ADDENDUM NO. 1
TO THE AGREEMENT DATED MAY 14, 2021
BETWEEN GREATER ORLANDO AVIATION AUTHORITY
AND DRMP, INC.

Project: **Perform Wildlife Hazard Management Training, Orlando International Airport**

THIS ADDENDUM is effective this 25th day of May, 20 21, by and between the **GREATER ORLANDO AVIATION AUTHORITY** ("Authority"), and **DRMP, INC.** ("Consultant').

WITNESSETH:

WHEREAS, by Agreement dated May 14, 2021 Authority and Consultant entered into an agreement for Consultant to provide Continuing Environmental Consulting Services; and

WHEREAS, under the Agreement, Consultant agreed to perform such additional services for the Authority as are contained in any additional scope of work established by the Authority in any addendum to the Agreement and accepted in writing by the Consultant; and

WHEREAS, the Authority and the Consultant desire to enter into this Addendum to the Agreement to provide for additional services to be rendered by the Consultant under the terms of said Agreement.

NOW, THEREFORE, in consideration of the premises and the mutual covenants herein contained, the Authority and the Consultant do hereby agree as follows:

1. Consultant shall perform additional services in accordance with the terms of the Agreement and the attached Exhibit "A." Consultant shall be paid for such additional services according to the payment terms set forth in the Agreement.

2. Consultant shall be compensated for such additional services in the **NOT TO EXCEED** amount of **NINE THOUSAND EIGHT HUNDRED TWENTY AND NO/100 DOLLARS ($9,820.00),** broken down as follows:

Professional Fees:	**NTE:**	**$2,320.00**
Professional Fees:	**LS:**	**$0.00**
Reimbursable Expenses:	**NTE:**	**$7,500.00**
Total:		**$9,820.00**

3. A. Consultant hereby certifies that it is not on the Scrutinized Companies that Boycott Israel List and is not engaged in a boycott of Israel, as defined in Florida Statutes § 287.135, as amended;

AND

B. (applicable to agreements that may be $1,000,000 or more) - Consultant hereby certifies that it is: (1) not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List as defined in Florida Statutes § 287.135; and (2) not engaged in business operations in Cuba or Syria, as defined in Florida Statutes § 287.135, as amended.

4. Authority may terminate the Agreement for cause and without the opportunity to cure if the Consultant is found to have submitted a false certification or has been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

In the event the Agreement is for One Million Dollars ($1,000,000.00) or more, Authority may terminate this Agreement for cause and without the opportunity to cure if the Consultant is found to have submitted a false certification or has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List or is engaged in business operations in Cuba or Syria.

5. Except as expressly modified in this Addendum, the Agreement dated May 14, 2021 and all prior addenda will remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto by their duly authorized representatives, have executed this Addendum this 13th day of July, 2021.

GREATER ORLANDO AVIATION AUTHORITY

By: _____
David M. Patterson
Director of Construction

Approved as to Form and Legality
(for the benefit of GOAA only)
this 13th day of July, 2021
By: _____
NELSON MULLINS BROAD AND CASSEL, Legal Counsel
Greater Orlando Aviation Authority

DRMP, INC.

By: _____
Signature (Duly Authorized Rep.)

Xavier Pagan
Printed Name

Vice-President
Title

GREATER ORLANDO AVIATION AUTHORITY

Orlando International Airport
One Jeff Fuqua Boulevard
Orlando, Florida, 32827-4392
(407) 825-2001

Memorandum

To: **Members of the Construction Committee**

From: **Dan Carrington Environmental Manager**

Date: **May 25, 2021**

Re: **Request for Approval of an Addendum to the Continuing Environmental Consulting Services Agreement with DRMP, Inc. to perform Wildlife Hazard Management Training at Orlando International Airport**

Consultant's proposal, dated April 30, 2021, is to conduct two Wildlife Hazard Management training classes with assistance from Environmental Resource Solutions Inc. The training will be conducted in accordance with Federal Aviation Administration (FAA) Advisory Circular (AC) 150/5200-36B.

If approved, these services would be effective the date of Construction Committee approval.

This continuing consultant was selected for this task based on (☑ all that apply):

☒ Experience	☐ Available Personnel	☒ Current Workload
☒ Expertise	☒ Equitable Distribution	☐ Other:

The MWBE/LDB participation has been reviewed by the Office of Small Business Development. Their findings and recommendation are attached.

Funding is from previously approved Capital Expenditure (308.711.170.5310010.000.501157). Funding source verified by Andrea Harper of Construction Finance on 5 / 18 / 21 as correct and available.

It is respectfully requested that the Construction Committee approve an Addendum to the Continuing Environmental Consulting Services Agreement with DRMP, Inc. for the services contained herein and the amount as shown below.

Not to Exceed Fees	$2,320.00
Lump Sum Fees	$0.00
Not to Exceed Expenses	$7,500.00
TOTAL	**$9,820.00**
Reviewed by AAC	JSS

Req 88953

EXHIBIT "A"

ITEM 15
5/25/2021

DRMP, INC.

PRINCIPALS
Lawrence L. Smith, Jr.
Donaldson K. Barton, Jr.
Glenn J. Lusink
Jon S. Meadows
Mark D. Prochak
Mark E. Puckett

DRMP

941 Lake Baldwin Lane, Orlando, Florida 32814
Phone: 407.896.0594 | Fax: 407.896.4836

April 30, 2021

DRMP #: 21-0003.002

Brad E. Friel, A.A.E
Greater Orlando Aviation Authority
11314 Terminal C Service Road
Orlando, FL 32824

Subject: **Continuing Environmental Consulting Services (W424)**
Proposal for Addendum No. 2 - Wildlife Hazard Management Training for Orlando International Airport (MCO) and Orlando Executive Airport (ORL)

Dear Mr. Friel:

Thank you for allowing DRMP, Inc. (DRMP) the opportunity to perform Environmental Consulting Services for the Greater Orlando Aviation Authority (GOAA). Per the above referenced Continuing Services Agreement (W424), the Consultant, DRMP shall provide environmental services for the airports owned and operated by the Client, GOAA. As an addendum to this agreement, GOAA has requested that DRMP provide a proposal for the Wildlife Hazard Management Training for MCO and ORL. The proposed scope of services for the requested addendum is outlined as follows:

I. SCOPE OF SERVICES

Task 1: Wildlife Hazard Management Training

DRMP shall contract directly with subconsultant, SES Energy Services, LLC (ERS Division) to collectively conduct two (2) wildlife hazard management trainings; in accordance with the Federal Aviation Administration (FAA) Advisory Circular (AC) 150/5200-36B - *Qualifications for Wildlife Biologist Conducting Wildlife Hazard Assessments and Training Curriculums for Airport Personnel Involved in Controlling Wildlife Hazards on Airports;* and the existing Wildlife Hazard Management Plan (WHMP) for MCO. Due to wildlife observations completed in a recent Wildlife Hazard Assessment for ORL, staff from the facility shall also attend the training to reduce wildlife utilization of the airfield. All training and instructors shall be FAA Qualified Airport Wildlife Biologists.

The training shall consist of two (2) 4-hour sessions held on consecutive days to ensure all operations staff from both facilities are able to attend. As a part of the training, a 1-hour firearms safety training shall be conducted by a National Rifle Association (NRA) certified firearms safety instructor. Training materials shall include the most current wildlife data, PowerPoint presentations, handouts and tests.

Assumptions

1. *All pyrotechnics and launchers for the firearms training shall be provided by MCO.*

Deliverable

DRMP shall provide electronic copies of all training materials and records to GOAA.

II. ADDITIONAL SERVICES (Not included in this proposal)

Should the Client desire to change or expand upon these services, an additional fee shall be negotiated. Services authorized in writing by the Client other than those specifically listed in the Scope of Services shall be considered Additional Services for which the Client shall compensate DRMP at current hourly rates for the actual personnel involved in the tasks or as pre-negotiated for that task. Any negotiation required shall be accomplished prior to further work on the project.

OFFICES
Asheboro, North Carolina
Boca Raton, Florida
Cary, North Carolina
Charlotte, North Carolina
Chipley, Florida
DeLand, Florida
Fort Myers, Florida
Gainesville, Florida
Jacksonville, Florida
Lakeland, Florida
Melbourne, Florida
Orlando, Florida
Panama City Beach, Florida
Pensacola, Florida
Stockbridge, Georgia
Tallahassee, Florida
Tampa, Florida
Troutman, North Carolina

1.833.811.3767
www.DRMP.com

III. SCHEDULE

The Wildlife Hazard Management Training shall be conducted in August 2021.

IV. COMPENSATION SUMMARY AND TERMS

The following table summarizes the terms and fees as proposed by DRMP in the Scope of Services presented herein:

TASK	DESCRIPTION	TERMS	FEE
I.	Wildlife Hazard Management Training	Not to Exceed	$2,320.00
	SES Energy Services, LLC | ERS Division (DBE Participation)	Not to Exceed	$7,500.00
		TOTAL:	**$9,820.00**

We sincerely appreciate the opportunity to provide consulting services relative to this addendum. Should you have any questions regarding this proposal, please contact our office.

This Scope of Services and Fee Schedule is hereby submitted by:

DRMP, Inc.

April 30, 2021

Charles Smith, PWS — Date
Multimodal Environmental Manager

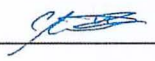
CC: Billing/Contracts

TRUTH IN NEGOTIATION CERTIFICATION

The Consultant hereby certifies, covenants, and warrants that wage rates and other factual unit costs supporting the compensation for this project's agreement are accurate, complete, and current at the time of contracting.

The Consultant further agrees that the original agreement price and any additions thereto shall be adjusted to exclude any significant sums by which the Aviation Authority determines the agreement price was increased due to inaccurate, incomplete, or noncurrent wage rates and other factual unit costs. All such agreement adjustments shall be made within (1) year following the end of the contract. For purposes of this certificate, the end of the agreement shall be deemed to be the date of final billing or acceptance of the work by the Aviation Authority, whichever is later.

Consultant DRMP, Inc.

By: 

Print Name: Chuck R. Smith

Date: 04/30/2021

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-1
SUMMARY OF TOTAL CONTRACT VALUE

Phase of Project:	MCO & ORL Wildife Training	Schematic 30%	Development 60%	Const. Docs. 95%	Bidding & Award	SUBTOTAL	Const. Admin.	Record Documents	TOTAL CONTRACT
1.0 Lump Sum Fee:	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
2.0 Not to Exceed Reimbursable Fee:	$2,320	$0	$0	$0	$0	$2,320	$0	$0	**$2,320**
3.0 Not to Exceed Reimbursable Expenses:	$7,500	$0	$0	$0	$0	$7,500	$0	$0	**$7,500**
4.0 TOTAL CONTRACT VALUE:	**$9,820**	**$0**	**$0**	**$0**	**$0**	**$9,820**	**$0**	**$0**	**$9,820**

Total Lump Sum Labor Hours:	0	0	0	0	0	0	0	0	**0**
Total Not to Exceed Reimbursable Labor Hours:	16	0	0	0	0	16	0	0	**16**
TOTAL LABOR HOURS:	**16**	**0**	**0**	**0**	**0**	**16**	**0**	**0**	**16**
Average Hourly Rate:	$614	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	$614	#DIV/0!	#DIV/0!	$614

Notes:
1. The lump sum cells in Table C-1 are linked to Table C-2 values
2. The Not to Exceed cells in Table C-1 are linked to Table C-4 values
3. The linked cells are based on a maximum of 5 subconsultants; if more than 5 are included enter all values manually.

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-2
SUMMARY OF LUMP SUM FEES

Phase of Project	Preliminary Design		Schematic (30%)		Development (60%)		Const. Docs. (96%)		Bidding & Award		Const. Admin.		Record Documents		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
Consultant																	
Lump Sum Fee Subtotal Subtotal	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Subconsultant No. 1																	
Lump Sum Fee Subtotal	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Subconsultant No. 2																	
Lump Sum Fee Subtotal	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Subconsultant No. 3																	
Lump Sum Fee Subtotal	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Subconsultant No. 4																	
Lump Sum Fee Subtotal	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Subconsultant No. 5																	
Lump Sum Fee Subtotal	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Total Lump Sum Amount:	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-3
BREAKDOWN OF LUMP SUM FEES

Position:	PROJECT MANAGER		DEPARTMENT MANAGER		ENVIRONMENTAL SPECIALIST III		ENVIRONMENTAL SPECIALIST II		GIS ANALYST III		GIS ANALYST II		TOTAL		
Rate ($/Hour):	$184.00		$145.00		$108.00		$93.00		$106.00		$76.00				Avg. Hourly
MCO Environmental Permit Tracking Data	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0		$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Task 1: Environmental Permits and Data into EPTD for MCO	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Task 2: On-call Environmental and EPTD Support Services	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
Task 3: Meetings and Coordination															
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Task 3: Meetings and Coordination	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Task	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Task	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-3
BREAKDOWN OF LUMP SUM FEES

Position:	PROJECT MANAGER		DEPARTMENT MANAGER		ENVIRONMENTAL SPECIALIST III		ENVIRONMENTAL SPECIALIST II		GIS ANALYST III		GIS ANALYST II		TOTAL		
Rate ($/Hour):	$184.00		$145.00		$108.00		$93.00		$106.00		$76.00				
	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Avg. Hourly Rate
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Task	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!
TOTAL LUMP SUM FEE:	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!

NOTES:

1 A separate spreadsheet is required for each consultant/subconsultant with any portion of it's services to be compensated on a lump sum basis.
2 Each spreadsheet to be customized to accurately indicate the actual services to be provided for each phase of the Project.

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-4
SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES

Phase of Project	MCO & ORL Wildlife Training		Schematic (30%)		Development (60%)		Const. Docs. (95%)		Bidding & Award		Const. Admin.		Record Documents		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
Consultant																	
Not to Exceed Reimbursable Fee	16	$2,320	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	16	$2,320	145
Not to Exceed Reimbursable Expenses		$7,500		$0		$0		$0		$0		$0		$0		$7,500	
Sub-Total Designer	**16**	**$9,820**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**16**	**$9,820**	614
Subconsultant No. 1																	
Not to Exceed Reimbursable Fee		$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Not to Exceed Reimbursable Expenses		$0		$0		$0		$0		$0		$0		$0		$0	
Sub-Total Subconsultant No. 1	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!
Subconsultant No. 2																	
Not to Exceed Reimbursable Fee	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Not to Exceed Reimbursable Expenses		$0		$0		$0		$0		$0		$0		$0		$0	
Sub-Total Subconsultant No. 2	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!
Subconsultant No. 3																	
Not to Exceed Reimbursable Fee	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Not to Exceed Reimbursable Expenses		$0		$0		$0		$0		$0		$0		$0		$0	
Sub-Total Subconsultant No. 3	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!
Subconsultant No. 4																	
Not to Exceed Reimbursable Fee	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Not to Exceed Reimbursable Expenses		$0		$0		$0		$0		$0		$0		$0		$0	
Sub-Total Subconsultant No. 4	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!
Subconsultant No. 5																	
Not to Exceed Reimbursable Fee	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Not to Exceed Reimbursable Expenses		$0		$0		$0		$0		$0		$0		$0		$0	
Sub-Total Subconsultant No. 5	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	#DIV/0!
Total Not to Exceed Amount:	16	$9,820	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	16	$9,820	614

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-5
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES

Position:	PROJECT MANAGER		DEPARTMENT MANAGER		ENVIRONMENTAL SPECIALIST III		ENVIRONMENTAL SPECIALIST II		GIS ANALYST III		GIS ANALYST II		TOTAL		
Rate ($/Hour):	$184.00		$145.00		$108.00		$93.00		$106.00		$76.00				Avg. Hourly
	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
Tssk 1: Wildlife Hazard Management Training															
Attend Training Sessions	0	$0	10	$1,450	0	$0	0	$0	0	$0	0	$0	10	$1,450	$145
QC Training Material	0	$0	3	$435	0	$0	0	$0	0	$0	0	$0	3	$435	$145
Project Management	0	$0	3	$435	0	$0	0	$0	0	$0	0	$0	3	$435	$145
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Wildlife Hazard Management Training	**0**	**$0**	**16**	**$2,320**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**16**	**$2,320**	**$145**
Task 2:															
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total On-call Environmental Services, EPTD and HMD Support	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
Task 3:															
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	8	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total Meetings and Coordination	**8**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
Task 4:															
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-5
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES

Position:	PROJECT MANAGER		DEPARTMENT MANAGER		ENVIRONMENTAL SPECIALIST III		ENVIRONMENTAL SPECIALIST II		GIS ANALYST III		GIS ANALYST II		TOTAL		
Rate ($/Hour):	$184.00		$145.00		$108.00		$93.00		$106.00		$76.00				Avg. Hourly
	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**0**	**$0**	**#DIV/0!**
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
Sub-Total	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	0	$0	#DIV/0!
TOTAL NOT TO EXCEED REIMBURSABLE FEE:	8	$0	16	$2,320	0	$0	0	$0	0	$0	0	$0	16	$2,320	$145

NOTES:

1. A separate spreadsheet is required for each consultant/subconsultant with any portion of it's services to be compensated on a not to exceed reimbursable basis.
2. Each spreadsheet to be customized to accurately indicate the actual services to be provided for each phase of the Project.

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-6
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE EXPENSES

REIMBURSABLE EXPENSES

	Units	Mileage	Total	Fee ($0.50/mile)
Miles & Tolls	0	40	0	$0

	Units	0	Total
Travel Expenses	0	$15	$0

	Units	Fee	Total Fee

Total Expenses	
	$0
	$0
ERS, Inc	$7,500
Total Cost	**$7,500**

A complete breakdown of estimated reimbursable expenses, if any, which will be compensated on a not to exceed reimbursable basis, shall be included in this section. The Consultant may use any format for this breakdown, provided that it clearly defines the basis for the not to exceed amount. A breakdown of each subconsultant's expenses is also required.

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-7a, C-7b and C-7c
PARTICIPATION SCHEDULES

TABLE C-7a DBE PARTICIPATION SCHEDULE

NAME OF SUBCONSULTANT	ADDRESS	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
ERS, Inc	St. Johns Bluff Road South, Jacksonville, FL	Hazard Management Training	$0	0
Subconsultant No. 2				0
Subconsultant No. 3				0
Subconsultant No. 4				0
Subconsultant No. 5				0
				0
				0
TOTAL PROPOSED PARTICIPATION			$0.00	0

TABLE C-7b MWBE PARTICIPATION SCHEDULE

NAME OF SUBCONSULTANT	ADDRESS	MWBE CLASSIFICATION	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
ERS Inc.					0
Subconsultant No. 2					0
Subconsultant No. 3					0
Subconsultant No. 4					0
Subconsultant No. 5					0
					0
					0
TOTAL PROPOSED PARTICIPATION				$0.00	#DIV/0!

TABLE C-7c LDB PARTICIPATION SCHEDULE

NAME OF FIRM	ADDRESS	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
Subconsultant No. 1				#VALUE!
Subconsultant No. 2				0
Subconsultant No. 3				0
Subconsultant No. 4				0
Subconsultant No. 5				0
				0

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-7a, C-7b and C-7c
PARTICIPATION SCHEDULES

				0
TOTAL PROPOSED PARTICIPATION			$0.00	0

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-8
LIST OF ANTICIPATED DRAWINGS SHEETS

DRAWING DESCRIPTION	NO. OF SHEETS				
Consultant:					
Subconsultant No. 1:					
Subconsultant No. 2:					
TOTAL:					

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-9
CONTRACT HOURLY RATES

All amounts invoiced by the Consultant as Reimbursable Fees shall be calculated on the basis of the actual number of hours of services rendered under this Agreement by each of the positions defined and by the new positions as identified below, multiplied by the corresponding Contract Hourly Rate, up to the Not to Exceed limit defined by the Agreement. Include information on positions held by both the design consultant and each subconsultant.

FIRM	POSITION	CONTRACT HOURLY RATE
DRMP, Inc	Admin. Support	$47.00
DRMP, Inc	Chief Engineer	$240.00
DRMP, Inc	Department Manager	$145.00
DRMP, Inc	Designer II	$87.00
DRMP, Inc	Engineer VI	$99.00
DRMP, Inc	Engineering Technician	$43.00
DRMP, Inc	Environmental Specialist I	$76.00
DRMP, Inc	Environmental Specialist II	$93.00
DRMP, Inc	Environmental Specialist III	$108.00
DRMP, Inc	GIS Analyst I	$64.00
DRMP, Inc	GIS Analyst II	$76.00
DRMP, Inc	GIS Analyst III	$106.00
DRMP, Inc	Graphic Designer	$58.00
DRMP, Inc	Instrument Man	$48.00
DRMP, Inc	Party Chief	$73.00
DRMP, Inc	Project Coordinator	$82.00
DRMP, Inc	Project Engineer	$134.00
DRMP, Inc	Project Manager	$184.00
DRMP, Inc	Rod Person	$35.00
DRMP, Inc	Secretary-Clerical	$66.00
DRMP, Inc	Senior Designer	$111.00
DRMP, Inc	Senior Engineer	$174.00
DRMP, Inc	Senior Environmental Specialist	$157.00
DRMP, Inc	Senior Project Manager	$202.00
DRMP, Inc	Senior Surveyor & Mapper	$147.00
DRMP, Inc	Senior Utility Coordinator	$141.00
DRMP, Inc	Survey Technician	$77.00
DRMP, Inc	Surveyor & Mapper	$141.00

EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL
TABLE C-9
CONTRACT HOURLY RATES

DRMP, Inc	Utility Coordinator	$103.00
DRMP, Inc	Utility Locator	$80.00
DRMP, Inc	Utility Technician	$57.00

Environmental Resource Solutions
A Division of SES Energy Services LLC

11 September 2020

Chuck R Smith, PWS
DRMP, Inc.
941 Lake Baldwin Lane
Orlando, FL 32814

RE: Wildlife Hazard Management Training for Orlando International Airport
Proposal for Services
ERS Proposal No. P20XXX

Dear Mr. Smith:

Environmental Resource Solutions (ERS), a division of SES Energy Services LLC, is pleased to provide the attached proposal for the referenced project. ERS welcomes the opportunity to continue to work with DRMP, Inc. and the Orlando International Airport to resolve wildlife issues. Please call me if you have any questions or require additional information.

Sincerely,

ENVIRONMENTAL RESOURCE SOLUTIONS
A Division of SES Energy Services LLC

Amy M Reed

Amy Reed
Qualified Airport Wildlife Biologist

Attachment: Proposal/Contract for Services
General Terms and Conditions

(AR/P20030 MCO WHMT)

PROPOSAL/CONTRACT
Prepared for:
Chuck R Smith, PWS
DRMP, Inc.
941 Lake Baldwin Lane
Orlando, FL 32814

11 September 2020

RE: Wildlife Hazard Management Training for Orlando International Airport
Proposal for Services
ERS Proposal No. P20XXX

Scope of Services

Environmental Resource Solutions (ERS) will provide the staff of Orlando International Airport (MCO) with FAA-mandated Wildlife Hazard Management Training.

Task 1. Wildlife Hazard Management Training.

ERS will conduct two (2) wildlife hazard management training classes for airport operations personnel at MCO. The trainings will be in accordance with the FAA Wildlife Hazard Management Training guidelines outlined in A/C 150/5200-36B and the MCO Wildlife Hazard Management Plan (WHMP).

The training will include a PowerPoint presentation, which will be updated to address the most current airport hazard data and include handouts to attendees. The PowerPoint presentation will be followed by in-the-field firearms safety training utilizing pyrotechnics and live firearms, if requested. A test will be given at the end of the training session and a copy of the training records will be provided to the airport. Each training session includes approximately 4 hours of classroom training (provided by a Qualified Airport Wildlife Biologist), one (1) hour of firearms safety training (by an NRA certified firearms safety instructor), handouts for participants, travel to and from the airport, and lunch for participants. Pyrotechnics and launchers for firearms training are to be provided by MCO (not included in fee).

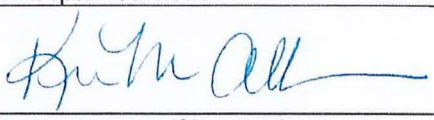
Two (2) training sessions are included under this task (provided on consecutive days to ensure all operations personnel are able to attend). Training is scheduled to be complete by August 31, 2021.

Task 1 Fee $7,500.00

Meetings/Consultation. Any requested meetings or consultation that are beyond the scope of services as described above will be invoiced on a time and materials basis at standard hourly rates.

If this proposal, which incorporates the attached General Terms and Conditions by reference, meets with your approval, please sign below and return a copy to our office as your authorization to proceed. We look forward to working with you.

TERMS ACCEPTED:

For:	**DRMP, Inc.**	For:	**SES Energy Services LLC (ERS Division)**
Date:		Date:	11 September 2020
By:		By:	
	(Signature)		(Signature)
	(Printed/Typed)		Kim Allerton (Printed/Typed)

(AR/P20030 MCO WHMT)

GREATER ORLANDO AVIATION AUTHORITY
Orlando International Airport
5850-B Cargo Road
Orlando, Florida 32827-4399

MEMORANDUM

To: Members of the Construction Committee

From: George I. Morning, Director of Small Business Development

Date: May 25, 2021

Re: Request for Approval of an Addendum to the Continuing Environmental Consulting Services Agreement with DRMP, Inc. to perform Wildlife Hazard Management Training at Orlando International Airport

We have reviewed the qualifications of the subject contract's MWBE/LDB/VBE specifications and determined that DRMP, Inc. proposes 76% MWBE participation on this Addendum.

Our analysis indicates that DRMP, Inc. is eligible for award of the subject Addendum.

MWBE UTILIZATION FORM FOR NON-FEDERALLY FUNDED PROJECTS
PLEASE COMPLETE THIS FORM

This form should be used to report Construction and Engineering /Professional Services activities.

Name of Airport: **Orlando International Airport** Telephone No: **(407) 825-7130**

Address: **One Jeff Fuqua Boulevard, Orlando, FL 32827**

Project Name & Number: **Request for Approval of an Addendum to the Continuing Environmental Consulting Services Agreement with DRMP, Inc. to perform Wildlife Hazard Management Training at Orlando International Airport**

1. **Construction Information:**

Addendum Amount:

2. **MWBE Goal by Group Representation:**

Asian Pacific American		Actual Result	
Asian Subcontinent American		Actual Result	
Black American		Actual Result	
Caucasian Female American		Actual Result	
Hispanic American		Actual Result	
Native American		Actual Result	
Other		Actual Result	
Total MWBE Participation	-	**Actual Result**	

3.a. **Prime Contractor Information:**

Name:
Address:
City, State, Zip:
Telephone:

3.b. **Name and Address of MWBE Subcontractor**

Name:
Address:
City, State, Zip:
Telephone:

3.c. ***Identity:**
Work Item(s):
Amount of Subcontract
Percent of Prime Contract (%):

4. **Engineering/Professional Services Information:**

Addendum Amount: **$9,820.00**

5. **MWBE Goal by Group Representation:**

Asian Pacific American	-	Actual Result	
Asian Subcontinent American	-	Actual Result	
Black American	-	Actual Result	
Caucasian Female American	7,500.00	Actual Result	76.4%
Hispanic American	-	Actual Result	
Native American	-	Actual Result	
Other		Actual Result	
Total MWBE Participation	**7,500.00**	**Actual Result**	**76.4%**

6.b. **Engineering / Professional Service Firm Information:**

Name: **DRMP, Inc.**
Address: **941 Lake Baldwin Lane**
City, State, Zip: **Orlando, FL 32814**
Telephone: **(407) 896-0594**

6.b. **Name and Address of MWBE Subconsultant**

Name: **Environmental Resource Solutions, Inc.**
Address: 3550 St. Johns Bluff Road South
City, State, Zip: Jacksonville, FL 32224
Telephone: 904-285-1397

6.c. ***Identity:** Caucasian Female American
Work Item(s): Wildlife Hazard Management Training
Amount of Subcontract $7,500.00
Percent of Prime Contract (%): 76.4%

I certify that the information included on this form and its attachment is correct
Signature: *Edelis Molina* Date: 05/25/21
for George I. Morning, Director of Small Business Development

* In Items 3.c. and 6.c. above specify the identity of MWBE Subcontractors and E/PS Firms (e.g. Black American, Hispanic American, Asian Subcontinent American, Asian Pacific American, Caucasian Female American, Native American & Other)