

On **Thursday, April 6, 2023**, the **RETIREMENT BENEFITS COMMITTEE (RBC)** of the Greater Orlando Aviation Authority met in Carl T Langford Board Room at the Orlando International Airport (OIA), One Jeff Fuqua Blvd., Orlando, FL. The meeting, having been posted in accordance with the Florida Statutes, was called to order by Chairperson Hudgins at 1:03 p.m. with a quorum in attendance.

Retirement Benefits Committee Members present:

Randy Hudgins, Chairperson, Vice President of Human Resources
Kathleen Sharman, Vice Chairperson, Chief Financial Officer (arrived 1:12 p.m.)
Tianna Dumond, Vice President of Internal Audit
Abdu El-Baroudi, Manager, Cost Control & Contracts
Luis Olivero, Assistant Director of Airport Affairs
Pete Pelletier, Vice President of Information Technology
Yovannie Rodriguez, Chief Administrative Officer

GOAA Staff Support present:

Kandyce Moss, Human Resources
Rose Salazar, Human Resources

Consultant(s) present:

Jon Breth, AndCo Consulting
Aaron Schlupe, Empower Retirement (via phone 2:03 p.m. to 2:18 p.m.)
Taylor Walling, Foster & Foster (left 1:59 p.m.)

CONFLICT OF INTEREST

1. Mr. Hudgins read the Conflict of Interest Statement noting with regard to today's agenda, please confirm you have no conflicts of interest to disclose and confirm for each agenda item, based on your personal knowledge that no person has violated the Aviation Authority's lobbying activities policy; no person has communicated with you contrary to the Florida Sunshine law, and there are no breaches of the Aviation Authority's Code of Ethics and Business Conduct to report. The confirmation of such will be given in conjunction with the member's acknowledgment of participation in this meeting.

Ms. Moss completed a roll call with the RBC, and no conflicts were acknowledged.

MEETING MINUTES

2. Mr. Hudgins asked for the approval of meeting minutes from March 2, 2023.

Ms. Moss advised of a recommendation for added language on page 2, under OPEB Trust.

The additional language is "Mr. Breth advised, in an effort to simplify transaction to raise cash in the OPEB Trust".

Upon motion by Mr. Olivero, second by Ms. Dumond, vote carried to approve the meeting minutes for the March 2, 2023 RBC meeting with added language provided by Ms. Moss.

ACTUARIAL VALUATIONS

3. Taylor Walling from Foster & Foster presented an overview of the annual Actuarial Valuation of the Defined Benefit Plan and the OPEB Trust. She also presented the reports for GASB 67 and 68, along with GASB 74 and 75. The reports are as of 10/1/2022.

Defined Benefit Plan Valuation:

- The Minimum Required Contribution increased. The increase is attributable to unfavorable experience with regards to the investment returns and the Market Value of Assets.
- There were no Plan Changes or Actuarial Assumption/Method Changes since the last Valuation. The Assumed Rate of Return remained at 6.75%.
- The Unfunded Actuarial Accrued Liability (UAAL) remained an asset on the Valuation but the asset was decreased from last year.
- The Plan's Funded Ratio is 100.3%.

GASB 67 and 68:

- GASB 67 and 68 are required disclosures, noted on the Financial Statements.
- The report is based on the Market Value of Assets with no asset smoothing.
- As a closed Plan, the amortization is completed in one year and not over time.

Upon motion by Ms. Rodriguez, second by Mr. Olivero, vote carried to approve the Defined Benefit Actuarial Valuation, along with the GASB 67 and 68 reports.

OPEB Trust Valuation:

- The Annual Required Contribution increased.
- The Unfunded Actuarial Accrued Liability (UAAL) remained an asset on the Valuation but the asset is decreased asset versus last year.
- As in the DB Plan, the unfavorable experience was based on the fund assets.
- The Trust's Funded Ratio is 102.4%.

GASB 74 and 75:

- GASB 74 and 75 are required disclosures, noted on the Financial Statements.
- This disclosure uses the data from 10/01/2021, however the Assets are as of 9/20/2022.

Upon motion by Mr. Olivero, second by Ms. Rodriguez, vote carried to approve the OPEB Trust Actuarial Valuation, along with the GASB 74 and 75 reports.

EMPOWER ANNUAL PRESENTATION

4. Mr. Schlupe joined the meeting via phone to present the annual Empower overview (presentation of file).

Discussion ensued regarding self-directed funds. Even though this topic was previously discussed and was not accepted, Mr. Schlupe and Mr. Breth both advised they will gather additional information on this topic for the RBC and provide at a future meeting; and to also have the pension attorney review.

MONTHLY FLASH REPORT

5. Mr. Breth provided a brief market review as of February 2023.
Mr. Breth advised one of Blackrock's Portfolio Managers is departing April 10, 2023 and recommends that Blackrock be placed on the watch list.

STATUS UPDATE

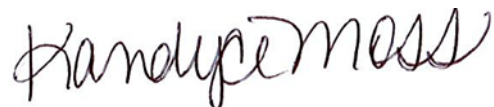
6. Next Meeting – Ms. Moss advised the next meeting is scheduled for Thursday, May 4, 2023 and will consist of the quarterly performance and annual asset allocation review.

ADJOURNMENT

7. There being no further business to come before the Committee, Chairperson Hudgins adjourned the meeting at 2:41 p.m.



Randy Hudgins, Chairperson



Kandyce Moss, Recording Secretary