,000
STC-P1X Apron	\$ 20,499,000
Subtotal	\$ 418,700,000
ORL Orlando Executive Airport	
Runway 7-25 Rehabilitation	\$ 13,149,000
Taxiway A, B & E4 Rehabilitation	\$ 3,411,000
East Ramp Rehabilitation Phase 1b	\$ 775,000
East Ramp Rehabilitation Phase 2	\$ 2,531,000
NEW Airfield Lighting & Signage Improvements - Multiple Phases	\$ 700,000
NEW Taxiway A Rehabilitation Design	\$ 300,000
NEW Taxiway A Connector Taxiways Rehabilitation Design	\$ 300,000
Subtotal	\$ 20,866,000
TOTAL	\$ 439,566,000
TOTAL (rounded)	\$ 440,000,000

Exhibit B: Orlando MSA and Non-Orlando MSA Firms (October, 1, 2019 to September 30, 2022)

Prime Contractors and Subcontractors	Orlando MSA		Non-Orlando MSA	
	Non-DBEs	DBEs	Non-DBEs	DBEs
A ² Group, Inc.		1		
AECOM Technical Services, Inc.	1			
American Eagle Concrete Services	1			
American Infrastructure Development, Inc.				1
Avcon, Inc.	1			
Axtell's Pavement Solutions, LLC			1	
Barnes, Ferland and Associates, Inc.		1		
Bob's Barricades	1			
Brindley Pieters & Associates, Inc.		1		
C&C Silt Fencing	1			
C&S Engineers, Inc.	1			
Cal-Tech Testing, Inc.				1
Central Florida Transport	1			
Cloud 9 Services	1			
Concrete Paving Technology	1			
Corporate Environmental Risk Management, LLC				1
Cost Management, Inc.		1		
County Materials Corporation	1			
D & J Lawn Services of Lakeland, LLC		1		
DS Transportation, Inc.		1		
EAC Transport, LLC		1		
ECHO UES, Inc.		1		
Elipsis Engineering and Consulting, LLC		1		
Geotech Consultants International, Inc.		1		
Gibbs & Register, Inc.				
Gosalia Concrete Constructors, Inc.				1
H L Pruitt Corporation	1			
Hi-Lite Airfield Services			1	
Hubbard Construction Company	1			
Interstate Sealant & Concrete, Inc.				1
IPC Paving	1			
John B. Webb and Associates, Inc.		1		
La Costa Sod	1			
Landmark Civil Services, LLC				1
Mack Industries	1			
Massive Transportation, Inc.		1		
Nadic Engineering Services, Inc.		1		
On Point Surveying, Inc.		1		
Orlando Paving Company	1			
Patriot Prime, Inc.				1
Pegasus Engineering, LLC		1		
Penhall	1			
Roberts Consulting Services				1
Sunrise Hauling and Excavating, Inc.		1		
TCB Trucking	1			
The Middlesex Corporation	1			
Tierra, Inc.	1			
Torres Electrical Supply Co., Inc.				1
Traffic Control Products				1

Exhibit B: Orlando MSA and Non-Orlando MSA Firms (October, 1, 2019 to September 30, 2022)

Prime Contractors and Subcontractors	Orlando MSA		Non-Orlando MSA	
	Non-DBEs	DBEs	Non-DBEs	DBEs
TransPremier, LLC	1			
TransSolutions, LLC				1
Unlimited Turf, LLC				1
White Cap	1			
WSP USA Inc.	1			

Location	Orlando MSA		Non-Orlando MSA	
	Non-DBEs	DBEs	Non-DBEs	DBEs
Number of Firms	23	16	2	12
Percentage	43%	30%	4%	23%
Total of All Firms (Primes & Subs)	39		14	
Percentage of All Firms (Primes & Subs)	74%		26%	

Exhibit C: Florida UCP DBE Directory - Firms in the Orlando MSA

Vendor Name	Vendor Mailing City	Vendor Mailing State	Vendor Mailing Zip	Physical County	NAICS Code
SELECTIVE CONSTRUCTION LLC	KISSIMMEE	FL	34743	92-OSCEOLA	237990
QUALIS CONCRETE LLC	LONGWOOD	FL	32779	77-SEMINOLE	237990
GARCIA CIVIL CONTRACTORS LLC	ORLANDO	FL	32832	75-ORANGE	237990
CJ DISASTER REPAIR LLC	SANFORD	FL	32771	77-SEMINOLE	237990
COMPETITIVE EDGE PARTNERS & CONSULTING LLC	ALTAMONTE SPRINGS	FL	32714	77-SEMINOLE	238910
BILLYS TOYS TRANSPORT LLC	CASSELBERRY	FL	32707	77-SEMINOLE	238910
BLACKTIP SERVICES INC	CELEBRATION	FL	34747	92-OSCEOLA	238910
CUSTOM EARTHWORKS INC	CLERMONT	FL	34711	11-LAKE	238910
MURUGAN TRUCKING AND EXCAVATING INC	CLERMONT	FL	34711	11-LAKE	238910
RJ & SON EQUIPMENT INC	GENEVA	FL	32732	77-SEMINOLE	238910
PAUL E WALSH TRUCKING INC	GOTHA	FL	34734	75-ORANGE	238910
SOLAN TRUCKING & EXCAVATING, INC.	GOTHA	FL	32818	75-ORANGE	238910
SELECTIVE CONSTRUCTION LLC	KISSIMMEE	FL	34743	92-OSCEOLA	238910
BULLDOG SITEWORK LLC	LADY LAKE	FL	32159	11-LAKE	238910
DIAMOND C LOGISTICS LLC	LEESBURG	FL	34748	11-LAKE	238910
TOOTLE CONSTRUCTION, LLC	LONGWOOD	FL	32752	77-SEMINOLE	238910
DYNAMICS GROUP INC	OCOE	FL	34761	75-ORANGE	238910
CENTRAL HAULING & EXCAVATING INC	ORLANDO	FL	32824	75-ORANGE	238910
CORNERSTONE CONSTRUCTION SERVICES, INC.	ORLANDO	FL	32804	75-ORANGE	238910
DESIGN BUILD ENGINEERS & CONTRACTORS CORP	ORLANDO	FL	32811	75-ORANGE	238910
FABIAN BOYKIN LLC DBA BOYKIN BROTHERS CONSTRUCTION LLC	ORLANDO	FL	32836	75-ORANGE	238910
GARCIA CIVIL CONTRACTORS LLC	ORLANDO	FL	32832	75-ORANGE	238910
HORMAC CONSTRUCTION GROUP INC	ORLANDO	FL	32803	75-ORANGE	238910
KBC CONSTRUCTION LLC	ORLANDO	FL	32809	75-ORANGE	238910
ROMSTECH SERVICES LLC	ORLANDO	FL	32835	75-ORANGE	238910
THE JONES COMPANY OF SOUTH FLORIDA	ORLANDO	FL	32825	75-ORANGE	238910
CJ DISASTER REPAIR LLC	SANFORD	FL	32771	77-SEMINOLE	238910
DS TRANSPORTATION INC	SANFORD	FL	32773	77-SEMINOLE	238910
AIRPORT CONTRACTORS SERVICES	ALTAMONTE SPRINGS	FL	32714	77-SEMINOLE	238990
COMPETITIVE EDGE PARTNERS & CONSULTING LLC	ALTAMONTE SPRINGS	FL	32714	77-SEMINOLE	238990
KB CONTRACTING CORPORATION	APOPKA	FL	32704	75-ORANGE	238990
KMG FENCE LLC	APOPKA	FL	32703	75-ORANGE	238990
LV CONCRETE INC	APOPKA	FL	32704	75-ORANGE	238990
JVD CONSTRUCTION INC	CASSELBERRY	FL	32707	77-SEMINOLE	238990
BLACKTIP SERVICES INC	CELEBRATION	FL	34747	92-OSCEOLA	238990
C & F HYATT CONSTRUCTION INC	CLERMONT	FL	34711	11-LAKE	238990
CUSTOM EARTHWORKS INC	CLERMONT	FL	34711	11-LAKE	238990
JAMES & JAMES COMMERCIAL SERVICES	EATONVILLE	FL	32751	75-ORANGE	238990
PAUL E WALSH TRUCKING INC	GOTHA	FL	34734	75-ORANGE	238990
N H C S, LLC, DBA NEW HORIZON CONSTRUCTION SERVICES	GROVELAND	FL	34736	11-LAKE	238990
ASPHALT365 INCORPORATED	KISSIMMEE	FL	34741	92-OSCEOLA	238990
BULLDOG SITEWORK LLC	LADY LAKE	FL	32159	11-LAKE	238990
DETAIL DYNAMICS OF FLORIDA, INC.	LAKE MONROE	FL	32747	77-SEMINOLE	238990
TOOTLE CONSTRUCTION, LLC	LONGWOOD	FL	32752	77-SEMINOLE	238990
RWH CONSTRUCTION INC	MT DORA	FL	32756	11-LAKE	238990
ACY CONTRACTORS LLC	OCOE	FL	34761	75-ORANGE	238990
SIWEL INC	OCOE	FL	34761	75-ORANGE	238990
BLUE MARLIN ENGINEERING LLC	ORLANDO	FL	32806	75-ORANGE	238990
CAPRI CONTRACTORS INC	ORLANDO	FL	32803	75-ORANGE	238990
CENTRAL HAULING & EXCAVATING INC	ORLANDO	FL	32824	75-ORANGE	238990
CORNERSTONE CONSTRUCTION SERVICES, INC.	ORLANDO	FL	32804	75-ORANGE	238990
DEM DEVELOPMENT CORPORATION INC	ORLANDO	FL	32808	75-ORANGE	238990
DESIGN BUILD ENGINEERS & CONTRACTORS CORP	ORLANDO	FL	32811	75-ORANGE	238990
EAC ERRANDS UNLIMITED, INC.	ORLANDO	FL	32805	75-ORANGE	238990
ELEVATED PAINTING & INTERIORS INC.	ORLANDO	FL	32808	75-ORANGE	238990
EM PAVING CORP	ORLANDO	FL	32805	75-ORANGE	238990

Exhibit C: Florida UCP DBE Directory - Firms in the Orlando MSA

Vendor Name	Vendor Mailing City	Vendor Mailing State	Vendor Mailing Zip	Physical County	NAICS Code
FABIAN BOYKIN LLC DBA BOYKIN BROTHERS CONSTRUCTION LLC	ORLANDO	FL	32836	75-ORANGE	238990
GARCIA CIVIL CONTRACTORS LLC	ORLANDO	FL	32832	75-ORANGE	238990
GERMAN DELAWARE INC	ORLANDO	FL	32819	75-ORANGE	238990
GRACICARL'S SERVICES INC	ORLANDO	FL	32828	75-ORANGE	238990
HORMAC CONSTRUCTION GROUP INC	ORLANDO	FL	32803	75-ORANGE	238990
HZ CONSTRUCTION, INC.	ORLANDO	FL	32811	75-ORANGE	238990
KBC CONSTRUCTION LLC	ORLANDO	FL	32809	75-ORANGE	238990
KONCEPT CARMA INC DBA KCI	ORLANDO	FL	32804	75-ORANGE	238990
LMCC SPECIALTY CONTRACTOR	ORLANDO	FL	32868	75-ORANGE	238990
MONTALVO MEJIA CONSTRUCTION LLC	ORLANDO	FL	32819-3304	75-ORANGE	238990
OKB ROSETTA CONSTRUCTION LLC	ORLANDO	FL	32808	75-ORANGE	238990
PROVISIONS CONSTRUCTION & DEVELOPMENT INC	ORLANDO	FL	32808	75-ORANGE	238990
RLH FACILITIES MAINTENANCE, LLC DBA MOC SERVICES	ORLANDO	FL	32819	75-ORANGE	238990
ROMSTECH SERVICES LLC	ORLANDO	FL	32835	75-ORANGE	238990
SKY LIMIT EQUIPMENT	ORLANDO	FL	32810	75-ORANGE	238990
SPECCO ENVIRONMENTAL INC	ORLANDO	FL	32765	75-ORANGE	238990
THE JONES COMPANY OF SOUTH FLORIDA	ORLANDO	FL	32825	75-ORANGE	238990
TRIPLE CROWN CONSTRUCTION, LLC	ORLANDO	FL	32835	75-ORANGE	238990
HOMMES MASONRY, INC. DBA TOLTEC CONSTRUCTION	WINTER GARDEN	FL	34787	75-ORANGE	238990
EXCEL 4 LLC	WINTER PARK	FL	32793	75-ORANGE	238990
TRANSCRETE SERVICES, INC.	WINTER PARK	FL	32792	75-ORANGE	238990
FLORIDA CURB & CONCRETE CONSTRUCTION INC	WINTER SPRINGS	FL	32708	77-SEMINOLE	238990
PHILLIP OSMAN TRUCKING INC	APOPKA	FL	32703	75-ORANGE	484220
BILLYS TOYS TRANSPORT LLC	CASSELBERRY	FL	32707	77-SEMINOLE	484220
CRUZ TRUCKING INC	CLERMONT	FL	34711	11-LAKE	484220
MASSIVE TRANSPORTATION INC	CLERMONT	FL	34711	11-LAKE	484220
MSK TRUCKING LLC	CLERMONT	FL	34714	11-LAKE	484220
MURUGAN TRUCKING AND EXCAVATING INC	CLERMONT	FL	34711	11-LAKE	484220
RJ & SON EQUIPMENT INC	GENEVA	FL	32732	77-SEMINOLE	484220
PAUL E WALSH TRUCKING INC	GOTHA	FL	34734	75-ORANGE	484220
SOLAN TRUCKING & EXCAVATING, INC.	GOTHA	FL	32818	75-ORANGE	484220
EAC TRANSPORT CORP	KISSIMMEE	FL	34772	92-OSCEOLA	484220
M N T TRUCKING INC	KISSIMMEE	FL	34744	92-OSCEOLA	484220
R NARAIN TRUCKING OF CENTRAL FLORIDA INC	KISSIMMEE	FL	34758	92-OSCEOLA	484220
TRUJILLO TRUCKING INC	KISSIMMEE	FL	34744	92-OSCEOLA	484220
DIAMOND C LOGISTICS LLC	LEESBURG	FL	34748	11-LAKE	484220
MISSY & MOSSY LLC	LEESBURG	FL	34749	11-LAKE	484220
PRADO TRUCKING INC	MINNEOLA	FL	34715	11-LAKE	484220
A & N TRUCKING INC	OCOEEE	FL	34761	75-ORANGE	484220
DAVID OUTAR TRUCKING INC	OCOEEE	FL	34761	75-ORANGE	484220
FCS INDUSTRIES CORP	OCOEEE	FL	34761	75-ORANGE	484220
MEL TRUCKING LLC	OCOEEE	FL	34761	75-ORANGE	484220
S & T TRUCKING INC	OCOEEE	FL	34761	75-ORANGE	484220
SAMMY & SONS INC	OCOEEE	FL	34761	75-ORANGE	484220
SUNRISE HAULING AND EXCAVATING INC	OCOEEE	FL	34761	75-ORANGE	484220
ALEX & FAMILY ADVENTURES INC	ORLANDO	FL	32824	75-ORANGE	484220
AMEER JUMAN TRUCKING INC	ORLANDO	FL	32818	75-ORANGE	484220
CAPITAL TRUCKING LLC	ORLANDO	FL	32809	75-ORANGE	484220
CENTRAL HAULING & EXCAVATING INC	ORLANDO	FL	32824	75-ORANGE	484220
CPG ENTERPRISES OF ORLANDO INC	ORLANDO	FL	32867	75-ORANGE	484220
DK TRUCKING INC	ORLANDO	FL	32824	75-ORANGE	484220
ELEGUAS TRUCKING	ORLANDO	FL	32827	75-ORANGE	484220
EM PAVING CORP	ORLANDO	FL	32805	75-ORANGE	484220
MAIKEL TRUCKING INC	ORLANDO	FL	32824	75-ORANGE	484220
MIKE MALCOLM ENTERPRISES INC	ORLANDO	FL	32835	75-ORANGE	484220
ROAD RUNNER TRUCKING INC	ORLANDO	FL	32837	75-ORANGE	484220

Exhibit C: Florida UCP DBE Directory - Firms in the Orlando MSA

Vendor Name	Vendor Mailing City	Vendor Mailing State	Vendor Mailing Zip	Physical County	NAICS Code
SILES AND SONS INC	ORLANDO	FL	32824	75-ORANGE	484220
TAILWIND TRANSPORT & DISTRIBUTION LLC	ORLANDO	FL	32824	75-ORANGE	484220
TN TRANSPORT LLC	ORLANDO	FL	32835	75-ORANGE	484220
CJ DISASTER REPAIR LLC	SANFORD	FL	32771	77-SEMINOLE	484220
DS TRANSPORTATION INC	SANFORD	FL	32773	77-SEMINOLE	484220
J & A TRUCKING OF CENTRAL FLORIDA LLC	SANFORD	FL	32771	77-SEMINOLE	484220
MJM TRUCK LLC	ST CLOUD	FL	34771	92-OSCEOLA	484220
CROWLINE ENTERPRISE LLC	WINTER GARDEN	FL	34787	75-ORANGE	484220
G W TRUCKING INC	WINTER GARDEN	FL	34787	75-ORANGE	484220
JSM TRUCKING INC	WINTER GARDEN	FL	34787	75-ORANGE	484220
SHAUN TRUCKING INC	WINTER GARDEN	FL	34787	75-ORANGE	484220
TEK HAULING INC	WINTER GARDEN	FL	34787	75-ORANGE	484220
WCC SERVICES INC	WINTER PARK	FL	32789	75-ORANGE	484220
L & S DIVERSIFIED LLC	CASSELBERRY	FL	32707	77-SEMINOLE	541370
OPTIMAL POINT SOLUTIONS LLC	KISSIMMEE	FL	34743	92-OSCEOLA	541370
AFFINE ENGINEERING AND SURVEYING INC	ORLANDO	FL	32825	75-ORANGE	541370
BARNES FERLAND AND ASSOCIATES INC	ORLANDO	FL	32803	75-ORANGE	541370
DALE STOCKSTILL AND ASSOCIATES P A	ORLANDO	FL	32828	75-ORANGE	541370
GEOGRAPHIC SYSTEMS, LLC	ORLANDO	FL	32803	75-ORANGE	541370
LEBRON GROUP SURVEYING AND MAPPING DBA LEBRON GROUP	ORLANDO	FL	32792	75-ORANGE	541370
PLANACTIVE STUDIO LLC	ORLANDO	FL	32803	75-ORANGE	541370
ON POINT SURVEYING INC	WINTER GARDEN	FL	34777	75-ORANGE	541370
JOHN B. WEBB & ASSOCIATES, INC.	WINTER PARK	FL	32789	75-ORANGE	541370
MEHTA AND ASSOCIATES INC	WINTER PARK	FL	32792	75-ORANGE	541370
BLUE MARLIN ENGINEERING LLC	ORLANDO	FL	32806	75-ORANGE	541380
NADIC ENGINEERING SERVICES INC	ORLANDO	FL	32878-0431	75-ORANGE	541380
SOUTHERN RESEARCH LABORATORIES INC	ORLANDO	FL	32804	75-ORANGE	541380
STORM L. RICHARDS & ASSOC INC	SANFORD	FL	32771	77-SEMINOLE	541380
AMERICAN ENVIRONMENTAL CONSULTING INC	WINDERMERE	FL	34786	75-ORANGE	541380
ELIPSIS ENGINEERING AND CONSULTING LLC	WINTER GARDEN	FL	34787	75-ORANGE	541380
EXAM PLUS FL, CORP, DBA EXAM PLUS	WINTER SPRINGS	FL	32708-5646	77-SEMINOLE	541380

TOTAL NUMBER OF FIRMS 143

Exhibit D: Greater Orlando Aviation Authority (GOAA) and City of Orlando MWBE Directories - Firms in the Orlando MSA

Vendor Name	Vendor Mailing City	Vendor Mailing State	Vendor Mailing Zip	Physical County	NAICS Code
AC Signs, LLC	Orlando	FL	32837	75-ORANGE	238990
Black & Son Remodeling, LLC	Kissimmee	FL	34744	92-OSCEOLA	238990
Concrete Design Masters Of Florida, Inc.	Orlando	FL	32827	75-ORANGE	238910
Smith Broomfield & Howard Construction and Restoration	Tavares	FL	37278	11-LAKE	238990

TOTAL NUMBER OF FIRMS 4

Exhibit E: United States Census Bureau's 2020 County Business Patterns

Table ID: CB2000CBP

Released Date: April 28, 2022

Geographic Area Name	2017 NAICS code	Meaning of NAICS code	Year	Number of establishments
Lake County, FL	237990	Other heavy and civil engineering construction	2020	5
Lake County, FL	238910	Site preparation contractors	2020	48
Lake County, FL	238990	All other specialty trade contractors	2020	74
Lake County, FL	484220	Specialized freight (except used goods) trucking	2020	31
Lake County, FL	541370	Surveying and mapping (except geophysical)	2020	11
Lake County, FL	541380	Testing laboratories	2020	3
Orange County, FL	237990	Other heavy and civil engineering construction	2020	15
Orange County, FL	238910	Site preparation contractors	2020	84
Orange County, FL	238990	All other specialty trade contractors	2020	240
Orange County, FL	484220	Specialized freight (except used goods) trucking	2020	100
Orange County, FL	541370	Surveying and mapping (except geophysical)	2020	28
Orange County, FL	541380	Testing laboratories	2020	28
Osceola County, FL	237990	Other heavy and civil engineering construction	2020	4
Osceola County, FL	238910	Site preparation contractors	2020	39
Osceola County, FL	238990	All other specialty trade contractors	2020	60
Osceola County, FL	484220	Specialized freight (except used goods) trucking	2020	31
Osceola County, FL	541370	Surveying and mapping (except geophysical)	2020	7
Osceola County, FL	541380	Testing laboratories	2020	3
Seminole County, FL	237990	Other heavy and civil engineering construction	2020	8
Seminole County, FL	238910	Site preparation contractors	2020	44
Seminole County, FL	238990	All other specialty trade contractors	2020	128
Seminole County, FL	484220	Specialized freight (except used goods) trucking	2020	19
Seminole County, FL	541370	Surveying and mapping (except geophysical)	2020	32
Seminole County, FL	541380	Testing laboratories	2020	8

TOTAL NUMBER OF FIRMS 1050



**Disadvantaged Business Enterprise (DBE)
Goal Methodology
Federal Fiscal Years 2023-2025**

Orlando International & Executive Airports

Small Business Development Department

Agenda

1. Administrative Requirements
2. Potential Airport Improvement Program-Funded Projects (AIP Projects)
3. Establishing the Triennial DBE Goal
4. Race-Neutral Participation
5. Summary
6. Questions



Administrative Requirement

- Federal Aviation Administration (FAA) requires all recipients of Airport Improvement Program (AIP) grants for planning or development exceeding \$250,000 cumulative total in a Federal fiscal year to have a DBE Program
- Submission of 3-year goals based on schedule
- The guidance is promulgated in 49 CFR Part 26

Potential DOT-Assisted Projects for MCO FY23-FY25

Project Description	Projected Federal Funds
Terminal	
Baggage Program Enhancements	\$ 8,097,000
CCTV Projects	\$ 3,077,000
Airside 2 and 4 APM System Replacement	\$ 69,790,000
FY 23 NEW NT Restroom Upgrade Projects	\$ 11,188,000
Terminal Improvement Projects	\$ 24,059,000
Security Enhancement Program	\$ 1,364,000
Health & Safety Renovations - STC Self Service Bag Drop	\$ 3,239,000
North Terminal Buildings' Roof Replacement	\$ 10,909,000
Airfield	
Taxiways G&H Rehabilitation - Phases 1 & 2 (Design and Construction)	\$ 19,095,000
Taxiways E&F Rehabilitation - Phases 1 & 2 (Design and Construction)	\$ 32,295,000
Airsides 1 & 3 Apron Rehabilitation - Phases 1 and 2 (Design)	\$ 2,250,000
Ground Transportation Facility Pedestrian Bridge	\$ 16,364,000
South Terminal C Phase 1X Restart	
STC-P1X ASC Expansion	\$ 196,474,000
STC-P1X Apron	\$ 20,499,000
TOTAL	\$ 418,700,000

Potential DOT-Assisted Projects for ORL FY23-FY25

Project Description	Projected Federal Funds
Runway 7-25 Rehabilitation	\$ 13,149,000
Taxiway A, B & E4 Rehabilitation	\$ 3,411,000
East Ramp Rehabilitation Phase 1b	\$ 775,000
East Ramp Rehabilitation Phase 2	\$ 2,531,000
NEW Airfield Lighting & Signage Improvements - Multiple Phases	\$ 700,000
NEW Taxiway A Rehabilitation Design	\$ 300,000
NEW Taxiway A Connector Taxiways Rehabilitation Design	
TOTAL	\$ 418,700,000

Establishing the Triennial DBE Goal

- Major airports must update and submit their overall DBE goal every three years
 - Establish portions of the overall goal through:
 - Race and Gender Neutral (RN) and Race and Gender Conscious (RC) Means
- Use a two-step Process (methodology) to determine the goal:
 - Step 1: Calculation of the base figure
 - Step 2: Adjustment of the base figure

Market Area

- The Market Area (MA) is not defined in the DOT's DBE regulations. The Authority determines its MA using the following factors:
 - Where the substantial majority of the contractors and subcontractors (DBEs and non-DBEs) doing business with the Authority are located.
 - Where the substantial majority of projects funded with DOT-assisted funds were executed.
- On DOT-assisted projects bid during FY20-FY22, 74% of all firms (DBEs and non-DBE Primes & Subs) that participated were located in the Orlando Metropolitan Statistical Area (MSA): Lake, Orange, Osceola, and Seminole counties.

Step 1

- Establish the Base Figure using the most refined data available
 - 2020 County Business Patterns (CBP), U.S. Census Bureau to determine the number of all firms within the market area for DBEs & Non-DBEs (Denominator)
 - Florida Unified Certification Program (UCP) DBE directory to determine the number of RWA DBEs (Numerator)
 - The Aviation Authority and the City of Orlando's MWBE directories to supplement the DBE directory for determining the number of **potential** RWA DBEs

Establishing the Annual Goal Using the Two-Step Methodology

Step 1: Base Figure

Construction & Professional Services		Orlando MSA		Ratio of DBE/MWBE Firms to CBP Business
NAICS Code	Meaning of NAICS code	2020 CBP Total All Firms	Total DBE/MWBE Firms	
237990	Other Heavy and Civil Engineering Construction	32	4	13%
238910	Site Preparation Contractors	215	25	12%
238990	All Other Specialty Trade Contractors	502	53	11%
484220	Specialized Freight (except Used Goods) Trucking	181	47	26%
541370	Surveying and Mapping (except Geophysical)	78	11	14%
541380	Testing Laboratories and Services	42	7	17%
TOTALS		1,050	147	
Base Figure (Ratio of DBE/MWBE to All Firms):				14.0%

Source: Data from the Authority and City of Orlando's MWBE Directories and the Florida UCP DBE Directory. Census Data from U.S. Census Bureau's 2020 County Business Patterns

Establishing the Annual Goal Using the Two-Step Methodology (Cont.)

Step 1: Base Figure

Establish the Base Figure: compare the number of Ready, Willing, and Able (RWA) DBE firms with all firms in the 2020 Census CBP.

RWA DBEs	= 147
All firms in CBP	= 1,050

$$\text{Base Figure} = \frac{147}{1,050} = 14.0\%$$

Establishing the Annual Goal Using the Two-Step Methodology (Cont.)

Step 2: Capacity Adjustment of the Base Figure

Year	Total Dollars	All DBE Contract Dollars	Overall DBE Goal Approved	Overall DBE % Achieved	Over/Under
2017	\$15,979,012	\$1,435,108	20 (19RC/1RN)	8.98%	-11.0%
2018	\$16,833,882	\$3,509,490	20 (19RC/1RN)	20.85%	0.8%
2019	\$20,734,981	\$3,624,628	20 (19RC/1RN)	17.48%	-2.5%
2020	\$941,868	\$258,636	17 (16RC/1RN)	27.46%	10.5%
2021	\$10,187,736	\$2,077,204	17 (16RC/1RN)	20.39%	3.4%
Median Past Participation				20.39%	0.8%

Source: Greater Orlando Aviation Authority's Uniform Reporting-FAA Civil Rights Connect

Establishing the Annual Goal Using the Two-Step Methodology (Cont.)

Step 2: Capacity Adjustment of the Base Figure

- Establish an **Adjustment** to the Base Figure by determining the actual median DBE participation for the previous 5 years:
- Capacity Adjusted Goal is the **average** of the Base Figure + Actual Median Goal for the previous five years:

$$\text{Capacity Adjusted Goal} = \frac{\text{Base Figure} + (\text{actual median for past 5 years})}{2}$$

$$\text{Capacity Adjusted Goal} = \frac{14.0\% + 20.39\%}{2} = 17.19\% \approx 17\%$$

Establishing the Annual Goal Using the Two-Step Methodology (Cont.)

Breakout of Estimated Race-Neutral and Race-Conscious Participation

1. In FY17-FY21, the median difference between the DBE goal and the DBE attainment for each fiscal year is 0.8% (1%, rounded), which may be construed as evidence of race-neutral participation.
2. Therefore, 1.0% of the 17% goal is expected through race-neutral means and the remaining 16% is to be obtained by race-conscious measures.

Race Neutral Participation

The Federal Regulations require that we make every effort to achieve as much of our goal through Race Neutral Means, including but not limited to:

- Notify Primes and Subcontractors/Vendors of Contracting & Subcontracting Opportunities
- Make Plans available to all through Plan Rooms
- Conduct Pre-Bid/Pre-Proposal Meetings
- Subdivide Trade Packages into smaller packages when it is economically feasible – unbundling
- Maintain a DBE Directory through Florida UCP

More Examples of Race-Neutral Participation

- DBE participation on a Prime Contract obtained through a competitive procurement
- DBE participation on a contract that does not require a DBE goal
- DBE participation in a contract that exceeds the contract goal
- DBE participation on a contract where Prime does not consider the firm's DBE status in making the award

Summary

- Proposed DBE goal for FY23-FY25: 17% annually
 - Race Neutral: 1%
 - Race Conscious: 16%

Process

07/24/2022	<ul style="list-style-type: none">• Publication of the goal in The Orlando Times and Orlando Sentinel newspapers and the Authority's website.• Commencement of the 30 days comment period
08/01/2022	<ul style="list-style-type: none">• Public meeting at OEA• Submission of the DBE goal to the Federal Aviation Administration (FAA)
08/17/2022	<ul style="list-style-type: none">• Approval of the DBE goal by the Aviation Authority Board
08/23/2022	<ul style="list-style-type: none">• End of the comment period

Questions/Comments

