

**ADDENDUM NO. 49 TO AGREEMENT  
DATED DECEMBER 10, 2015, BETWEEN  
THE GREATER ORLANDO AVIATION AUTHORITY  
AND HNTB CORPORATION**

**Project: Construction Administration Phase Services for BP-S00196 Terminal C Phase 1X Airfield Civil Apron and Taxiway Paving and Ground Support Equipment Facility, Orlando International Airport**

**THIS ADDENDUM** is effective as of this 21<sup>st</sup> day of February, 2024, by and between the **GREATER ORLANDO AVIATION AUTHORITY** ("Authority") and **HNTB CORPORATION** ("Consultant").

**WITNESSETH**

**WHEREAS**, by Agreement dated December 10, 2015, Authority and Consultant entered into an Agreement for Consultant to provide Architect of Record for the South Terminal C, Phase I services; and

**WHEREAS**, under the Agreement, Consultant agreed to perform such additional professional services for Authority as are contained in any additional scope of work established by Authority in any Addendum to the Agreement and accepted in writing by Consultant; and

**WHEREAS**, Authority and Consultant desire to enter into this Addendum to the Agreement to provide for additional services to be rendered by Consultant under the terms of said Agreement.

**NOW, THEREFORE**, in consideration of the premises and the mutual covenants herein contained, Authority and Consultant do hereby agree as follows:

1. Consultant shall perform additional services in accordance with the terms of the Agreement and the attached Exhibit "A." Consultant shall be paid for such additional services according to the payment terms set forth in the Agreement.

2. Consultant shall be compensated for such additional services in the **NOT TO EXCEED amount of THREE MILLION NINE HUNDRED FIFTY-TWO THOUSAND FIVE HUNDRED NINETY-FIVE AND 50/100 DOLLARS (\$3,952,595.50)**, broken down as follows:

<b>Professional Fees:</b>	<b>NTE:</b>	<b>\$3,952,595.50</b>
<b>Professional Fees:</b>	<b>LS:</b>	<b>\$0.00</b>
<b>Reimbursable Expenses:</b>	<b>NTE:</b>	<b><u>\$0.00</u></b>
<b>Total:</b>		<b>\$3,952,595.50</b>

3. A. Consultant hereby certifies that it is not on the Scrutinized Companies that Boycott Israel List and is not engaged in a boycott of Israel, as defined in Florida Statutes § 287.135, as amended;

AND

B. (applicable to agreements that may be \$1,000,000 or more) - Consultant hereby certifies that it is: (1) not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List as defined in Florida Statutes § 287.135; and (2) not engaged in business operations in Cuba or Syria, as defined in Florida Statutes § 287.135, as amended.

4. Authority may terminate the Agreement for cause and without the opportunity to cure if the Consultant is found to have submitted a false certification or has been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

In the event the Agreement is for One Million Dollars (\$1,000,000.00) or more, Authority may terminate this Agreement for cause and without the opportunity to cure if the Consultant is found to have submitted a false certification or has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List or is engaged in business operations in Cuba or Syria.

5. Except as expressly modified in this Addendum, the Agreement dated December 10, 2015 and all prior addenda will remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this Addendum No. 49 on this day of Mar 12, 2024.

**GREATER ORLANDO AVIATION AUTHORITY**

  
boxSIGN 1V3Q39J4-17J8W896

By: \_\_\_\_\_  
Kevin J. Thibault, P.E.  
Chief Executive Officer

Approved as to Form and Legality  
(for the benefit of GOAA only)  
on this date Mar 7, 2024

  
By: boxSIGN 1J8RLK51-17J8W896 \_\_\_\_\_  
**NELSON MULLINS BROAD AND  
CASSEL, Legal Counsel  
Greater Orlando Aviation Authority**

**HNTB CORPORATION**

  
boxSIGN 4YL6P8Q1-17J8W896

By: \_\_\_\_\_  
Signature (Duly Authorized Rep.)  
George M Gilhooley  
Printed Name  
SVP  
Title



**CCM HANDOUT**  
**2/13/2024**  
**Item IV-A**  
**Revised Full Item**

Orlando International Airport  
One Jeff...  
Orlando, FL

(407) 825-2001

# Memorandum

**To: Members of the Construction Committee**

**From: Scott Shedek, Vice President of Construction**  
*(Prepared by John Volpe – PMO)*

**Date: February 13, 2024**

**Re: Request for Recommendation of Approval of an Addendum to the Architect of Record for South Terminal C, Phase 1 Agreement with HNTB Corporation for Construction Administration Phase Services for BP-S00196 Terminal C Phase 1X Airfield Civil Apron and Taxiway Paving and Ground Support Equipment Facility at Orlando International Airport**

Consultant’s proposal, dated November 14, 2023, is to provide Construction Phase Services for the South Terminal C, Phase 1X Airfield Civil Apron and Taxiway Paving and Ground Support Equipment Facility with HNTB Corporation which include Construction Administration and Closeout Services. This addendum does not include HNTB core team members consisting of Senior Director I and II, Senior Project Manager, and Assistant Project Manager. The schedule for this work will run from 1,228 calendar days from NTP until final completion.

If approved, these services would be effective the date of Aviation Authority Board Approval.

This continuing consultant was selected for this task based on  all that apply):

- Experience
- Available Personnel
- Current Workload
- Expertise
- Equitable Distribution
- Other: \_\_\_\_\_

The DBE participation has been reviewed by the Office of Small Business Development. Their findings and recommendation are attached.

Funding is from General Airport Revenue Bonds and Passenger Facility Charges (PFC’s) funded from W-S00110 Architect of Record for South Terminal C, Phase 1. Funding source verified by Melvin Martinez of Construction Finance on 2 / 9 / 24 as correct and available.

It is respectfully requested that the Construction Committee recommend to the Aviation Authority Board approval of an Addendum to the Architect of Record for South Terminal C, Phase 1 Agreement with HNTB Corporation for the services contained herein and amount as shown below:

Not to Exceed Fees	\$3,952,595.50
Lump Sum Fees	\$0.00
Not to Exceed Expenses	\$0.00
<b>TOTAL</b>	<b>\$3,952,595.50</b>
AAC – Compliance Review Date	<i>EW</i> 2/9/24
AAC – Funding Eligibility Review Date	2/9/24

**HNTB Corporation**

The HNTB Companies

Infrastructure Solutions

200 Colonial Center Parkway

Suite 200

Lake Mary, Florida 32746

Telephone (407) 805-0355

Facsimile (866) 205-1648

www.hntb.com



November 14, 2023 (revised February 8, 2024)

Mr. Max Marble, PE  
Sr. Vice President of Capital Programs  
**Greater Orlando Aviation Authority**  
Orlando International Airport  
One Jeff Fuqua Blvd.  
Orlando, FL 32827-4399

Re: Proposal for an Addendum to WS-110 Terminal C – Phase 1, Architect of Record Contract for Construction Phase Services for **BP-S00196 – Terminal C, Phase 1X, Airfield Civil, Apron and Taxiway Paving and Ground Support Equipment Facility, Orlando International Airport**, HNTB Job No. 61581

Dear Mr. Marble:

HNTB is pleased to submit this proposal for your consideration for Construction Phase Services (CPS) on the federally funded BP-S00196 – Terminal C, Phase 1X, Airfield Civil, Apron and Taxiway Paving and Ground Support Equipment Facility Orlando International Airport, including the South Remain Overnight (RON) Parking Area. Additive alternates for the North RON Parking Area and the Ground Support Equipment Facility are included in the contract. This proposal does not include HNTB core team resources, the proposal for which will subsequently be provided.

The base bid construction includes but is not limited to underground utilities, including drainage, sanitary mains, water, fueling and power for the P1X expansion; all grading, base and pavement for ramp areas, South Remain Overnight (RON) parking area, extensions of Taxiways B, B13, & Taxiway E1; all pavement markings, taxiway signage, and airfield lighting required for the project. The two additive alternates are: 1. Completing drainage, water, power, grading, base and pavement, and associated work for the North Remain Overnight (RON) Parking Area and 2. Construction of a Ground Support Equipment (GSE) Facility.

The HNTB Team general CPS scope of work for this Addendum is defined by EDC 09.1, Section 2.13 – Construction Phase and 2.14 – Project Commissioning and Closeout. The HNTB Team for this effort includes the following first tier technical subconsultants:

Kimley-Horn Associates – Airfield Civil Engineering  
C&S Engineers- Structural Engineering  
Syska Hennessy – Mechanical/Plumbing Engineering  
TY Lin International - Ground Support Equipment

Rhodes + Brito (DBE) –Architect of Record  
 MLM Martin (DBE) – Associate Architect  
 Selbert Perkins Design – Signage/Wayfinding

**SCHEDULE:**

This proposal incorporates the schedule for the Base Bid plus Alternate 1, with substantial completion on July 15, 2027.

**FEE SUMMARY and DBE PARTICIPATION:**

The DBE participation and the not to exceed fees are included in the following three tables, as well as the backup attached. Escalation for each subsequent year beyond FY 2024 are subject to future negotiation and approval by the Authority, per the terms of the base agreement. The fees are proposed as follows:

**BASE BID FEE SUMMARY and DBE PARTICIPATION**

BASE BID				
BP-S00196 - Summary Fee Table		7-Months	12-Months	12-Months
BP196 - AFC CPS	TOTAL	2024	2025	2026
		NTE Fee	NTE Fee	NTE Fee
HNTB Corporation NTE	\$ 651,976.00	\$ 215,592.00	\$ 316,160.00	\$ 120,224.00
MLM Martin Architects - DBE	\$ 150,000.00	\$ 90,000.00	\$ 45,000.00	\$ 15,000.00
<b>Subtotal</b>	<b>\$ 801,976.00</b>	<b>\$ 305,592.00</b>	<b>\$ 361,160.00</b>	<b>\$ 135,224.00</b>
Kimley-Horn	\$ 1,020,412.00	\$ 392,468.00	\$ 258,418.00	\$ 369,526.00
Avcon, Inc.	\$ 504,331.00	\$ 192,794.00	\$ 120,343.00	\$ 191,194.00
TY Lin International	\$ 464,216.00	\$ 157,580.00	\$ 134,142.00	\$ 172,494.00
<b>Subtotal</b>	<b>\$ 1,988,959.00</b>	<b>\$ 742,842.00</b>	<b>\$ 512,903.00</b>	<b>\$ 733,214.00</b>
<b>Total Lump Sum Fee</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total NTE Fee</b>	<b>\$ 2,790,935.00</b>	<b>\$ 1,048,434.00</b>	<b>\$ 874,063.00</b>	<b>\$ 868,438.00</b>
<b>Total Contract</b>	<b>\$ 2,790,935.00</b>	<b>\$ 1,048,434.00</b>	<b>\$ 874,063.00</b>	<b>\$ 868,438.00</b>
<b>DBE Participation</b>	<b>5.4%</b>			

**ADD ALTERNATE 1: FEE SUMMARY & DBE PARTICIPATION**

ADD ALT 1 - North RON		
BP-S00196 - Summary Fee Table		9-Months
BP196 - AFC CPS	TOTAL	2027
		NTE Fee
<b>HNTB Corporation NTE</b>	\$ 120,224.00	\$ 120,224.00
MLM Martin Architects - DBE	\$ 15,000.00	\$ 15,000.00
<b>Subtotal</b>	<b>\$ 135,224.00</b>	<b>\$ 135,224.00</b>
<b>Kimley-Horn</b>	\$ 249,766.00	\$ 249,766.00
Avcon, Inc.	\$ 150,214.00	\$ 150,214.00
TY Lin International	\$ 120,644.00	\$ 120,644.00
<b>Subtotal</b>	<b>\$ 520,624.00</b>	<b>\$ 520,624.00</b>
<b>Total Lump Sum Fee</b>	\$ -	\$ -
<b>Total NTE Fee</b>	<b>\$ 655,848.00</b>	<b>\$ 655,848.00</b>
<b>Total Contract</b>	<b>\$ 655,848.00</b>	<b>\$ 655,848.00</b>
<b>DBE Participation</b>	<b>2.3%</b>	

**ADD ALTERNATE 2: FEE SUMMARY & DBE PARTICIPATION**

ADD ALT 2 - GSE				
BP-S00196 - Summary Fee Table		7-Months	12-Months	12-Months
BP196 - AFC CPS	TOTAL	2024	2025	2026
		NTE Fee	NTE Fee	NTE Fee
<b>HNTB Corporation</b>				
Rhodes & Brito Architects - DBE	\$ 117,194.00	\$ 64,020.00	\$ 49,548.00	\$ 3,626.00
Selbert Perkins	\$ 12,160.50	\$ 5,000.00	\$ 4,053.50	\$ 3,107.00
<b>Subtotal</b>	<b>\$ 129,354.50</b>	<b>\$ 69,020.00</b>	<b>\$ 53,601.50</b>	<b>\$ 6,733.00</b>
<b>C&amp;S Engineers</b>	\$ 3,372.00	\$ 3,372.00	\$ -	\$ -
Base Consultants - DBE	\$ 7,792.00	\$ 7,792.00	\$ -	\$ -
<b>Subtotal</b>	<b>\$ 11,164.00</b>	<b>\$ 11,164.00</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Syska Hennessy</b>	\$ 6,552.00	\$ 1,872.00	\$ 2,808.00	\$ 1,872.00
SGM Engineering	\$ 30,632.00	\$ 11,024.00	\$ 11,872.00	\$ 7,736.00
<b>Subtotal</b>	<b>\$ 37,184.00</b>	<b>\$ 12,896.00</b>	<b>\$ 14,680.00</b>	<b>\$ 9,608.00</b>
<b>TY Lin International</b>	\$ 146,788.00	\$ 92,712.00	\$ 54,076.00	
AVCON, Inc.	\$ 146,572.00	\$ 94,476.00	\$ 52,096.00	
Voltair, Inc. - DBE	\$ 34,750.00	\$ 21,020.00	\$ 13,730.00	
<b>Subtotal</b>	<b>\$ 328,110.00</b>	<b>\$ 208,208.00</b>	<b>\$ 119,902.00</b>	<b>\$ -</b>
<b>Total Lump Sum Fee</b>	\$ -	\$ -	\$ -	\$ -
<b>Total NTE Fee</b>	<b>\$ 505,812.50</b>	<b>\$ 301,288.00</b>	<b>\$ 188,183.50</b>	<b>\$ 16,341.00</b>
<b>Total Contract</b>	<b>\$ 505,812.50</b>	<b>\$ 301,288.00</b>	<b>\$ 188,183.50</b>	<b>\$ 16,341.00</b>
<b>DBE Participation</b>	<b>31.6%</b>			

In summary, it is respectfully requested that the proposal be approved for the not to exceed amount of \$3,952,595.50.

We sincerely appreciate this opportunity to continue to work with the Authority and Jacobs PMO team on this project. If you have any questions, please do not hesitate to let me know.

Respectfully submitted,  
**HNTB Corporation**



William G. Brooks, PE  
Senior Program Director

Cc: Scott Shedek, PE, Vice President of Construction, GOAA  
Christina Taylor, Senior Project Manager, GOAA  
John Volpe, Jacobs / PMO  
George Gilhooley, PE, Project Principal, HNTB  
Erik Lange, PE, Sr. Project Manager, HNTB  
Mark Bryan, MBA, Project Business Manager, HNTB

Attachments: Scope and Fee Tables  
Truth in Negotiation Certification

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Ph. Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0
2.0 Not to Exceed Reimbursable Fee:	\$215,592	<b>\$215,592</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$215,592</b>	<b>\$215,592</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	1,032	<b>1,032</b>
<b>TOTAL LABOR HOURS:</b>	<b>1,032</b>	<b>1,032</b>
<b>Average Hourly Rate:</b>	\$209	\$209

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**

**TABLE C-4**

**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Const. Admin.		Closeout		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>HNTB Corporation NTE</b>							
Not to Exceed Reimbursable Fee	1,032	\$215,592	0	\$0	1,032	\$215,592	\$209
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal HNTB Corporation NTE</b>	<b>1,032</b>	<b>\$215,592</b>	<b>0</b>	<b>\$0</b>	<b>1,032</b>	<b>\$215,592</b>	<b>\$209</b>
<b>Total Not to Exceed Amount:</b>	<b>1,032</b>	<b>\$215,592</b>	<b>0</b>	<b>\$0</b>	<b>1,032</b>	<b>\$215,592</b>	<b>\$209</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager II		Sr. Project Architect		TOTAL		
							Avg. Hourly
Rate (\$/Hour):	\$221		\$156				
<b>HNTB Corporation - NTE</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>							
RFI/DSI Responses	250	\$55,250	80	\$12,480	330	\$67,730	\$205
Meetings	70	\$15,470	24	\$3,744	94	\$19,214	\$204
Subconsultant Coordination	240	\$53,040	40	\$6,240	280	\$59,280	\$212
Shop Drawings and Samples	240	\$53,040	40	\$6,240	280	\$59,280	\$212
Proposed Substitutions	40	\$8,840	8	\$1,248	48	\$10,088	\$210
<b>Sub-Total Construction Phase Services</b>	<b>840</b>	<b>\$185,640</b>	<b>192</b>	<b>\$29,952</b>	<b>1,032</b>	<b>\$215,592</b>	<b>\$209</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>840</b>	<b>\$185,640</b>	<b>192</b>	<b>\$29,952</b>	<b>1,032</b>	<b>\$215,592</b>	<b>\$209</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Ph. Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$303,680	\$12,480	<b>\$316,160</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$303,680</b>	<b>\$12,480</b>	<b>\$316,160</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	1,580	80	<b>1,660</b>
<b>TOTAL LABOR HOURS:</b>	<b>1,580</b>	<b>80</b>	<b>1,660</b>
<b>Average Hourly Rate:</b>	\$192	\$156	\$190

# EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL

## TABLE C-4

### SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES

Phase of Project:	Constr. Ph. Services		Closeout		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>HNTB Corporation NTE</b>							
Not to Exceed Reimbursable Fee	1,580	\$303,680	80	\$12,480	1,660	\$316,160	\$190
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>1,580</b>	<b>\$303,680</b>	<b>80</b>	<b>\$12,480</b>	<b>1,660</b>	<b>\$316,160</b>	<b>\$190</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager II		Sr. Project Architect		TOTAL		
							Avg. Hourly
Rate (\$/Hour):	\$221		\$156				
<b>HNTB Corporation - NTE</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>							
RFI/DSI Responses	400	\$88,400	160	\$24,960	560	\$113,360	\$202
Meetings	120	\$26,520	60	\$9,360	180	\$35,880	\$199
Subconsultant Coordination	240	\$53,040	120	\$18,720	360	\$71,760	\$199
Shop Drawings and Samples	80	\$17,680	240	\$37,440	320	\$55,120	\$172
Proposed Substitutions	40	\$8,840	40	\$6,240	80	\$15,080	\$189
Substantial Completion/Punchlist/Startup/Cx		\$0	80	\$12,480	80	\$12,480	\$156
<b>Sub-Total Construction Administration</b>	<b>880</b>	<b>\$194,480</b>	<b>700</b>	<b>\$109,200</b>	<b>1,580</b>	<b>\$303,680</b>	<b>\$192</b>
<b>Closeout</b>							
Coordinate Record Drawings/Documents		\$0	80	\$12,480	80	\$12,480	\$156
<b>Sub-Total Closeout</b>	<b>0</b>	<b>\$0</b>	<b>80</b>	<b>\$12,480</b>	<b>80</b>	<b>\$12,480</b>	<b>\$156</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>880</b>	<b>\$194,480</b>	<b>780</b>	<b>\$121,680</b>	<b>1,660</b>	<b>\$316,160</b>	<b>\$190</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Ph. Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$98,124	\$22,100	<b>\$120,224</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$98,124</b>	<b>\$22,100</b>	<b>\$120,224</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	444	100	<b>544</b>
<b>TOTAL LABOR HOURS:</b>	<b>444</b>	<b>100</b>	<b>544</b>
<b>Average Hourly Rate:</b>	\$221	\$221	\$221

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**

**TABLE C-4**

**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Const. Ph. Services		Closeout		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>HNTB Corporation</b>							
Not to Exceed Reimbursable Fee	444	\$98,124	100	\$22,100	544	\$120,224	\$221
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal HNTB Corporation</b>	<b>444</b>	<b>\$98,124</b>	<b>100</b>	<b>\$22,100</b>	<b>544</b>	<b>\$120,224</b>	<b>\$221</b>
<b>Total Not to Exceed Amount:</b>	<b>444</b>	<b>\$98,124</b>	<b>100</b>	<b>\$22,100</b>	<b>544</b>	<b>\$120,224</b>	<b>\$221</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager II		TOTAL		
					Avg. Hourly
Rate (\$/Hour):	\$221				
<b>HNTB Corporation - NTE</b>	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>					
RFI/DSI Responses	88	\$19,448	88	\$19,448	\$221
Meetings	88	\$19,448	88	\$19,448	\$221
Subconsultant Coordination	120	\$26,520	120	\$26,520	\$221
Shop Drawings and Samples	48	\$10,608	48	\$10,608	\$221
Substantial Completion/Punchlist/Startup/Cx	100	\$22,100	100	\$22,100	\$221
<b>Sub-Total Construction Administration</b>	<b>444</b>	<b>\$98,124</b>	<b>444</b>	<b>\$98,124</b>	<b>\$221</b>
<b>Closeout</b>					
Coordinate Record Drawings/Documents	100	\$22,100	100	\$22,100	\$221
<b>Sub-Total Closeout</b>	<b>100</b>	<b>\$22,100</b>	<b>100</b>	<b>\$22,100</b>	<b>\$221</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>544</b>	<b>\$120,224</b>	<b>544</b>	<b>\$120,224</b>	<b>\$221</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Ph. Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	\$0
2.0 Not to Exceed Reimbursable Fee:	\$106,964	\$13,260	\$120,224
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	\$0
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$106,964</b>	<b>\$13,260</b>	<b>\$120,224</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	484	60	<b>544</b>
<b>TOTAL LABOR HOURS:</b>	<b>484</b>	<b>60</b>	<b>544</b>
<b>Average Hourly Rate:</b>	\$221	\$221	\$221

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Const. Ph. Services		Closeout		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>HNTB Corporation</b>							
Not to Exceed Reimbursable Fee	484	\$106,964	60	\$13,260	544	\$120,224	\$221
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal HNTB Corporation</b>	<b>484</b>	<b>\$106,964</b>	<b>60</b>	<b>\$13,260</b>	<b>544</b>	<b>\$120,224</b>	<b>\$221</b>
<b>Total Not to Exceed Amount:</b>	<b>484</b>	<b>\$106,964</b>	<b>60</b>	<b>\$13,260</b>	<b>544</b>	<b>\$120,224</b>	<b>\$221</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager II		TOTAL		
	labor hours	Cost	labor hours	Cost	Avg. Hourly Rate
Rate (\$/Hour):	\$221				
<b>HNTB Corporation - NTE</b>					
<b>Construction Phase Services</b>					
RFI/DSI Responses	108	\$23,868	108	\$23,868	\$221
Meetings	108	\$23,868	108	\$23,868	\$221
Subconsultant Coordination	120	\$26,520	120	\$26,520	\$221
Shop Drawings and Samples	48	\$10,608	48	\$10,608	\$221
Substantial Completion/Punchlist/Startup/Cx	100	\$22,100	100	\$22,100	\$221
<b>Sub-Total Const. Phase Svcs.</b>	<b>484</b>	<b>\$106,964</b>	<b>484</b>	<b>\$106,964</b>	<b>\$221</b>
<b>Closeout</b>					
Coordinate Record Drawings/Documents	60	\$13,260	60	\$13,260	\$221
<b>Sub-Total Closeout</b>	<b>60</b>	<b>\$13,260</b>	<b>60</b>	<b>\$13,260</b>	<b>\$221</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>544</b>	<b>\$120,224</b>	<b>544</b>	<b>\$120,224</b>	<b>\$221</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$742,842	<b>\$742,842</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$742,842</b>	<b>\$742,842</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	3,973	<b>3,973</b>
<b>TOTAL LABOR HOURS:</b>	<b>3,973</b>	<b>3,973</b>
<b>Average Hourly Rate:</b>	\$187	<b>\$187</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Kimley Horn and Associates</b>					
Kimley Horn and Associates					
Not to Exceed Reimbursable Fee	2,267	\$392,468	2,267	\$392,468	173
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal Kimley Horn and Associates</b>	<b>2,267</b>	<b>\$392,468</b>	<b>2,267</b>	<b>\$392,468</b>	<b>173</b>
<b>AVCON, Inc.</b>					
AVCON, Inc.					
Not to Exceed Reimbursable Fee	994	\$192,794	994	\$192,794	194
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal AVCON, Inc.</b>	<b>994</b>	<b>\$192,794</b>	<b>994</b>	<b>\$192,794</b>	<b>194</b>
<b>TY LIN International</b>					
TY LIN International					
Not to Exceed Reimbursable Fee	712	\$157,580	712	\$157,580	221
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal TY LIN International</b>	<b>712</b>	<b>\$157,580</b>	<b>712</b>	<b>\$157,580</b>	<b>221</b>
<b>Total Not to Exceed Amount:</b>	<b>3,973</b>	<b>\$742,842</b>	<b>3,973</b>	<b>\$742,842</b>	<b>187</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	QC Reviewer		Sr. Program Manager		Sr Project Manager		Sr. Engineer		Engineer		Sr CADD Designer		Sr. Administrative Asst.		TOTAL		
Rate (\$/Hour):	\$268		\$249		\$248		\$188		\$133		\$131		\$78				Avg. Hourly
Kimley Horn and Associates	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>																	
Project Administration and Management	4.00	\$1,072		\$0	16.00	\$3,968	32.00	\$6,016	100.00	\$13,300		\$0	20.0	\$1,560	172	\$25,916	\$151
Construction Management Plan	4.00	\$1,072		\$0	10.00	\$2,480	40.00	\$7,520	40.00	\$5,320	8.00	\$1,048	8.0	\$624	110	\$18,064	\$164
CSPP Coordination	8.00	\$2,144		\$0	24.00	\$5,952		\$0		\$0		\$0	16.0	\$1,248	48	\$9,344	\$195
Subconsultant Submittals Coordination: 130 EA		\$0		\$0	33.00	\$8,184	130.00	\$24,440		\$0		\$0	65.0	\$5,070	228	\$37,694	\$165
Subconsultant RFIs Coordination: 180 EA		\$0		\$0	45.00	\$11,160	180.00	\$33,840		\$0		\$0	90.0	\$7,020	315	\$52,020	\$165
Pavement Submittals: 45 EA		\$0		\$0	12.00	\$2,976	45.00	\$8,460	90.00	\$11,970		\$0	24.0	\$1,872	171	\$25,278	\$148
Structures Submittals: 60 EA		\$0		\$0	15.00	\$3,720	60.00	\$11,280	120.00	\$15,960		\$0	30.0	\$2,340	225	\$33,300	\$148
Drainage Submittals: 50 EA		\$0		\$0	13.00	\$3,224	50.00	\$9,400	100.00	\$13,300		\$0	25.0	\$1,950	188	\$27,874	\$148
Miscellaneous Submittals: 40 EA		\$0		\$0	10.00	\$2,480	40.00	\$7,520	80.00	\$10,640		\$0	20.0	\$1,560	150	\$22,200	\$148
Weekly Field Meetings (1.5 hour/week - 44 weeks)		\$0	66.00	\$16,434	66.00	\$16,368	22.00	\$4,136		\$0		\$0	22.0	\$1,716	176	\$38,654	\$220
Field Inspections/Report (bi-weekly/month - 6 hours)		\$0		\$0	132.00	\$32,736	44.00	\$8,272		\$0		\$0	44.0	\$3,432	220	\$44,440	\$202
Respond to Field Requests (4 hours/week - 44 weeks)		\$0		\$0	176.00	\$43,648	44.00	\$8,272		\$0	44.00	\$5,764		\$0	264	\$57,684	\$219
<b>Sub-Total Const. Phase Svcs</b>	<b>16.00</b>	<b>\$4,288</b>	<b>66.00</b>	<b>\$16,434</b>	<b>552.00</b>	<b>\$136,896</b>	<b>687.00</b>	<b>\$129,156</b>	<b>530.00</b>	<b>\$70,490</b>	<b>52.00</b>	<b>\$6,812</b>	<b>364</b>	<b>\$28,392</b>	<b>2,267</b>	<b>\$392,468</b>	<b>\$173</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>16.00</b>	<b>\$4,288</b>	<b>66.00</b>	<b>\$16,434</b>	<b>552.00</b>	<b>\$136,896</b>	<b>687.00</b>	<b>\$129,156</b>	<b>530.00</b>	<b>\$70,490</b>	<b>52.00</b>	<b>\$6,812</b>	<b>364</b>	<b>\$28,392</b>	<b>2,267</b>	<b>\$392,468</b>	<b>\$173</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Senior Project Manager		Senior Engineer		Project Engineer / Designer		Senior CADD Designer		Admin / Clerical		TOTAL			
	\$284		\$269		\$177		\$128		\$118		\$81		labor hours	Cost	Avg. Hourly Rate	
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost				labor hours
<b>AVCON, Inc.</b>																
<b>Construction Phase Services</b>																
Pavement Submittals: 20 EA		\$0	10	\$2,690	40	\$7,080	10	\$1,280		\$0	5	\$405	65	\$11,455	\$176	
Electrical Submittals: 60 EA		\$0	30	\$8,070	120	\$21,240	30	\$3,840		\$0	16	\$1,296	196	\$34,446	\$176	
Pavement RFIs: 40 EA		\$0	20	\$5,380	80	\$14,160	20	\$2,560		\$0	10	\$810	130	\$22,910	\$176	
Electrical RFIs: 60 EA		\$0	30	\$8,070	120	\$21,240	30	\$3,840		\$0	16	\$1,296	196	\$34,446	\$176	
Weekly Progress Meetings (1.5 hrs/wk, 44 Weeks)	66	\$18,744	66	\$17,754	22	\$3,894		\$0		\$0	22	\$1,782	176	\$42,174	\$240	
Field Inspections/Report (8 hrs monthly, 10 Months)		\$0	80	\$21,520	40	\$7,080		\$0		\$0	44	\$3,564	164	\$32,164	\$196	
Respond to Field Requests (1 hrs/wk, 44 Weeks)		\$0	44	\$11,836	11	\$1,947		\$0	12.0	\$1,416		\$0	67	\$15,199	\$227	
<b>Sub-Total Const. Phase Svcs</b>	<b>66</b>	<b>\$18,744</b>	<b>280</b>	<b>\$75,320</b>	<b>433</b>	<b>\$76,641</b>	<b>90</b>	<b>\$11,520</b>	<b>12</b>	<b>\$1,416</b>	<b>113</b>	<b>\$9,153</b>	<b>994</b>	<b>\$192,794</b>	<b>\$194</b>	
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>66</b>	<b>\$18,744</b>	<b>280</b>	<b>\$75,320</b>	<b>433</b>	<b>\$76,641</b>	<b>90</b>	<b>\$11,520</b>	<b>12</b>	<b>\$1,416</b>	<b>113</b>	<b>\$9,153</b>	<b>994</b>	<b>\$192,794</b>	<b>\$194</b>	

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL  
TABLE C-5  
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Sr. Project Manager		Sr. Engineer		Engineer		Sr. CADD Designer		Sr. Administrative Asst.		TOTAL		
	\$326		\$232		\$246		\$168		\$163		\$96				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>TY LIN International</b>															
<b>Construction Phase Services</b>															
Fuel System Submittals: 50 EA		\$0	25.00	\$5,800	100.00	\$24,600	25.00	\$4,200		\$0	14.00	\$1,344	164	\$35,944	\$219
Fuel System RFIs: 80 EA		\$0	40.00	\$9,280	160.00	\$39,360	40.00	\$6,720		\$0	20.00	\$1,920	260	\$57,280	\$220
Weekly Progress Meetings (1.5 hrs/wk, 44 Weeks)	66.00	\$21,516	66.00	\$15,312	22.00	\$5,412		\$0		\$0	22.00	\$2,112	176	\$44,352	\$252
Field Inspections/Report (8 hrs quarterly, 4 Trips)	0.00	\$0	32.00	\$7,424	16.00	\$3,936		\$0		\$0	44.00	\$4,224	92	\$15,584	\$169
Respond to Field Requests (1.5 hrs/bi-weekly, 8 Requests)	0.00	\$0	12.00	\$2,784	4.00	\$984		\$0	4.00	\$652		\$0	20	\$4,420	\$221
<b>Sub-Total Const. Phase Svcs</b>	<b>66.00</b>	<b>\$21,516</b>	<b>175.00</b>	<b>\$40,600</b>	<b>302.00</b>	<b>\$74,292</b>	<b>65.00</b>	<b>\$10,920</b>	<b>4.00</b>	<b>\$652</b>	<b>100.00</b>	<b>\$9,600</b>	<b>712</b>	<b>\$157,580</b>	<b>\$221</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>66.00</b>	<b>\$21,516</b>	<b>175.00</b>	<b>\$40,600</b>	<b>302.00</b>	<b>\$74,292</b>	<b>65.00</b>	<b>\$10,920</b>	<b>4.00</b>	<b>\$652</b>	<b>100.00</b>	<b>\$9,600</b>	<b>712</b>	<b>\$157,580</b>	<b>\$221</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$512,903	<b>\$512,903</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$512,903</b>	<b>\$512,903</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	2,516	<b>2,516</b>
<b>TOTAL LABOR HOURS:</b>	<b>2,516</b>	<b>2,516</b>
<b>Average Hourly Rate:</b>	\$204	<b>\$204</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Kimley Horn and Associates</b>					
<b>Kimley Horn and Associates</b>					
Not to Exceed Reimbursable Fee	1,323	\$258,418	1,323	\$258,418	195
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal Kimley Horn and Associates</b>	<b>1,323</b>	<b>\$258,418</b>	<b>1,323</b>	<b>\$258,418</b>	<b>195</b>
<b>AVCON, Inc.</b>					
Not to Exceed Reimbursable Fee	597	\$120,343	597	\$120,343	202
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal AVCON, Inc.</b>	<b>597</b>	<b>\$120,343</b>	<b>597</b>	<b>\$120,343</b>	<b>202</b>
<b>TY LIN International</b>					
Not to Exceed Reimbursable Fee	596	\$134,142	596	\$134,142	225
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal TY LIN International</b>	<b>596</b>	<b>\$134,142</b>	<b>596</b>	<b>\$134,142</b>	<b>225</b>
<b>Total Not to Exceed Amount:</b>	<b>2,516</b>	<b>\$512,903</b>	<b>2,516</b>	<b>\$512,903</b>	<b>204</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Program Manager		Sr Project Manager		Sr. Engineer		Engineer		Sr CADD Designer		Sr. Administrative Asst.		TOTAL		
	\$249		\$248		\$188		\$133		\$131		\$78				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Kimley Horn and Associates</b>															
<b>Construction Phase Services</b>															
CSPP Coordination	8.00	\$1,992	24.00	\$5,952		\$0		\$0		\$0	16.00	\$1,248	48	\$9,192	\$192
Subconsultant Submittals Coordination: 50 EA		\$0	14.00	\$3,472	50.00	\$9,400		\$0		\$0	25.00	\$1,950	89	\$14,822	\$167
Subconsultant RFIs Coordination: 80 EA		\$0	20.00	\$4,960	80.00	\$15,040		\$0		\$0	40.00	\$3,120	140	\$23,120	\$165
Pavement Submittals: 5 EA		\$0	2.00	\$496	6.00	\$1,128	10.00	\$1,330		\$0	4.00	\$312	22	\$3,266	\$148
Structures Submittals: 20 EA		\$0	6.00	\$1,488	20.00	\$3,760	40.00	\$5,320		\$0	10.00	\$780	76	\$11,348	\$149
Drainage Submittals: 10 EA		\$0	4.00	\$992	10.00	\$1,880	20.00	\$2,660		\$0	6.00	\$468	40	\$6,000	\$150
Miscellaneous Submittals: 20 EA		\$0	6.00	\$1,488	20.00	\$3,760	40.00	\$5,320		\$0	10.00	\$780	76	\$11,348	\$149
Weekly Field Meetings (1.5 hour/week - 52 weeks)	78.00	\$19,422	78.00	\$19,344	26.00	\$4,888		\$0		\$0	26.00	\$2,028	208	\$45,682	\$220
Field Inspections/Report (bi-weekly/month - 6 hours)		\$0	156.00	\$38,688	52.00	\$9,776		\$0		\$0	52.00	\$4,056	260	\$52,520	\$202
Respond to Field Requests (4 hours/week -52 weeks)	52.00	\$12,948	208.00	\$51,584	52.00	\$9,776		\$0	52.00	\$6,812		\$0	364	\$81,120	\$223
<b>Sub-Total Const. Phase Svcs</b>	<b>138.00</b>	<b>\$34,362</b>	<b>518.00</b>	<b>\$128,464</b>	<b>316.00</b>	<b>\$59,408</b>	<b>110.00</b>	<b>\$14,630</b>	<b>52.00</b>	<b>\$6,812</b>	<b>189.00</b>	<b>\$14,742</b>	<b>1,323</b>	<b>\$258,418</b>	<b>\$195</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>138.00</b>	<b>\$34,362</b>	<b>518.00</b>	<b>\$128,464</b>	<b>316.00</b>	<b>\$59,408</b>	<b>110.00</b>	<b>\$14,630</b>	<b>52.00</b>	<b>\$6,812</b>	<b>189.00</b>	<b>\$14,742</b>	<b>1,323</b>	<b>\$258,418</b>	<b>\$195</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Senior Project Manager		Senior Engineer		Project Engineer / Designer		Senior CADD Designer		Admin / Clerical		TOTAL			
	\$284		\$269		\$177		\$128		\$118		\$81		labor hours	Cost	Avg. Hourly Rate	
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost				labor hours
<b>AVCON, Inc.</b>																
<b>Construction Phase Services</b>																
Pavement Submittals: 10 EA		\$0	5	\$1,345	20	\$3,540	6	\$768		\$0	4	\$324	35	\$5,977	\$171	
Electrical Submittals: 20 EA		\$0	10	\$2,690	40	\$7,080	10	\$1,280		\$0	6	\$486	66	\$11,536	\$175	
Pavement RFIs: 20 EA		\$0	10	\$2,690	40	\$7,080	10	\$1,280		\$0	6	\$486	66	\$11,536	\$175	
Electrical RFIs: 20 EA		\$0	10	\$2,690	40	\$7,080	10	\$1,280		\$0	6	\$486	66	\$11,536	\$175	
Weekly Progress Meetings (1.5 hrs/wk, 52 Weeks)	78	\$22,152	78	\$20,982	26	\$4,602		\$0		\$0	24	\$1,944	206	\$49,680	\$241	
Field Inspections/Report (8 hrs bi-monthly 6, Months)		\$0	48	\$12,912	24	\$4,248		\$0		\$0	44	\$3,564	116	\$20,724	\$179	
Respond to Field Requests (1 hrs/bi-wkly, 26 Weeks)		\$0	26	\$6,994	8	\$1,416		\$0	8	\$944	0	\$0	42	\$9,354	\$223	
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>78</b>	<b>\$22,152</b>	<b>187</b>	<b>\$50,303</b>	<b>198</b>	<b>\$35,046</b>	<b>36</b>	<b>\$4,608</b>	<b>8</b>	<b>\$944</b>	<b>90</b>	<b>\$7,290</b>	<b>597</b>	<b>\$120,343</b>	<b>\$202</b>	

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Sr. Project Manager		Sr. Engineer		Engineer		Sr. CADD Designer		Sr. Administrative Asst.		TOTAL		
	\$326		\$232		\$246		\$168		\$163		\$96				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>TY LIN International</b>															
<b>Construction Phase Services</b>															
Fuel System Submittals: 20 EA		\$0	10.00	\$2,320	40.00	\$9,840	10.00	\$1,680		\$0	6.00	\$576	66.00	\$14,416	\$218
Fuel System RFIs: 40 EA		\$0	20.00	\$4,640	80.00	\$19,680	20.00	\$3,360		\$0	10.00	\$960	130.00	\$28,640	\$220
Weekly Progress Meetings (1.5 hrs/wk, 52 Weeks)	78.00	\$25,428	78.00	\$18,096	26.00	\$6,396		\$0		\$0	22.00	\$2,112	204.00	\$52,032	\$255
Field Inspections/Report (8 hrs bi-monthly 6, Trips)		\$0	48.00	\$11,136	24.00	\$5,904		\$0		\$0	44.00	\$4,224	116.00	\$21,264	\$183
Respond to Field Requests (2 hrs/bi-weekly, 26 Requests)		\$0	52.00	\$12,064	14.00	\$3,444		\$0	14.00	\$2,282		\$0	80.00	\$17,790	\$222
<b>Sub-Total Const. Phase Svcs</b>	<b>78.00</b>	<b>\$25,428</b>	<b>208.00</b>	<b>\$48,256</b>	<b>184.00</b>	<b>\$45,264</b>	<b>30.00</b>	<b>\$5,040</b>	<b>14.00</b>	<b>\$2,282</b>	<b>82.00</b>	<b>\$7,872</b>	<b>596.00</b>	<b>\$134,142</b>	<b>\$225</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>78.00</b>	<b>\$25,428</b>	<b>208.00</b>	<b>\$48,256</b>	<b>184.00</b>	<b>\$45,264</b>	<b>30.00</b>	<b>\$5,040</b>	<b>14.00</b>	<b>\$2,282</b>	<b>82.00</b>	<b>\$7,872</b>	<b>596.00</b>	<b>\$134,142</b>	<b>\$225</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$460,162	\$273,052	<b>\$733,214</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$460,162</b>	<b>\$273,052</b>	<b>\$733,214</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	2,223	1,773	<b>3,996</b>
<b>TOTAL LABOR HOURS:</b>	<b>2,223</b>	<b>1,773</b>	<b>3,996</b>
<b>Average Hourly Rate:</b>	<b>\$207</b>	<b>\$154</b>	<b>\$183</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Closeout		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Kimley Horn and Associates</b>							
Kimley Horn and Associates							
Not to Exceed Reimbursable Fee	1,148	\$229,838	991	\$139,688	2,139	\$369,526	173
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal Kimley Horn and Associates</b>	<b>1,148</b>	<b>\$229,838</b>	<b>991</b>	<b>\$139,688</b>	<b>2,139</b>	<b>\$369,526</b>	<b>173</b>
<b>AVCON, Inc.</b>							
AVCON, Inc.							
Not to Exceed Reimbursable Fee	596	\$122,034	438	\$69,160	1,034	\$191,194	185
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal AVCON, Inc.</b>	<b>596</b>	<b>\$122,034</b>	<b>438</b>	<b>\$69,160</b>	<b>1,034</b>	<b>\$191,194</b>	<b>185</b>
<b>TY LIN International</b>							
TY LIN International							
Not to Exceed Reimbursable Fee	479	\$108,290	344	\$64,204	823	\$172,494	210
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal TY LIN International</b>	<b>479</b>	<b>\$108,290</b>	<b>344</b>	<b>\$64,204</b>	<b>823</b>	<b>\$172,494</b>	<b>210</b>
<b>Total Not to Exceed Amount:</b>	<b>2,223</b>	<b>\$460,162</b>	<b>1,773</b>	<b>\$273,052</b>	<b>3,996</b>	<b>\$733,214</b>	<b>183</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL  
TABLE C-5  
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Program Manager		Sr Project Manager		Sr. Engineer		Engineer		Sr CADD Designer		CADD Technician		Sr. Administrative Asst.		TOTAL		
	\$249		\$248		\$188		\$133		\$131		\$104		\$78		labor hours	Cost	Avg. Hourly Rate
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Kimley Horn and Associates</b>																	
<b>Construction Phase Services</b>																	
CSPP Coordination	8.00	\$1,992	16.00	\$3,968		\$0		\$0		\$0		\$0	16.00	\$1,248	40	\$7,208	\$180
Subconsultant Submittals Coordination: 30 EA		\$0	12.00	\$2,976	20.00	\$3,760		\$0		\$0		\$0	16.00	\$1,248	48	\$7,984	\$166
Subconsultant RFIs Coordination: 55 EA		\$0	12.00	\$2,976	48.00	\$9,024		\$0		\$0		\$0	28.00	\$2,184	88	\$14,184	\$161
Pavement Submittals: 5 EA		\$0	4.00	\$992	6.00	\$1,128	10.00	\$1,330		\$0		\$0	4.00	\$312	24	\$3,762	\$157
Structures Submittals: 10 EA		\$0	6.00	\$1,488	10.00	\$1,880	20.00	\$2,660		\$0		\$0	6.00	\$468	42	\$6,496	\$155
Drainage Submittals: 5 EA		\$0	4.00	\$992	6.00	\$1,128	10.00	\$1,330		\$0		\$0	4.00	\$312	24	\$3,762	\$157
Miscellaneous Submittals: 10 EA		\$0	6.00	\$1,488	10.00	\$1,880	20.00	\$2,660		\$0		\$0	6.00	\$468	42	\$6,496	\$155
Weekly Field Meetings (1.5 hour/week - 52 weeks)	78.00	\$19,422	78.00	\$19,344	26.00	\$4,888		\$0		\$0		\$0	26.00	\$2,028	208	\$45,682	\$220
Field Inspections/Report (bi-weekly/month - 6 hours)		\$0	156.00	\$38,688	52.00	\$9,776		\$0		\$0		\$0	52.00	\$4,056	260	\$52,520	\$202
Respond to Field Requests (4 hours/week - 52 weeks)	52.00	\$12,948	208.00	\$51,584	52.00	\$9,776		\$0	52.00	\$6,812		\$0	8.00	\$624	372	\$81,744	\$220
<b>Sub-Total Const. Phase Svcs</b>	<b>138.00</b>	<b>\$34,362</b>	<b>502.00</b>	<b>\$124,496</b>	<b>230.00</b>	<b>\$43,240</b>	<b>60.00</b>	<b>\$7,980</b>	<b>52.00</b>	<b>\$6,812</b>	<b>0</b>	<b>\$0</b>	<b>166.00</b>	<b>\$12,948</b>	<b>1,148</b>	<b>\$229,838</b>	<b>\$200</b>
<b>Closeout</b>																	
As-Built Submittals Review - Civil Plan Set (121 Shts)		\$0	0.0	\$0	110.0	\$20,680	140.0	\$18,620		\$0		\$0	0.0	\$0	250	\$39,300	\$157
Prepare Record Documents (Plans and Specs.)		\$0	6.0	\$1,488	45.0	\$8,460	180.0	\$23,940	220.0	\$28,820	120.0	\$12,480	30.0	\$2,340	601	\$77,528	\$129
Subconsultant Coordination		\$0	6.0	\$1,488	60.0	\$11,280	30.0	\$3,990		\$0		\$0	0.0	\$0	96	\$16,758	\$175
Permit Coordination and Close-Out (4 permits)		\$0	6.0	\$1,488	0.0	\$0	30.0	\$3,990		\$0		\$0	8.0	\$624	44	\$6,102	\$139
<b>Sub-Total Closeout</b>	<b>0.00</b>	<b>\$0</b>	<b>18.00</b>	<b>\$4,464</b>	<b>215.00</b>	<b>\$40,420</b>	<b>380.00</b>	<b>\$50,540</b>	<b>220.00</b>	<b>\$28,820</b>	<b>120</b>	<b>\$12,480</b>	<b>38.00</b>	<b>\$2,964</b>	<b>991</b>	<b>\$139,688</b>	<b>\$141</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>138.00</b>	<b>\$34,362</b>	<b>520.00</b>	<b>\$128,960</b>	<b>445.00</b>	<b>\$83,660</b>	<b>440.00</b>	<b>\$58,520</b>	<b>272.00</b>	<b>\$35,632</b>	<b>120</b>	<b>\$12,480</b>	<b>204.00</b>	<b>\$15,912</b>	<b>2,139</b>	<b>\$369,526</b>	<b>\$173</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Senior Project Manager		Senior Engineer		Project Engineer / Designer		Senior CADD Designer		Admin / Clerical		TOTAL			
	\$284		\$269		\$177		\$128		\$118		\$81		labor hours	Cost	Avg. Hourly Rate	
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost				labor hours
<b>AVCON, Inc.</b>																
<b>Construction Administration</b>																
Pavement Submittals: 10 EA		\$0	6	\$1,614	20	\$3,540	8	\$1,024		\$0	6	\$486	40	\$6,664	\$167	
Electrical Submittals: 10 EA		\$0	6	\$1,614	20	\$3,540	8	\$1,024		\$0	6	\$486	40	\$6,664	\$167	
Pavement RFIs: 15 EA		\$0	8	\$2,152	30	\$5,310	8	\$1,024		\$0	4	\$324	50	\$8,810	\$176	
Electrical RFIs: 20 EA		\$0	10	\$2,690	40	\$7,080	10	\$1,280		\$0	6	\$486	66	\$11,536	\$175	
Weekly Progress Meetings (1.5 hrs/wk, 52 Weeks)	78	\$22,152	78	\$20,982	26	\$4,602		\$0		\$0	22	\$1,782	204	\$49,518	\$243	
Field Inspections/Report (8 hrs bi-monthly 6, Months)		\$0	48	\$12,912	24	\$4,248		\$0		\$0	44	\$3,564	116	\$20,724	\$179	
Respond to Field Requests (1 hrs/wk, 52 Weeks)		\$0	52	\$13,988	14	\$2,478		\$0	14	\$1,652		\$0	80	\$18,118	\$226	
<b>Sub-Total Const. Phase Svcs.</b>	<b>78</b>	<b>\$22,152</b>	<b>208</b>	<b>\$55,952</b>	<b>174</b>	<b>\$30,798</b>	<b>34</b>	<b>\$4,352</b>	<b>14</b>	<b>\$1,652</b>	<b>88</b>	<b>\$7,128</b>	<b>596</b>	<b>\$122,034</b>	<b>\$205</b>	
<b>Closeout</b>																
As-Built Submittals Review - Pavements	12	\$3,408	16	\$4,304	16	\$2,832	12	\$1,536	32	\$3,776	0	\$0	88	\$15,856	\$180	
As-Built Submittals Review - Electrical	12	\$3,408	16	\$4,304	16	\$2,832	12	\$1,536	32	\$3,776		\$0	88	\$15,856	\$180	
Prepare Record Documents (Plans and Specs.)	6	\$1,704	32	\$8,608	32	\$5,664	0	\$0	160	\$18,880	32	\$2,592	262	\$37,448	\$143	
<b>Sub-Total Closeout</b>	<b>30</b>	<b>\$8,520</b>	<b>64</b>	<b>\$17,216</b>	<b>64</b>	<b>\$11,328</b>	<b>24</b>	<b>\$3,072</b>	<b>224</b>	<b>\$26,432</b>	<b>32</b>	<b>\$2,592</b>	<b>438</b>	<b>\$69,160</b>	<b>\$158</b>	
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>108</b>	<b>\$30,672</b>	<b>272</b>	<b>\$73,168</b>	<b>238</b>	<b>\$42,126</b>	<b>58</b>	<b>\$7,424</b>	<b>238</b>	<b>\$28,084</b>	<b>120</b>	<b>\$9,720</b>	<b>1,034</b>	<b>\$191,194</b>	<b>\$185</b>	

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Sr. Project Manager		Sr. Engineer		Engineer		Sr. CADD Designer		Sr. Administrative Asst.		TOTAL		
	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Rate (\$/Hour):</b>	\$326		\$232		\$246		\$168		\$163		\$96				Avg. Hourly
<b>TY LIN International</b>															
<b>Construction Phase Services</b>															
Fuel System Submittals: 10 EA		\$0	6.0	\$1,392	20.0	\$4,920	5.0	\$840		\$0	4.0	\$384	35	\$7,536	\$215
Fuel System RFIs: 20 EA		\$0	10.0	\$2,320	40.0	\$9,840	10.0	\$1,680		\$0	5.0	\$480	65	\$14,320	\$220
Weekly Progress Meetings (1.5 hrs/wk, 52 Weeks)	78.0	\$25,428	78.0	\$18,096	26.0	\$6,396		\$0		\$0	22.0	\$2,112	204	\$52,032	\$255
Field Inspections/Report (8 hrs bi-monthly, 6 Trips)		\$0	48.0	\$11,136	24.0	\$5,904		\$0		\$0	44.0	\$4,224	116	\$21,264	\$183
Respond to Field Requests (1.5 hrs/bi-weekly, 26 Requests)		\$0	39.0	\$9,048	10.0	\$2,460		\$0	10.0	\$1,630		\$0	59	\$13,138	\$223
<b>Sub-Total Const. Phase Svcs.</b>	<b>78</b>	<b>\$25,428</b>	<b>181</b>	<b>\$41,992</b>	<b>120</b>	<b>\$29,520</b>	<b>15</b>	<b>\$2,520</b>	<b>10</b>	<b>\$1,630</b>	<b>75</b>	<b>\$7,200</b>	<b>479</b>	<b>\$108,290</b>	<b>\$226</b>
<b>Closeout</b>															
As-Built Submittals Review - Fueling	14.0	\$4,564	30.0	\$6,960	28.0	\$6,888	16.0	\$2,688	40.0	\$6,520	0.0	\$0	128	\$27,620	\$216
Prepare Record Documents (Plans and Specs.)	6.0	\$1,956	16.0	\$3,712	20.0	\$4,920	36.0	\$6,048	100.0	\$16,300	38.0	\$3,648	216	\$36,584	\$169
<b>Sub-Total Closeout</b>	<b>20</b>	<b>\$6,520</b>	<b>46</b>	<b>\$10,672</b>	<b>48</b>	<b>\$11,808</b>	<b>52</b>	<b>\$8,736</b>	<b>140</b>	<b>\$22,820</b>	<b>38</b>	<b>\$3,648</b>	<b>344</b>	<b>\$64,204</b>	<b>\$187</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>98</b>	<b>\$31,948</b>	<b>227</b>	<b>\$52,664</b>	<b>168</b>	<b>\$41,328</b>	<b>67</b>	<b>\$11,256</b>	<b>150</b>	<b>\$24,450</b>	<b>113</b>	<b>\$10,848</b>	<b>823</b>	<b>\$172,494</b>	<b>\$210</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	\$0
2.0 Not to Exceed Reimbursable Fee:	\$457,242	\$63,382	\$520,624
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	\$0
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$457,242</b>	<b>\$63,382</b>	<b>\$520,624</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	2,132	427	<b>2,559</b>
<b>TOTAL LABOR HOURS:</b>	<b>2,132</b>	<b>427</b>	<b>2,559</b>
<b>Average Hourly Rate:</b>	\$214	\$148	<b>\$203</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Kimley Horn and Associates</b>							
Kimley Horn and Associates							
Not to Exceed Reimbursable Fee	1,008	\$209,178	291	\$40,588	1,299	\$249,766	192
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal Kimley Horn and Associates</b>	<b>1,008</b>	<b>\$209,178</b>	<b>291</b>	<b>\$40,588</b>	<b>1,299</b>	<b>\$249,766</b>	<b>192</b>
<b>AVCON, Inc.</b>							
AVCON, Inc.							
Not to Exceed Reimbursable Fee	626	\$131,958	114	\$18,256	740	\$150,214	203
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal AVCON, Inc.</b>	<b>626</b>	<b>\$131,958</b>	<b>114</b>	<b>\$18,256</b>	<b>740</b>	<b>\$150,214</b>	<b>203</b>
<b>TY LIN International</b>							
TY LIN International							
Not to Exceed Reimbursable Fee	498	\$116,106	22	\$4,538	520	\$120,644	232
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal TY LIN International</b>	<b>498</b>	<b>\$116,106</b>	<b>22</b>	<b>\$4,538</b>	<b>520</b>	<b>\$120,644</b>	<b>232</b>
<b>Total Not to Exceed Amount:</b>	<b>2,132</b>	<b>\$457,242</b>	<b>427</b>	<b>\$63,382</b>	<b>2,559</b>	<b>\$520,624</b>	<b>203</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Program Manager		Sr Project Manager		Sr. Engineer		Engineer		Sr CADD Designer		CADD Technician		Sr. Administrative Asst.		TOTAL		
																	Avg. Hourly
Rate (\$/Hour):	\$249		\$248		\$188		\$133		\$131		\$104		\$78				
<b>Kimley Horn and Associates</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>																	
CSPP Coordination	8.00	\$1,992	24.00	\$5,952		\$0		\$0		\$0		\$0	16.00	\$1,248	48.00	\$9,192	\$192
Subconsultant Submittals Coordination: 30 EA		\$0	8.00	\$1,984	4.00	\$752		\$0		\$0		\$0	4.00	\$312	16.00	\$3,048	\$191
Subconsultant RFIs Coordination: 55 EA		\$0	8.00	\$1,984	16.00	\$3,008		\$0		\$0		\$0	8.00	\$624	32.00	\$5,616	\$176
Miscellaneous Submittals: 10 EA		\$0	8.00	\$1,984	20.00	\$3,760	40.00	\$5,320		\$0		\$0	12.00	\$936	80.00	\$12,000	\$150
Weekly Field Meetings (1.5 hour/week - 52 weeks)	78.00	\$19,422	78.00	\$19,344	26.00	\$4,888		\$0		\$0		\$0	26.00	\$2,028	208.00	\$45,682	\$220
Field Inspections/Report (bi-weekly/month - 6 hours)		\$0	156.00	\$38,688	52.00	\$9,776		\$0		\$0		\$0	52.00	\$4,056	260.00	\$52,520	\$202
Respond to Field Requests (4 hours/week - 52 weeks)	52.00	\$12,948	208.00	\$51,584	52.00	\$9,776		\$0	52.00	\$6,812		\$0		\$0	364.00	\$81,120	\$223
<b>Sub-Total Const. Phase Svcs</b>	<b>138.00</b>	<b>\$34,362</b>	<b>490.00</b>	<b>\$121,520</b>	<b>170.00</b>	<b>\$31,960</b>	<b>40.00</b>	<b>\$5,320</b>	<b>52.00</b>	<b>\$6,812</b>	<b>0.00</b>	<b>\$0</b>	<b>118.00</b>	<b>\$9,204</b>	<b>1008.00</b>	<b>\$209,178</b>	<b>\$208</b>
<b>Close Out</b>																	
As-Built Submittals Review - Civil Plan Set		\$0		\$0	20.00	\$3,760	40.00	\$5,320		\$0		\$0		\$0	60.00	\$9,080	\$151
Prepare Record Documents (Plans and Specs.)		\$0	2.00	\$496	15.00	\$2,820	60.00	\$7,980	60.00	\$7,860	40.00	\$4,160	10.00	\$780	187.00	\$24,096	\$129
Subconsultant Coordination		\$0	2.00	\$496	20.00	\$3,760	10.00	\$1,330		\$0		\$0		\$0	32.00	\$5,586	\$175
Permit Coordination and Close-Out		\$0	2.00	\$496		\$0	10.00	\$1,330		\$0		\$0		\$0	12.00	\$1,826	\$152
<b>Sub-Total Close Out</b>	<b>0.00</b>	<b>\$0</b>	<b>6.00</b>	<b>\$1,488</b>	<b>55.00</b>	<b>\$10,340</b>	<b>120.00</b>	<b>\$15,960</b>	<b>60.00</b>	<b>\$7,860</b>	<b>40.00</b>	<b>\$4,160</b>	<b>10.00</b>	<b>\$780</b>	<b>291.00</b>	<b>\$40,588</b>	<b>\$139</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>138.00</b>	<b>\$34,362</b>	<b>496.00</b>	<b>\$123,008</b>	<b>225.00</b>	<b>\$42,300</b>	<b>160.00</b>	<b>\$21,280</b>	<b>112.00</b>	<b>\$14,672</b>	<b>40.00</b>	<b>\$4,160</b>	<b>128.00</b>	<b>\$9,984</b>	<b>1299.00</b>	<b>\$249,766</b>	<b>\$192</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Senior Project Manager		Senior Engineer		Project Engineer / Designer		Senior CADD Designer		Admin / Clerical		TOTAL			
	\$284		\$269		\$177		\$128		\$118		\$81		labor hours	Cost	Avg. Hourly Rate	
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost				labor hours
<b>AVCON, Inc.</b>																
<b>Construction Phase Services</b>																
Pavement Submittals: 5 EA		\$0	4	\$1,076	10	\$1,770	4	\$512		\$0	2	\$162	20	\$3,520	\$176	
Electrical Submittals: 10 EA		\$0	5	\$1,345	20	\$3,540	5	\$640		\$0	4	\$324	34	\$5,849	\$172	
Pavement RFIs: 10 EA		\$0	5	\$1,345	20	\$3,540	5	\$640		\$0	4	\$324	34	\$5,849	\$172	
Electrical RFIs: 15 EA		\$0	8	\$2,152	30	\$5,310	8	\$1,024		\$0	4	\$324	50	\$8,810	\$176	
Weekly Progress Meetings (1.5 hrs/wk, 52 Weeks)	36	\$10,224	78	\$20,982	24	\$4,248		\$0		\$0	26	\$2,106	164	\$37,560	\$229	
Field Inspections/Report (8 hrs bi-monthly 6, Months)		\$0	48	\$12,912	16	\$2,832		\$0		\$0	52	\$4,212	116	\$19,956	\$172	
Respond to Field Requests (1 hrs/wk, 52 Weeks)	52	\$14,768	104	\$27,976	26	\$4,602		\$0	26	\$3,068		\$0	208	\$50,414	\$242	
<b>Sub-Total Const. Phase Services</b>	<b>88</b>	<b>\$24,992</b>	<b>252</b>	<b>\$67,788</b>	<b>146</b>	<b>\$25,842</b>	<b>22</b>	<b>\$2,816</b>	<b>26</b>	<b>\$3,068</b>	<b>92</b>	<b>\$7,452</b>	<b>626</b>	<b>\$131,958</b>	<b>\$211</b>	
<b>Closeout</b>																
As-Built Submittals Review - Pavements	4	\$1,136	4	\$1,076	4	\$708	4	\$512	8	\$944		\$0	24	\$4,376	\$182	
As-Built Submittals Review - Electrical	4	\$1,136	4	\$1,076	4	\$708	4	\$512	8	\$944		\$0	24	\$4,376	\$182	
Prepare Record Documents (Plans and Specs.)	2	\$568	8	\$2,152	8	\$1,416		\$0	40	\$4,720	8	\$648	66	\$9,504	\$144	
<b>Sub-Total Closeout</b>	<b>10</b>	<b>\$2,840</b>	<b>16</b>	<b>\$4,304</b>	<b>16</b>	<b>\$2,832</b>	<b>8</b>	<b>\$1,024</b>	<b>56</b>	<b>\$6,608</b>	<b>8</b>	<b>\$648</b>	<b>114</b>	<b>\$18,256</b>	<b>\$160</b>	
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>98</b>	<b>\$27,832</b>	<b>268</b>	<b>\$72,092</b>	<b>162</b>	<b>\$28,674</b>	<b>30</b>	<b>\$3,840</b>	<b>82</b>	<b>\$9,676</b>	<b>100</b>	<b>\$8,100</b>	<b>740</b>	<b>\$150,214</b>	<b>\$203</b>	

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Sr. Project Manager		Sr. Engineer		Engineer		Sr. CADD Designer		Sr. Administrative Asst.		TOTAL		
	\$326		\$232		\$246		\$168		\$163		\$96				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>TY LIN International</b>															
<b>Construction Phase Services</b>															
Fuel System Submittals: 5 EA		\$0	4.00	\$928	10.00	\$2,460	4.00	\$672		\$0	2.00	\$192	20.00	\$4,252	\$213
Fuel System RFIs: 15 EA		\$0	8.00	\$1,856	28.00	\$6,888	8.00	\$1,344		\$0	4.00	\$384	48.00	\$10,472	\$218
Weekly Progress Meetings (1.5 hrs/wk, 52 Weeks)	78.00	\$25,428	78.00	\$18,096	26.00	\$6,396		\$0		\$0	26.00	\$2,496	208.00	\$52,416	\$252
Field Inspections/Report (8 hrs bi-monthly, 6 Trips)		\$0	32.00	\$7,424	12.00	\$2,952		\$0		\$0	52.00	\$4,992	96.00	\$15,368	\$160
Respond to Field Requests (1.5 hrs/bi-weekly, 26 Requests)	52.00	\$16,952	52.00	\$12,064	12.00	\$2,952		\$0	10.00	\$1,630	0.00	\$0	126.00	\$33,598	\$267
<b>Sub-Total Bulletin</b>	<b>130.00</b>	<b>\$42,380</b>	<b>174.00</b>	<b>\$40,368</b>	<b>88.00</b>	<b>\$21,648</b>	<b>12.00</b>	<b>\$2,016</b>	<b>10.00</b>	<b>\$1,630</b>	<b>84.00</b>	<b>\$8,064</b>	<b>498.00</b>	<b>\$116,106</b>	<b>\$233</b>
<b>Close Out</b>															
As-Built Submittals Review - Fueling	2.00	\$652	2.00	\$464		\$0		\$0		\$0		\$0	4.00	1,116	\$279
Prepare Record Documents (Plans and Specs.)	2.00	\$652	4.00	\$928		\$0	4.00	\$672	6.00	\$978	2.00	\$192	18.00	\$3,422	\$190
<b>Sub-Total Const. Phase Svcs.</b>	<b>4.00</b>	<b>\$1,304</b>	<b>6.00</b>	<b>\$1,392</b>	<b>0.00</b>	<b>\$0</b>	<b>4.00</b>	<b>\$672</b>	<b>6.00</b>	<b>\$978</b>	<b>2.00</b>	<b>\$192</b>	<b>22.00</b>	<b>\$4,538</b>	<b>\$206</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>134.00</b>	<b>\$43,684</b>	<b>180.00</b>	<b>\$41,760</b>	<b>88.00</b>	<b>\$21,648</b>	<b>16.00</b>	<b>\$2,688</b>	<b>16.00</b>	<b>\$2,608</b>	<b>86.00</b>	<b>\$8,256</b>	<b>520.00</b>	<b>\$120,644</b>	<b>\$232</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$90,000	\$0	<b>\$90,000</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$90,000</b>	<b>\$0</b>	<b>\$90,000</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	720	-	<b>720</b>
<b>TOTAL LABOR HOURS:</b>	<b>720</b>	-	<b>720</b>
<b>Average Hourly Rate:</b>	\$125	#DIV/0!	<b>\$125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>MLM-Martin Architects Inc.</b>							
MLM-Martin Architects Inc.							
Not to Exceed Reimbursable Fee	720	\$90,000	0	\$0	720	\$90,000	125
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>720</b>	<b>\$90,000</b>	<b>0</b>	<b>\$0</b>	<b>720</b>	<b>\$90,000</b>	<b>125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Senior Document Control		TOTAL		
	labor hours	Cost	labor hours	Cost	Avg. Hourly Rate
Rate (\$/Hour):	\$125				
<b>MLM-Martin Architects Inc.</b>					
<b>Construction Phase Services</b>					
d. RFI/DSI Responses	400	\$50,000	400	\$50,000	\$125
f. Shop Drawings and Samples	240	\$30,000	240	\$30,000	\$125
l. Substantial Completion/Punch list/Startup/CX	80	\$10,000	80	\$10,000	\$125
<b>Sub-Total Const. Phase Svcs</b>	<b>720</b>	<b>\$90,000</b>	<b>720</b>	<b>\$90,000</b>	<b>\$125</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>720</b>	<b>\$90,000</b>	<b>720</b>	<b>\$90,000</b>	<b>\$125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	\$0
2.0 Not to Exceed Reimbursable Fee:	\$40,000	\$5,000	\$45,000
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	\$0
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$40,000</b>	<b>\$5,000</b>	<b>\$45,000</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	320	40	<b>360</b>
<b>TOTAL LABOR HOURS:</b>	<b>320</b>	<b>40</b>	<b>360</b>
<b>Average Hourly Rate:</b>	\$125	\$125	\$125

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>MLM-Martin Architects Inc.</b>							
<b>MLM-Martin Architects Inc.</b>							
Not to Exceed Reimbursable Fee	320	\$40,000	40	\$5,000	360	\$45,000	125
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>320</b>	<b>\$40,000</b>	<b>40</b>	<b>\$5,000</b>	<b>360</b>	<b>\$45,000</b>	<b>125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Senior Document Control		TOTAL		
	labor hours	Cost	labor hours	Cost	Avg. Hourly Rate
Rate (\$/Hour):	\$125				
<b>MLM-Martin Architects Inc.</b>					
<b>Construction Phase Services</b>					
d. RFI/DSI Responses	160	\$20,000	160	\$20,000	\$125
f. Shop Drawings and Samples	120	\$15,000	120	\$15,000	\$125
i. Substantial Completion/Punch list/Startup/CX	40	\$5,000	40	\$5,000	\$125
<b>Sub-Total Const. Phase Svcs.</b>	<b>320</b>	<b>\$40,000</b>	<b>320</b>	<b>\$40,000</b>	<b>\$125</b>
<b>Close Out</b>					
Prepare Record Drawings/Documents	40	\$5,000	40	5,000	\$125
<b>Sub-Total Const. Phase Services</b>	<b>40</b>	<b>\$5,000</b>	<b>40</b>	<b>\$5,000</b>	<b>\$125</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>360</b>	<b>\$45,000</b>	<b>360</b>	<b>\$45,000</b>	<b>\$125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$10,000	\$5,000	<b>\$15,000</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$10,000</b>	<b>\$5,000</b>	<b>\$15,000</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	80	40	<b>120</b>
<b>TOTAL LABOR HOURS:</b>	<b>80</b>	<b>40</b>	<b>120</b>
<b>Average Hourly Rate:</b>	\$125	\$125	<b>\$125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>MLM-Martin Architects Inc.</b>							
<b>MLM-Martin Architects Inc.</b>							
Not to Exceed Reimbursable Fee	80	\$10,000	40	\$5,000	120	\$15,000	125
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>80</b>	<b>\$10,000</b>	<b>40</b>	<b>\$5,000</b>	<b>120</b>	<b>\$15,000</b>	<b>125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Senior Document Control		TOTAL		
Rate (\$/Hour):	\$125				Avg. Hourly
<b>MLM-Martin Architects Inc.</b>	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>					
d. RFI/DSI Responses	48	\$6,000	48	\$6,000	\$125
f. Shop Drawings and Samples	16	\$2,000	16	\$2,000	\$125
l. Substantial Completion/Punch list/Startup/CX	16	\$2,000	16	\$2,000	\$125
<b>Sub-Total Const. Phase Svcs</b>	<b>80</b>	<b>\$10,000</b>	<b>80</b>	<b>\$10,000</b>	<b>\$125</b>
<b>Close Out</b>					
Prepare Record Drawings/Documents	40	\$5,000	40	5,000	\$125
<b>Sub-Total Const. Phase Svcs.</b>	<b>40</b>	<b>\$5,000</b>	<b>40</b>	<b>\$5,000</b>	<b>\$125</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>120</b>	<b>\$15,000</b>	<b>120</b>	<b>\$15,000</b>	<b>\$125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$10,000	\$5,000	<b>\$15,000</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$10,000</b>	<b>\$5,000</b>	<b>\$15,000</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	80	40	<b>120</b>
<b>TOTAL LABOR HOURS:</b>	<b>80</b>	<b>40</b>	<b>120</b>
<b>Average Hourly Rate:</b>	\$125	\$125	<b>\$125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>MLM-Martin Architects Inc.</b>							
MLM-Martin Architects Inc.							
Not to Exceed Reimbursable Fee	80	\$10,000	40	\$5,000	120	\$15,000	125
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>80</b>	<b>\$10,000</b>	<b>40</b>	<b>\$5,000</b>	<b>120</b>	<b>\$15,000</b>	<b>125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Senior Document Control		TOTAL		
					Avg. Hourly
Rate (\$/Hour):	\$125				
<b>MLM-Martin Architects Inc.</b>	<b>labor hours</b>	<b>Cost</b>	<b>labor hours</b>	<b>Cost</b>	<b>Rate</b>
<b>Construction Phase Services</b>					
Processing RFI/DSI Responses	48	\$6,000	48	\$6,000	\$125
Processing Shop Drawings and Samples	16	\$2,000	16	\$2,000	\$125
Processing Substantial Completion/Punch list/Startup/CX	16	\$2,000	16	\$2,000	\$125
<b>Sub-Total Const. Phase Svcs</b>	<b>80</b>	<b>\$10,000</b>	<b>80</b>	<b>\$10,000</b>	<b>\$125</b>
<b>Close Out</b>					
Prepare Record Drawings/Documents	40	\$5,000	40	5,000	\$125
<b>Sub-Total Const. Phase Svcs.</b>	<b>40</b>	<b>\$5,000</b>	<b>40</b>	<b>\$5,000</b>	<b>\$125</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>120</b>	<b>\$15,000</b>	<b>120</b>	<b>\$15,000</b>	<b>\$125</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$11,164	<b>\$11,164</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$11,164</b>	<b>\$11,164</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	60	<b>60</b>
<b>TOTAL LABOR HOURS:</b>	<b>60</b>	<b>60</b>
<b>Average Hourly Rate:</b>	\$186	<b>\$186</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Const. Phase Svcs		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>C&amp;S Engineers Inc</b>					
<b>C&amp;S Engineers Inc</b>					
Not to Exceed Reimbursable Fee	12	\$3,372	12	\$3,372	281
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal C&amp;S Engineers Inc</b>	<b>12</b>	<b>\$3,372</b>	<b>12</b>	<b>\$3,372</b>	<b>281</b>
<b>Base Consulting</b>					
Not to Exceed Reimbursable Fee	48	\$7,792	48	\$7,792	162
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal Base Consulting</b>	<b>48</b>	<b>\$7,792</b>	<b>48</b>	<b>\$7,792</b>	<b>162</b>
<b>Total Not to Exceed Amount:</b>	<b>60</b>	<b>\$11,164</b>	<b>60</b>	<b>\$11,164</b>	<b>186</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Principal Planner		TOTAL		
	\$281				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	Rate
<b>C&amp;S Engineers Inc</b>					
Construction Phase Services					
PM	12	\$3,372	12	\$3,372	\$281
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>12</b>	<b>\$3,372</b>	<b>12</b>	<b>\$3,372</b>	<b>\$281</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Senior PM		Engineering Intern		Project Manager		BIM Technician		TOTAL		
	\$215		\$98		\$185		\$106		labor hours	Cost	Avg. Hourly Rate
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost			
<b>BASE CONSULTING</b>											
<b>Construction Phase Services</b>											
Administration & meetings	6	\$1,290	0	\$0	4	\$740	0	\$0	10	2,030	\$203
Site Visits & Observation	0	\$0	0	\$0	2	\$370	0	\$0	2	\$370	\$185
RFI / DSI responses	0	\$0	8	\$784	8	\$1,480	4	\$424	20	\$2,688	\$134
Change Management	0	\$0	0	\$0	2	\$370	0	\$0	2	\$370	\$185
Shop Drawings & Samples	0	\$0	0	\$0	4	\$740	0	\$0	4	\$740	\$185
Proposed Substitutions	0	\$0	0	\$0	0	\$0	4	\$424	4	\$424	\$106
Special Inspections	1	\$215	0	\$0	4	\$740	0	\$0	5	\$955	\$191
Substantial Completion/Punchlist/Startup/CX	1	\$215	0	\$0	0	\$0	0	\$0	1	\$215	\$215
<b>Sub-Total Const. Phase Svcs.</b>	<b>8</b>	<b>\$1,720</b>	<b>8</b>	<b>\$784</b>	<b>24</b>	<b>\$4,440</b>	<b>8</b>	<b>\$848</b>	<b>48</b>	<b>\$7,792</b>	<b>\$162</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>8</b>	<b>\$1,720</b>	<b>8</b>	<b>\$784</b>	<b>24</b>	<b>\$4,440</b>	<b>8</b>	<b>\$848</b>	<b>48</b>	<b>\$7,792</b>	<b>\$162</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$5,000	<b>\$5,000</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$5,000</b>	<b>\$5,000</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	37	<b>37</b>
<b>TOTAL LABOR HOURS:</b>	<b>37</b>	<b>37</b>
<b>Average Hourly Rate:</b>	\$135	<b>\$135</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Selbert Perkins Design</b>					
Selbert Perkins Design					
Not to Exceed Reimbursable Fee	37	\$5,000	37	\$5,000	135
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>37</b>	<b>\$5,000</b>	<b>37</b>	<b>\$5,000</b>	<b>135</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Partner		Principal		Sr. Designer		CAD Designer		TOTAL		
	\$209		\$161		\$92		\$80				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Selbert Perkins Design</b>											
<b>Construction Phase Services</b>											
Review and respond to RFI's	0.25	\$52	2.75	\$443	2.50	\$230	2.50	\$200	8.00	\$925	\$116
Review samples and mockups	0.50	\$105	5.50	\$886	1.25	\$115	2.50	\$200	9.75	\$1,305	\$134
Review shop drawings	0.25	\$52	5.50	\$886	2.50	\$230	2.50	\$200	10.75	\$1,368	\$127
Attend coordination meetings	2.00	\$418	2.00	\$322		\$0		\$0	4.00	\$740	\$185
Provide and/or review sign messages	0.50	\$105	2.75	\$443	1.25	\$115		\$0	4.50	\$662	\$147
<b>Sub-Total Const. Phase Svcs</b>	<b>3.50</b>	<b>\$732</b>	<b>18.50</b>	<b>\$2,979</b>	<b>7.50</b>	<b>\$690</b>	<b>7.50</b>	<b>\$600</b>	<b>37.00</b>	<b>\$5,000</b>	<b>\$135</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>3.50</b>	<b>\$732</b>	<b>18.50</b>	<b>\$2,979</b>	<b>7.50</b>	<b>\$690</b>	<b>7.50</b>	<b>\$600</b>	<b>37.00</b>	<b>\$5,000</b>	<b>\$135</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$4,053.50	<b>\$4,053.50</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$4,054</b>	<b>\$4,054</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	29.5	<b>29.5</b>
<b>TOTAL LABOR HOURS:</b>	<b>29.5</b>	<b>29.5</b>
<b>Average Hourly Rate:</b>	\$137	<b>\$137</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Selbert Perkins Design</b>					
<b>Selbert Perkins Design</b>					
Not to Exceed Reimbursable Fee	29.5	\$4,053.50	29.5	\$4,053.50	137
Not to Exceed Reimbursable Expenses		\$0.00		\$0.00	
<b>Total Not to Exceed Amount:</b>	<b>29.5</b>	<b>\$4,053.50</b>	<b>29.5</b>	<b>\$4,053.50</b>	<b>137</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Partner		Principal		Sr. Designer		CAD Designer		TOTAL		
	\$209		\$161		\$92		\$80				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Selbert Perkins Design</b>											
<b>Construction Phase Services</b>											
Review and respond to RFI's	0.50	\$104.50	4.00	\$644.00	3.00	\$276.00	1.00	\$80.00	8.50	\$1,104.50	\$130
Review samples and mockups	0.50	\$104.50	4.00	\$644.00	3.00	\$276.00	1.00	\$80.00	8.50	\$1,104.50	\$130
Review shop drawings	0.50	\$104.50	4.00	\$644.00	3.00	\$276.00	1.00	\$80.00	8.50	\$1,104.50	\$130
Attend coordination meetings	2.00	\$418.00	2.00	\$322.00		\$0.00		\$0.00	4.00	\$740.00	\$185
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>3.50</b>	<b>\$731.50</b>	<b>14.00</b>	<b>\$2,254.00</b>	<b>9.00</b>	<b>\$828.00</b>	<b>3.00</b>	<b>\$240.00</b>	<b>29.50</b>	<b>\$4,053.50</b>	<b>\$137</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$3,107	<b>\$3,107</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$3,107</b>	<b>\$3,107</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	24	<b>24</b>
<b>TOTAL LABOR HOURS:</b>	<b>24</b>	<b>24</b>
<b>Average Hourly Rate:</b>	\$132	<b>\$132</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Selbert Perkins Design</b>					
Selbert Perkins Design					
Not to Exceed Reimbursable Fee	24	\$3,107	24	\$3,107	132
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>24</b>	<b>\$3,107</b>	<b>24</b>	<b>\$3,107</b>	<b>132</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Partner		Principal		Sr. Designer		TOTAL		
Rate (\$/Hour):	\$209		\$161		\$92				Avg. Hourly
	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Selbert Perkins Design</b>									
<b>Close Out</b>									
Review site photos of installed signs	0.50	\$105	6.00	\$966	5.25	\$483	11.75	1,554	\$132
Provide punchlist	0.50	\$105	6.00	\$966	5.25	\$483	11.75	\$1,554	\$132
<b>Sub-Total Const. Phase Svcs.</b>	<b>1.00</b>	<b>\$209</b>	<b>12.00</b>	<b>\$1,932</b>	<b>10.50</b>	<b>\$966</b>	<b>23.50</b>	<b>\$3,107</b>	<b>\$132</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>1.00</b>	<b>\$209</b>	<b>12.00</b>	<b>\$1,932</b>	<b>10.50</b>	<b>\$966</b>	<b>23.50</b>	<b>\$3,107</b>	<b>\$132</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$12,896	<b>\$12,896</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$12,896</b>	<b>\$12,896</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	112	<b>112</b>
<b>TOTAL LABOR HOURS:</b>	<b>112</b>	<b>112</b>
<b>Average Hourly Rate:</b>	\$115	<b>\$115</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Syska Hennessy Group</b>					
<b>Syska Hennessy Group</b>					
Not to Exceed Reimbursable Fee	8	\$1,872	8	\$1,872	234
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal Syska Hennessy Group</b>	<b>8</b>	<b>\$1,872</b>	<b>8</b>	<b>\$1,872</b>	<b>234</b>
<b>SGM Engineering Inc.</b>					
Not to Exceed Reimbursable Fee	104	\$11,024	104	\$11,024	106
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal SGM Engineering Inc.</b>	<b>104</b>	<b>\$11,024</b>	<b>104</b>	<b>\$11,024</b>	<b>106</b>
<b>Total Not to Exceed Amount:</b>	<b>112</b>	<b>\$12,896</b>	<b>112</b>	<b>\$12,896</b>	<b>115</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL  
TABLE C-5  
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager		TOTAL		
Rate (\$/Hour):	\$234				Avg. Hourly
Syska Hennessy Group	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>					
Periodic team call attendance and meetings with SGM	8	\$1,872	8	\$1,872	\$234
<b>Sub-Total Const. Phase Svcs</b>	<b>8</b>	<b>\$1,872</b>	<b>8</b>	<b>\$1,872</b>	<b>\$234</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>8</b>	<b>\$1,872</b>	<b>8</b>	<b>\$1,872</b>	<b>\$234</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager		Sr. Engineer		TOTAL		
	\$106		\$106		labor hours	Cost	Avg. Hourly Rate
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost			
<b>SGM Engineering Inc.</b>							
<b>Construction Phase Services</b>							
a. Administration & Meetings	52	\$5,512	0	\$0	52	5,512	\$106
c. Site Visits & Observation	0	\$0	40	\$4,240	40	\$4,240	\$106
l. Substantial Completion/Punch list/Startup/CX	0	\$0	12	\$1,272	12	\$1,272	\$106
<b>Sub-Total Const. Phase Svcs</b>	<b>52</b>	<b>\$5,512</b>	<b>52</b>	<b>\$5,512</b>	<b>104</b>	<b>\$11,024</b>	<b>\$106</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>52</b>	<b>\$5,512</b>	<b>52</b>	<b>\$5,512</b>	<b>104</b>	<b>\$11,024</b>	<b>\$106</b>

**NOTES:**

1. A separate spreadsheet is required for each consultant/subconsultant with any portion of it's services to be cor
2. Each spreadsheet to be customized to accurately indicate the actual services to be provided for each phase of

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-7a, C-7b C-7c**  
**PARTICIPATION SCHEDULE**

**TABLE C-7a DBE PARTICIPATION SCHEDULE**

NAME OF SUBCONSULTANT	ADDRESS	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
SGM Engineering Inc.	935 Lake Baldwin Lane, Orlando, FL 32814	Construction Phase Services Related to Mechanical and Plumbing Discipline	\$11,024	85%
				0%
<b>TOTAL PROPOSED PARTICIPATION</b>			<b>\$11,024.00</b>	85%

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$14,680	<b>\$14,680</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$14,680</b>	<b>\$14,680</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	126	<b>126</b>
<b>TOTAL LABOR HOURS:</b>	<b>126</b>	<b>126</b>
<b>Average Hourly Rate:</b>	\$117	<b>\$117</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Syska Hennessy Group</b>					
Syska Hennessy Group					
Not to Exceed Reimbursable Fee	14	\$2,808	14	\$2,808	201
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal Syska Hennessy Group</b>	<b>14</b>	<b>\$2,808</b>	<b>14</b>	<b>\$2,808</b>	<b>201</b>
<b>SGM Engineering Inc.</b>					
SGM Engineering Inc.					
Not to Exceed Reimbursable Fee	112	\$11,872	112	\$11,872	106
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal SGM Engineering Inc.</b>	<b>112</b>	<b>\$11,872</b>	<b>112</b>	<b>\$11,872</b>	<b>106</b>
<b>Total Not to Exceed Amount:</b>	<b>126</b>	<b>\$14,680</b>	<b>126</b>	<b>\$14,680</b>	<b>117</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL  
TABLE C-5  
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager		Sr. Engineer		TOTAL		
							Avg. Hourly
Rate (\$/Hour):	\$234		\$156				
<b>Syska Hennessy Group</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>							
Periodic team call attendance and meetings with SGM	8	\$1,872		\$0	8	\$1,872	\$234
Review RFI/DSI		\$0	6	\$936	6	\$936	\$156
<b>Sub-Total Const. Phase Svcs</b>	<b>8</b>	<b>\$1,872</b>	<b>6</b>	<b>\$936</b>	<b>14</b>	<b>\$2,808</b>	<b>\$201</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>8</b>	<b>\$1,872</b>	<b>6</b>	<b>\$936</b>	<b>14</b>	<b>\$2,808</b>	<b>\$201</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL  
TABLE C-5  
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager		Sr. Engineer		TOTAL		
	\$106		\$106		labor hours	Cost	Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost			labor hours
<b>SGM Engineering Inc.</b>							
<b>Construction Phase Services</b>							
Administration & Meetings	52	\$5,512	0	\$0	52	5,512	\$106
RFI/DSI Responses	0	\$0	12	\$1,272	12	\$1,272	\$106
Shop Drawings and Samples	0	\$0	48	\$5,088	48	\$5,088	\$106
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>52</b>	<b>\$5,512</b>	<b>60</b>	<b>\$6,360</b>	<b>112</b>	<b>\$11,872</b>	<b>\$106</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-7a, C-7b C-7c**  
**PARTICIPATION SCHEDULE**

**TABLE C-7a DBE PARTICIPATION SCHEDULE**

NAME OF SUBCONSULTANT	ADDRESS	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
SGM Engineering Inc.	935 Lake Baldwin Lane, Orlando, FL 32814	Construction Phase Services Related to Mechanical and Plumbing Discipline	\$11,872	81%
<b>TOTAL PROPOSED PARTICIPATION</b>			<b>\$11,872.00</b>	81%

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$7,384	\$2,224	<b>\$9,608</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$7,384</b>	<b>\$2,224</b>	<b>\$9,608</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	60	24	<b>84</b>
<b>TOTAL LABOR HOURS:</b>	<b>60</b>	<b>24</b>	<b>84</b>
<b>Average Hourly Rate:</b>	\$123	\$93	<b>\$114</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Syska Hennessy Group</b>							
Syska Hennessy Group							
Not to Exceed Reimbursable Fee	8	\$1,872	0	\$0	8	\$1,872	234
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal Syska Hennessy Group</b>	<b>8</b>	<b>\$1,872</b>	<b>0</b>	<b>\$0</b>	<b>8</b>	<b>\$1,872</b>	<b>234</b>
<b>SGM Engineering Inc.</b>							
SGM Engineering Inc.							
Not to Exceed Reimbursable Fee	52	\$5,512	24	\$2,224	76	\$7,736	102
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal SGM Engineering Inc.</b>	<b>52</b>	<b>\$5,512</b>	<b>24</b>	<b>\$2,224</b>	<b>76</b>	<b>\$7,736</b>	<b>102</b>
<b>Total Not to Exceed Amount:</b>	<b>60</b>	<b>\$7,384</b>	<b>24</b>	<b>\$2,224</b>	<b>84</b>	<b>\$9,608</b>	<b>114</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager		TOTAL		
					Avg. Hourly
Rate (\$/Hour):	\$234				
<b>Syska Hennessy Group</b>	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>					
Periodic team call attendance and meetings with SGM	8	\$1,872	8	\$1,872	\$234
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>8</b>	<b>\$1,872</b>	<b>8</b>	<b>\$1,872</b>	<b>\$234</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Project Manager		Sr. Engineer		CADD Technician		TOTAL		
	\$106		\$106		\$66		labor hours	Cost	Avg. Hourly Rate
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost			
<b>SGM Engineering Inc.</b>									
<b>Construction Phase Services</b>									
Administration & Meetings	52	\$5,512	0	\$0	0	\$0	52	5,512	\$106
<b>Sub-Total Const. Phase Services</b>	<b>52</b>	<b>\$5,512</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>52</b>	<b>\$5,512</b>	<b>\$106</b>
<b>Closeout</b>									
Prepare Record Drawings/Documents	0	\$0	16	\$1,696	8	\$528	24	\$2,224	\$93
<b>Sub-Total Closeout</b>	<b>0</b>	<b>\$0</b>	<b>16</b>	<b>\$1,696</b>	<b>8</b>	<b>\$528</b>	<b>24</b>	<b>\$2,224</b>	<b>\$93</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>52</b>	<b>\$5,512</b>	<b>16</b>	<b>\$1,696</b>	<b>8</b>	<b>\$528</b>	<b>76</b>	<b>\$7,736</b>	<b>\$102</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-7a, C-7b C-7c**  
**PARTICIPATION SCHEDULE**

**TABLE C-7a DBE PARTICIPATION SCHEDULE**

NAME OF SUBCONSULTANT	ADDRESS	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
SGM Engineering Inc.	935 Lake Baldwin Lane, Orlando, FL 32814	Construction Phase Services Related to Mechanical and Plumbing Discipline	\$7,736	81%
				0%
<b>TOTAL PROPOSED PARTICIPATION</b>			<b>\$7,736.00</b>	81%

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$208,620	<b>\$208,620</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$208,620</b>	<b>\$208,620</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	1,239	<b>1,239</b>
<b>TOTAL LABOR HOURS:</b>	<b>1,239</b>	<b>1,239</b>
<b>Average Hourly Rate:</b>	\$168	<b>\$168</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>T.Y. Lin International</b>					
<b>T.Y. Lin International</b>					
Not to Exceed Reimbursable Fee	443	\$92,712	443	\$92,712	209
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal T.Y. Lin International</b>	<b>443</b>	<b>\$92,712</b>	<b>443</b>	<b>\$92,712</b>	<b>209</b>
<b>AVCON, Inc.</b>					
Not to Exceed Reimbursable Fee	608	\$94,620	608	\$94,620	156
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal AVCON, Inc.</b>	<b>608</b>	<b>\$94,620</b>	<b>608</b>	<b>\$94,620</b>	<b>156</b>
<b>VoltAir Consulting Engineers, Inc</b>					
Not to Exceed Reimbursable Fee	188	\$21,288	188	\$21,288	113
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Subtotal VoltAir Consulting Engineers, Inc</b>	<b>188</b>	<b>\$21,288</b>	<b>188</b>	<b>\$21,288</b>	<b>113</b>
<b>Total Not to Exceed Amount:</b>	<b>1,239</b>	<b>\$208,620</b>	<b>1,239</b>	<b>\$208,620</b>	<b>168</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Engineer		Sr. Administrative Asst.		Principal		Engineer		TOTAL		
	\$246		\$96		\$326		\$168				Avg. Hourly
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>T.Y. Lin International</b>											
<b>Construction Phase Services</b>											
1. Administration & Meetings ( Weekly 1 hours per week-44 wks=44hrs + 8hrs meetings for Tech staff+ 24 Prin + Admin Time of 2hrs per month	64	\$15,744	0	\$0	24	\$7,824	8	\$1,344	96	\$24,912	\$260
2. Shop drawings ( 40 SD @ 2 hrs each) + 32 hrs for Struct	16	\$3,936	12	\$1,152	8	\$2,608	112	\$18,816	148	\$26,512	\$179
3. Conformed Docs	2	\$492	0	\$0	0	\$0	16	\$2,688	18	\$3,180	\$177
4. Site Visit ( 1 visit per month @ 6 months)	0	\$0	0	\$0	0	\$0	64	\$10,752	64	\$10,752	\$168
5. RFI/DSI ( 10 @ 2 hrs each ) + 8 Str ME and 8 Sr SE	16	\$3,936	0	\$0	0	\$0	32	\$5,376	48	\$9,312	\$194
6. Substitutions ( 4 @ 2 hrs each = 8hrs + 2 hrs Prin.)	8	\$1,968	0	\$0	2	\$652	0	\$0	10	\$2,620	\$262
7. Claims CD interpretations	8	\$1,968	0	\$0	4	\$1,304	0	\$0	12	\$3,272	\$273
8. QC	0	\$0	0	\$0	12	\$3,912	0	\$0	12	\$3,912	\$326
9. Internal Meetings (1per month @ 1hr)	10	\$2,460	0	\$0	10	\$3,260	15	\$2,520	35	\$8,240	\$235
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>124</b>	<b>\$30,504</b>	<b>12</b>	<b>\$1,152</b>	<b>60</b>	<b>\$19,560</b>	<b>247</b>	<b>\$41,496</b>	<b>443</b>	<b>\$92,712</b>	<b>\$209</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

FY 24	Senior Project Manager - QA/QC		Project Manager		Senior Engineer		Project Engineer		Senior CADD Designer		Administrative		TOTAL			
	\$284		\$217		\$177		\$128		\$118		\$81		labor hours	Cost	Avg. Hourly Rate	
Rate (\$/Hour):	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost				labor hours
<b>AVCON, Inc.</b>																
<b>Construction Phase Services 10 months FY 24</b>																
Administration & Meetings	30	\$8,520	30	\$6,510	30	\$5,310	30	\$3,840	0	\$0	30	\$2,430	150	26,610	\$177	
BIM/Conformed Documents	0	\$0	0	\$0	40	\$7,080	0	\$0	40	\$4,720	24	\$1,944	104	\$13,744	\$132	
Site Visits & Observation	0	\$0	0	\$0	30	\$5,310	30	\$3,840	0	\$0	8	\$648	68	\$9,798	\$144	
RFI/DSI Responses	12	\$3,408	30	\$6,510	30	\$5,310	30	\$3,840	0	\$0	8	\$648	110	\$19,716	\$179	
Change Management	0	\$0	0	\$0	12	\$2,124	30	\$3,840	6	\$708	0	\$0	48	\$6,672	\$139	
Shop Drawings and Samples	0	\$0	0	\$0	30	\$5,310	30	\$3,840	0	\$0	30	\$2,430	90	\$11,580	\$129	
Proposed Substitutions	0	\$0	12	\$2,604	12	\$2,124	12	\$1,536	0	\$0	0	\$0	36	\$6,264	\$174	
Claims and CD Interpretations	0	\$0	0	\$0	0	\$0	0	\$0	2	\$236	0	\$0	2	\$236	\$118	
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>42</b>	<b>\$11,928</b>	<b>72</b>	<b>\$15,624</b>	<b>184</b>	<b>\$32,568</b>	<b>162</b>	<b>\$20,736</b>	<b>48</b>	<b>\$5,664</b>	<b>100</b>	<b>\$8,100</b>	<b>608</b>	<b>\$94,620</b>	<b>\$156</b>	

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Senior Project Manager		Sr. Engineer		TOTAL		
	\$136		\$103		\$106				Avg. Hourly
Rate (\$/Hour):									
<b>VoltAir Consulting Engineers, Inc</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>									
1. Administration & Meetings 8 meetings by Team at 1 hrs each & 32 hrs admin	32	\$4,352	8	\$824		\$0	40	\$5,176	\$129
2. BIM/Conformed Documents		\$0	2	\$206	12	\$1,272	14	\$1,478	\$106
3. Site Visits & Observation 3 construction visits at 8 hrs each		\$0		\$0	24	\$2,544	24	\$2,544	\$106
4. RFI Responses/Design Supp Instructions(DSI) 8 RFIs at 2 hrs. each		\$0	2	\$206	24	\$2,544	26	\$2,750	\$106
5. Shop Drawings and Samples	8	\$1,088	24	\$2,472	44	\$4,664	76	\$8,224	\$108
6. Change Management		\$0		\$0	8	\$848	8	\$848	\$106
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>40</b>	<b>\$5,440</b>	<b>36</b>	<b>\$3,708</b>	<b>112</b>	<b>\$11,872</b>	<b>188</b>	<b>\$21,020</b>	<b>\$112</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-7a, C-7b C-7c**  
**PARTICIPATION SCHEDULE**

**TABLE C-7a DBE PARTICIPATION SCHEDULE**

NAME OF SUBCONSULTANT	ADDRESS	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
VoltAir Consulting Engineers, Inc	6005 Benjamin Rd A, Tampa, FL 33634	Construction Phase Services related to Civil Electrical Discipline for the GSE Facility	\$21,288	10%
				0%
<b>TOTAL PROPOSED PARTICIPATION</b>			<b>\$21,288.00</b>	10%

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$96,702	\$23,200	<b>\$119,902</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$96,702</b>	<b>\$23,200</b>	<b>\$119,902</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	552	170	<b>722</b>
<b>TOTAL LABOR HOURS:</b>	<b>552</b>	<b>170</b>	<b>722</b>
<b>Average Hourly Rate:</b>	\$175	\$136	<b>\$166</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>T.Y. Lin International</b>							
T.Y. Lin International							
Not to Exceed Reimbursable Fee	214	\$47,308	40	\$6,768	254	\$54,076	213
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal T.Y. Lin International</b>	<b>214</b>	<b>\$47,308</b>	<b>40</b>	<b>\$6,768</b>	<b>254</b>	<b>\$54,076</b>	<b>213</b>
<b>AVCON, Inc.</b>							
AVCON, Inc.							
Not to Exceed Reimbursable Fee	242	\$38,456	104	\$13,640	346	\$52,096	151
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal AVCON, Inc.</b>	<b>242</b>	<b>\$38,456</b>	<b>104</b>	<b>\$13,640</b>	<b>346</b>	<b>\$52,096</b>	<b>151</b>
<b>VoltAir Consulting Engineers, Inc</b>							
VoltAir Consulting Engineers, Inc							
Not to Exceed Reimbursable Fee	96	\$10,938	26	\$2,792	122	\$13,730	113
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Subtotal VoltAir Consulting Engineers, Inc</b>	<b>96</b>	<b>\$10,938</b>	<b>26</b>	<b>\$2,792</b>	<b>122</b>	<b>\$13,730</b>	<b>113</b>
<b>Total Not to Exceed Amount:</b>	<b>552</b>	<b>\$96,702</b>	<b>170</b>	<b>\$23,200</b>	<b>722</b>	<b>\$119,902</b>	<b>166</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Sr. Engineer		Sr. Administrative Asst.		Principal		Engineer		TOTAL		
	\$246		\$96		\$326		\$168				Avg. Hourly
Rate (\$/Hour):											
T.Y. Lin International	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>											
1. Administration & Meetings ( Weekly 1 hours per week* 34wks= 34hrs + 8hrs meetings for Tech staff + 16 Princ. + 2 hrs of Admin time per month	50	\$12,300		\$0	16	\$5,216	8	\$1,344	74	\$18,860	\$255
2. Shop drawings (8 SD @ 2 hrs each)	2	\$492	4	\$384	2	\$652	16	\$2,688	24	\$4,216	\$176
3. Site Visit ( 4 site visits)	16	\$3,936		\$0		\$0	16	\$2,688	32	\$6,624	\$207
4. RFI/DSI (10@ 2 hrs each =20 hrs+ 8 hrs admin asst.)	20	\$4,920	8	\$768		\$0	0	\$0	28	\$5,688	\$203
5. Substantial Completion/Punch list/Startup/CX		\$0		\$0		\$0	24	\$4,032	24	\$4,032	\$168
6. Internal Meeting (1 per month @ 1hr)	16	\$3,936		\$0	8	\$2,608	8	\$1,344	32	\$7,888	\$247
<b>Sub-Total Const. Phase Svcs</b>	<b>104</b>	<b>\$25,584</b>	<b>12</b>	<b>\$1,152</b>	<b>26</b>	<b>\$8,476</b>	<b>72</b>	<b>\$12,096</b>	<b>214</b>	<b>\$47,308</b>	<b>\$221</b>
<b>Close Out</b>											
7. Prepare Record Drawings/Documents	8	\$1,968	8	\$768		\$0	24	\$4,032	40	6,768	\$169
<b>Sub-Total Closeout</b>	<b>8</b>	<b>\$1,968</b>	<b>8</b>	<b>\$768</b>	<b>0</b>	<b>\$0</b>	<b>24</b>	<b>\$4,032</b>	<b>40</b>	<b>\$6,768</b>	<b>\$169</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>112</b>	<b>\$27,552</b>	<b>20</b>	<b>\$1,920</b>	<b>26</b>	<b>\$8,476</b>	<b>96</b>	<b>\$16,128</b>	<b>254</b>	<b>\$54,076</b>	<b>\$213</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Project Manager		Senior Engineer		Project Engineer/ Designer		Senior CADD Designer		Admin/Clerical		TOTAL		
	\$284		\$215		\$177		\$128		\$118		\$81		labor hours	Cost	Avg. Hourly Rate
<b>AVCON, Inc.</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost			
<b>Construction Phase Services</b>															
Administration & Meetings	10	\$2,840	10	\$2,150	10	\$1,770	10	\$1,280		\$0	10	\$810	50	8,850	\$177
Site Visits & Observation		\$0		\$0	10	\$1,770	10	\$1,280		\$0	8	\$648	28	\$3,698	\$132
RFI/DSI Responses	4	\$1,136	10	\$2,150	10	\$1,770	10	\$1,280		\$0	8	\$648	42	\$6,984	\$166
Change Management		\$0		\$0	4	\$708	10	\$1,280	2	\$236		\$0	16	\$2,224	\$139
Shop Drawings and Samples		\$0		\$0	10	\$1,770	10	\$1,280		\$0	10	\$810	30	\$3,860	\$129
Proposed Substitutions		\$0	4	\$860	4	\$708	4	\$512		\$0		\$0	12	\$2,080	\$173
Substantial Completion/Punch list/Startup/CX		\$0	16	\$3,440	24	\$4,248	24	\$3,072		\$0		\$0	64	\$10,760	\$168
<b>Sub-Total Const. Phase Svcs</b>	<b>14</b>	<b>\$3,976</b>	<b>40</b>	<b>\$8,600</b>	<b>72</b>	<b>\$12,744</b>	<b>78</b>	<b>\$9,984</b>	<b>2</b>	<b>\$236</b>	<b>36</b>	<b>\$2,916</b>	<b>242</b>	<b>\$38,456</b>	<b>\$159</b>
<b>Closeout</b>															
Prepare Record Drawings/Documents		\$0	8	\$1,720	16	\$2,832	24	\$3,072	40	\$4,720	16	\$1,296	104	\$13,640	\$131
<b>Sub-Total Closeout</b>	<b>0</b>	<b>\$0</b>	<b>8</b>	<b>\$1,720</b>	<b>16</b>	<b>\$2,832</b>	<b>24</b>	<b>\$3,072</b>	<b>40</b>	<b>\$4,720</b>	<b>16</b>	<b>\$1,296</b>	<b>104</b>	<b>\$13,640</b>	<b>\$131</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>14</b>	<b>\$3,976</b>	<b>48</b>	<b>\$10,320</b>	<b>88</b>	<b>\$15,576</b>	<b>102</b>	<b>\$13,056</b>	<b>42</b>	<b>\$4,956</b>	<b>52</b>	<b>\$4,212</b>	<b>346</b>	<b>\$52,096</b>	<b>\$151</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Senior Project Manager		Sr. Engineer		TOTAL		
	\$136		\$103		\$106				Avg. Hourly
Rate (\$/Hour):									
<b>VoltAir Consulting Engineers, Inc</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>									
1. Administration & Meetings- 6 meeting by Team at 1 hour each + 16 Admin	16	\$2,176	6	\$618		\$0	22	\$2,794	\$127
2. Shop drawings	8	\$1,088		\$0	20	\$2,120	28	\$3,208	\$115
3. Site Visits 2 site visits during construction		\$0		\$0	16	\$1,696	16	\$1,696	\$106
4. RFIs 6 at 2 hours each	2	\$272		\$0	12	\$1,272	14	\$1,544	\$110
5. Substantial Completion/Punch list/Startup/CX		\$0		\$0	16	\$1,696	16	\$1,696	\$106
<b>Sub-Total Const. Phase Svcs</b>	<b>26</b>	<b>\$3,536</b>	<b>6</b>	<b>\$618</b>	<b>64</b>	<b>\$6,784</b>	<b>96</b>	<b>\$10,938</b>	<b>\$114</b>
<b>Close Out</b>									
6. Prepare Record Drawings/Documents	2	\$272	8	\$824	16	\$1,696	26	\$2,792	\$107
<b>Sub-Total Closeout</b>	<b>2</b>	<b>\$272</b>	<b>8</b>	<b>\$824</b>	<b>16</b>	<b>\$1,696</b>	<b>26</b>	<b>\$2,792</b>	<b>\$107</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>28</b>	<b>\$3,808</b>	<b>14</b>	<b>\$1,442</b>	<b>80</b>	<b>\$8,480</b>	<b>122</b>	<b>\$13,730</b>	<b>\$113</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-7a, C-7b C-7c**  
**PARTICIPATION SCHEDULE**

**TABLE C-7a DBE PARTICIPATION SCHEDULE**

NAME OF SUBCONSULTANT	ADDRESS	PROPOSED SCOPE OF SERVICES	FEE	PROPOSED PARTICIPATION
VoltAir Consulting Engineers, Inc	6005 Benjamin Rd A, Tampa, FL 33634	Construction Phase Services related to Civil Electrical Discipline for the GSE Facility	\$13,730	11%
				0%
<b>TOTAL PROPOSED PARTICIPATION</b>			<b>\$13,730.00</b>	11%

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$64,020	<b>\$64,020</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$64,020</b>	<b>\$64,020</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	530	<b>530</b>
<b>TOTAL LABOR HOURS:</b>	<b>530</b>	<b>530</b>
<b>Average Hourly Rate:</b>	\$121	<b>\$121</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Rhodes Brito Architects</b>					
Rhodes Brito Architects					
Not to Exceed Reimbursable Fee	530	\$64,020	530	\$64,020	121
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>530</b>	<b>\$64,020</b>	<b>530</b>	<b>\$64,020</b>	<b>121</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Sr. Project Manager		Architect		Construction Administrator		Project Administrator		Document Control		Clerical		TOTAL		
	\$174		\$164		\$112		\$90		\$74		\$67		\$49				Avg. Hourly
Rate (\$/Hour):																	
<b>Rhodes Brito Architects</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Construction Phase Services</b>																	
Prepare/Reproduce/Distribute Conformed Documents/Drawings		\$0	4	\$656	60	\$6,720		\$0		\$0		\$0		\$0	64	\$7,376	\$115
Attend Pre-NTP Meeting		\$0	4	\$656	0	\$0		\$0		\$0		\$0		\$0	4	\$656	\$164
Attend Pre-Construction Conference		\$0	4	\$656	0	\$0		\$0		\$0		\$0		\$0	4	\$656	\$164
Attend JCMs	2	\$348	124	\$20,336	4	\$448	60	\$5,400		\$0		\$0		\$0	190	\$26,532	\$140
Site Visits/Check As-Builts/Site Visit Reports		\$0	20	\$3,280	10	\$1,120	16	\$1,440		\$0		\$0		\$0	46	\$5,840	\$127
Review Contractor's Submittals		\$0	24	\$3,936	10	\$1,120	16	\$1,440		\$0	40	\$2,680		\$0	90	\$9,176	\$102
Review Contractor's RFI's		\$0	20	\$3,280	0	\$0	16	\$1,440		\$0	40	\$2,680		\$0	76	\$7,400	\$97
Review Contractor's Invoices		\$0	8	\$1,312	4	\$448	4	\$360		\$0		\$0		\$0	16	\$2,120	\$133
Review C.O.s		\$0	2	\$328	0	\$0	4	\$360		\$0		\$0		\$0	6	\$688	\$115
Project Administration		\$0	14	\$2,296	0	\$0		\$0	12	\$888		\$0	8	\$392	34	\$3,576	\$105
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>2</b>	<b>\$348</b>	<b>224</b>	<b>\$36,736</b>	<b>88</b>	<b>\$9,856</b>	<b>116</b>	<b>\$10,440</b>	<b>12</b>	<b>\$888</b>	<b>80</b>	<b>\$5,360</b>	<b>8</b>	<b>\$392</b>	<b>530</b>	<b>\$64,020</b>	<b>\$121</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Const. Phase Services</b>	<b>Close Out</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$39,158	\$10,390	<b>\$49,548</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$39,158</b>	<b>\$10,390</b>	<b>\$49,548</b>
Total Lump Sum Labor Hours:	-	-	-
Total Not to Exceed Reimbursable Labor Hours:	328	88	<b>416</b>
<b>TOTAL LABOR HOURS:</b>	<b>328</b>	<b>88</b>	<b>416</b>
<b>Average Hourly Rate:</b>	\$119	\$118	<b>\$119</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Construction Phase Services		Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Rhodes Brito Architects</b>							
Rhodes Brito Architects							
Not to Exceed Reimbursable Fee	328	\$39,158	88	\$10,390	416	\$49,548	119
Not to Exceed Reimbursable Expenses		\$0		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>328</b>	<b>\$39,158</b>	<b>88</b>	<b>\$10,390</b>	<b>416</b>	<b>\$49,548</b>	<b>119</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL  
TABLE C-5  
BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Sr. Project Manager		Project Manager		Project Architect		Architect		Construction Administrator		Sr. Project Administrator		Document Control		Clerical		TOTAL		
	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Avg. Hourly
Rate (\$/Hour):	\$174		\$164		\$131		\$120		\$112		\$90		\$102		\$67		\$49				
<b>Rhodes Brito Architects</b>																					
<b>Construction Phase Services</b>																					
Attend JCMs	2	\$348	48	\$7,872		\$0		\$0	0	\$0	40	\$3,600		\$0		\$0		\$0	90	\$11,820	\$131
Site Visits/Check As-Builts/Site Visit Reports		\$0	16	\$2,624		\$0		\$0	0	\$0		\$0		\$0	10	\$670		\$0	26	\$3,294	\$127
Review Contractor's Submittals		\$0	20	\$3,280		\$0		\$0	0	\$0	40	\$3,600		\$0	20	\$1,340		\$0	80	\$8,220	\$103
Review Contractors RFI's		\$0	20	\$3,280		\$0		\$0	0	\$0	16	\$1,440		\$0	20	\$1,340		\$0	56	\$6,060	\$108
Review Contractor's Invoices		\$0	4	\$656		\$0		\$0	0	\$0	16	\$1,440		\$0		\$0		\$0	20	\$2,096	\$105
Review C.O.s		\$0	4	\$656		\$0		\$0	0	\$0	4	\$360		\$0		\$0		\$0	8	\$1,016	\$127
Substantial Completion Inspection		\$0	8	\$1,312		\$0	4	\$480	0	\$0	6	\$540		\$0		\$0		\$0	18	\$2,332	\$130
Final Completion Inspection	2	\$348	6	\$984		\$0	4	\$480	0	\$0	6	\$540		\$0		\$0		\$0	18	\$2,352	\$131
Project Administration		\$0	12	\$1,968		\$0		\$0	0	\$0		\$0		\$0		\$0		\$0	12	\$1,968	\$164
<b>Sub-Total Const. Phase Svcs</b>	<b>4</b>	<b>\$696</b>	<b>138</b>	<b>\$22,632</b>	<b>0</b>	<b>\$0</b>	<b>8</b>	<b>\$960</b>	<b>0</b>	<b>\$0</b>	<b>128</b>	<b>\$11,520</b>	<b>0</b>	<b>\$0</b>	<b>50</b>	<b>\$3,350</b>	<b>0</b>	<b>\$0</b>	<b>328</b>	<b>\$39,158</b>	<b>\$119</b>
<b>Close Out</b>																					
Prepare Record Drawings/Documents		\$0	4	\$656	20	\$2,620	8	\$960	28	\$3,136		\$0		\$0	4	\$268		\$0	64	7,640	\$119
O&M Review		\$0	4	\$656	4	\$524		\$0		\$0	4	\$360		\$0	2	\$134		\$0	14	\$1,674	\$120
Project Administration	2	\$348	2	\$328	0	\$0		\$0		\$0		\$0	2	\$204		\$0	4	\$196	10	\$1,076	\$108
<b>Sub-Total Const. Phase Svcs</b>	<b>2</b>	<b>\$348</b>	<b>10</b>	<b>\$1,640</b>	<b>24</b>	<b>\$3,144</b>	<b>8</b>	<b>\$960</b>	<b>28</b>	<b>\$3,136</b>	<b>4</b>	<b>\$360</b>	<b>2</b>	<b>\$204</b>	<b>6</b>	<b>\$402</b>	<b>4</b>	<b>\$196</b>	<b>88</b>	<b>\$10,390</b>	<b>\$118</b>
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>6</b>	<b>\$1,044</b>	<b>148</b>	<b>\$24,272</b>	<b>24</b>	<b>\$3,144</b>	<b>16</b>	<b>\$1,920</b>	<b>28</b>	<b>\$3,136</b>	<b>132</b>	<b>\$11,880</b>	<b>2</b>	<b>\$204</b>	<b>56</b>	<b>\$3,752</b>	<b>4</b>	<b>\$196</b>	<b>416</b>	<b>\$49,548</b>	<b>\$119</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-1**  
**SUMMARY OF TOTAL CONTRACT VALUE**

<b>Phase of Project:</b>	<b>Closeout</b>	<b>TOTAL CONTRACT</b>
1.0 Lump Sum Fee:	\$0	<b>\$0</b>
2.0 Not to Exceed Reimbursable Fee:	\$3,626	<b>\$3,626</b>
3.0 Not to Exceed Reimbursable Expenses:	\$0	<b>\$0</b>
<b>4.0 TOTAL CONTRACT VALUE:</b>	<b>\$3,626</b>	<b>\$3,626</b>
Total Lump Sum Labor Hours:	-	-
Total Not to Exceed Reimbursable Labor Hours:	26	<b>26</b>
<b>TOTAL LABOR HOURS:</b>	<b>26</b>	<b>26</b>
<b>Average Hourly Rate:</b>	\$139	<b>\$139</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-4**  
**SUMMARY OF NOT TO EXCEED REIMBURSABLE FEES AND EXPENSES**

Phase of Project:	Close Out		TOTAL		
	labor hours	Total Fee	labor hours	Cost	Avg. Rate
<b>Rhodes Brito Architects</b>					
<b>Rhodes Brito Architects</b>					
Not to Exceed Reimbursable Fee	26	\$3,626	26	\$3,626	139
Not to Exceed Reimbursable Expenses		\$0		\$0	
<b>Total Not to Exceed Amount:</b>	<b>26</b>	<b>\$3,626</b>	<b>26</b>	<b>\$3,626</b>	<b>139</b>

**EXHIBIT A - CONSULTANT'S COMPENSATION PROPOSAL**  
**TABLE C-5**  
**BREAKDOWN OF NOT TO EXCEED REIMBURSABLE FEES**

Position:	Principal		Sr. Project Manager		Architectural Project Manager		Project Architect		Sr. Project Administrator		Clerical		TOTAL		
	\$174		\$164		\$118		\$120		\$102		\$49				Avg. Hourly
Rate (\$/Hour):															
<b>Rhodes Brito Architects</b>	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	labor hours	Cost	Rate
<b>Close Out</b>															
WARRANTIES		\$0	8	\$1,312	2	\$236	2	\$240		\$0		\$0	12	1,788	\$149
Site Visits/Check As-Built/Site Visit Reports		\$0	4	\$656		\$0		\$0		\$0		\$0	4	\$656	\$164
Project Administration	2	\$348	2	\$328		\$0		\$0	4	\$408	2	\$98	10	\$1,182	\$118
<b>TOTAL NOT TO EXCEED REIMBURSABLE FEE:</b>	<b>2</b>	<b>\$348</b>	<b>14</b>	<b>\$2,296</b>	<b>2</b>	<b>\$236</b>	<b>2</b>	<b>\$240</b>	<b>4</b>	<b>\$408</b>	<b>2</b>	<b>\$98</b>	<b>26</b>	<b>\$3,626</b>	<b>\$139</b>

**EXHIBIT A**  
**DESIGNER'S SCOPE OF SERVICES**

Greater Orlando Aviation Authority

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**Construction Phase and Close Out Services Scope**

Scope of Services

**2.13 CONSTRUCTION PHASE**

1. The Designer's role during the Construction Phase is to assist the Owner and Program Management Office (PMO) in the administration of the construction contract. Specific duties of the Designer are further defined in the General Provisions, which are included by reference in the Agreement during the Construction Phase of the Project.

2. **Site Visits.** The Designer shall make visits to the site at intervals appropriate to the various stages of construction in order to observe, as an experienced and qualified design professional, the progress and quality of the various aspects of the Contractor's Work. Such visits and observations by the Designer are not intended to be exhaustive or to extend to every aspect of the Work in progress, or to involve detailed inspections of the Work beyond the responsibilities specifically assigned to the Designer in this Agreement and the Contract Documents, but rather, entail a general observation of the Work based upon the Designer's exercise of professional judgment in accordance with the governing standard of care. PMO will be responsible for checking that the Contractor is maintaining accurate and up to date As-Built Drawings on site. Based upon information obtained during such visits and such observations, the Designer shall endeavor to determine if such Work is proceeding in accordance with the Contract Documents, and the Designer shall prepare written reports to the Owner after each site visit detailing the progress and observed quality of the Work. Such reports shall specifically identify, following such general observation, any deviations from plans, specifications, or codes, any defects, and any unsafe conditions, identified by the Designer.

The Designer shall not, during such visits to the site, or as a result of such observations of the Contractor's Work in progress, supervise, direct or have control over the Contractor's Work nor shall the Designer have authority over or responsibility for the means, methods, techniques, sequences or procedures of construction selected by the Contractor, for safety precautions and programs incident to the Work of the Contractor or for any failure of the Contractor to comply with laws, rules, regulations, ordinances, codes or orders applicable to the Contractor's furnishing and performing

the Work. Accordingly, the Designer neither guarantees the performance of any Contractor nor assumes responsibility for any Contractor's failure to furnish and perform its Work in accordance with the Contract Documents.

During such visits and on the basis of such observations, the Designer shall submit a written recommendation to the PMO, with a copy to the Owner, recommending disapproval of or rejection of the Contractor's Work while it is in progress or after completion if the Designer believes that such Work will not produce a completed Project that conforms generally to the Contract Documents or that it will prejudice the integrity of the design concept of the completed Project as a functioning whole as indicated in the Contract Documents.

3. **RFIs/DSIs.** The Designer shall issue necessary clarifications and interpretations of the Contract Documents as appropriate, and when requested by the PMO, to allow the orderly completion of the Work. Such clarifications and interpretations shall be consistent with the intent of and reasonably inferable from the Contract Documents and consistent with the Owner's best interests, considering cost and schedule impacts when applicable.

4. **Contract Modifications.** The Designer, when requested by the PMO, shall review all requests for contingency caused by unforeseen conditions or design issues and respond to the PMO within five (5) business days with an opinion regarding whether the condition encountered was unforeseen or otherwise respond to the request as applicable. The Designer shall submit all proposed bulletins to the PMO.

When specifically requested by the Owner, the Designer shall prepare, reproduce, and distribute drawings and specifications to describe the changes in the Work, and shall assist with the permitting of same.

5. **Shop Drawings and Samples.** The Designer shall review and take other appropriate action in respect of Shop Drawings and Samples and other data which the Contractor is required to submit, but only for conformance with the information given in the Contract Documents and compatibility with the design concept for the completed Project as a functioning whole as indicated in the Contract Documents. Such reviews and other action will not extend to means, methods, techniques, sequences, or procedures of construction or to safety precautions and programs incident thereto.

6. **Substitutions.** The Designer will not evaluate or determine the acceptability of substitute materials and equipment proposed by the Contractor. In the event the Owner requests such a review, this will constitute additional work and a proposal will be developed by the Designer for review and acceptance by the Owner prior to any work. Following Owner approval, the Designer will then submit a written recommendation to the PMO.

7. **Inspections.** The Designer may require special inspections or tests of the Work, and shall receive and review all certificates of inspections, tests and approvals required by laws, rules, regulations, ordinances, codes, orders, or the Contract Documents. The Designer's review of such certificates will be for the purpose of determining that the results certified include compliance with the Contract Documents and will not constitute an independent evaluation that the content or procedures of

such inspections, tests or approvals comply with the requirements of the Contract Documents. The Designer shall be entitled to rely on the results of such tests.

8. **Claims.** Upon request of the Owner, the Designer shall render its opinion on all claims relating to the acceptability of the Work, execution and progress of the Work, or interpretations of the Contract Documents. In rendering such opinions, the Designer shall be fair and not show partiality to the Owner or Contractor.

9. **Applications for Payment.** After receipt of Applications for Payment and the accompanying data and schedules reviewed by the PMO, the Designer shall review the PMO's recommended amounts for payments to the Contractor/CM@R. Such review of the recommendations of payment and timely signature will constitute the Designer's representation to the Owner and PMO, based upon such observations and review, that, to the best of the Designer's knowledge, information and belief, the Work has progressed to the point indicated, the quality of such Work is generally in accordance with the Contract Documents (subject to an evaluation of such Work as a functioning whole prior to or upon Substantial Completion, to the results of any subsequent tests called for in the Contract Documents and to any other qualifications stated in the recommendation), and the conditions precedent to the Contractor's being entitled to such payment appear to have been fulfilled insofar as it is the Designer's responsibility to periodically observe the Work. In the case of unit price Work, the Designer's recommendations of payment will include review of the PMO's determinations of quantities and classifications of such Work (subject to any subsequent adjustments allowed by the Contract Documents). The Designer shall complete its review of all Applications for Payment in accordance with the Owner's established workflow and process so that payments can be made in accordance with Florida's Prompt Payment Act. In general, the review shall not exceed five (5) business days.

10. **Substantial and Final Completion.** Following notice from the PMO that the Contractor considers the entire Work ready for its intended use, the Designer, Owner, and PMO, accompanied by the Contractor, shall conduct an inspection to determine if the Work is substantially complete. If, after considering any objections of the Owner, Contractor and PMO, the Designer considers the Work substantially complete, the Designer shall recommend the issuance of a Certificate of Substantial Completion to the Owner by the PMO.

The Owner, PMO and Designer shall conduct a final inspection to determine if the completed Work of the Contractor is acceptable so that the Designer may recommend, in writing, final payment to the Contractor.

## 2.14 PROJECT CLOSE-OUT

1. The PMO will first have reviewed and accepted the Contractor's As-Built files when in their opinion they meet the intent of the of the Contract Documents and field observations. The Designer will then prepare the following:

- a. **Architectural Designer** - As-Built Construction Revit Model and 3D Shop Drawings are to be provided by the Contractor to the Designer. Architectural Designer shall update the Architectural Revit model files to

conform to the construction model that results in a complete Record model representing all architectural as-builts, RFI responses, Bulletins, DSIs, or other document modifications, as may be required by the BIM Implementation/Execution Plan. The Architectural Designer shall provide Revit, CAD, and pdf files with "Record Document" stamp by the Architect of Record.

- b. **Other Designers – Building:** Non-architectural designers shall provide the latest model that incorporates all RFI responses, Bulletins, DSIs, or other document modifications and shall provide the associated Revit, CAD, and PDF files with a "Record Document" stamp by the Engineer of Record.
- c. **Other Designers – Civil:** Designer shall prepare the Record Documents based upon the As-Built Drawings and Documents received from the PMO. The Civil Designer shall prepare a complete set of Record Documents representing, to the best of their knowledge, the as-built conditions of the Work, as further detailed in EDC-06 for City of Orlando and OUC related sheets only. For all other sheets, the Civil Designer will provide the latest model that incorporates all RFI responses, Bulletins, DSIs, or other document modifications and shall provide all associated CAD and PDF files with a "Record Document" stamp by the Engineer of Record.

2. The Designer shall review all Close-out Documents and Manuals that are submitted by the Contractor to the PMO for conformance with the Contract Documents.

3. The Designer shall assist the Owner with fulfilling LEED 4.0 close-out requirements upon request.

TRUTH IN NEGOTIATION CERTIFICATION

The Consultant hereby certifies, covenants, and warrants that wage rates and other factual unit costs supporting the compensation for this project's agreement are accurate, complete, and current at the time of contracting.

The Consultant further agrees that the original agreement price and any additions thereto shall be adjusted to exclude any significant sums by which the Aviation Authority determines the agreement price was increased due to inaccurate, incomplete, or noncurrent wage rates and other factual unit costs. All such agreement adjustments shall be made within (1) year following the end of the contract. For purposes of this certificate, the end of the agreement shall be deemed to be the date of final billing or acceptance of the work by the Aviation Authority, whichever is later.

Consultant HNTB Corporation

By:  \_\_\_\_\_

Print Name: George Gilhooley

Date: November 14, 2023

**MEMORANDUM**

**TO:** Members of the Construction Committee

**FROM:** Edelis Molina, Manager Small Business Programs

**DATE:** February 13, 2024

**RE:** Request for Recommendation of Approval of an Addendum to the Architect of Record for South Terminal C, Phase 1 Agreement with HNTB Corporation for Construction Administration Phase Services for BP-S00196 Terminal C Phase 1X Airfield Civil Apron and Taxiway Paving and Ground Support Equipment Facility at Orlando International Airport

We have reviewed the qualifications of the subject contract's DBE specifications and determined that HNTB Corporation proposes 8.2% DBE participation for this addendum.

Our analysis indicates that HNTB Corporation is eligible for award of the subject addendum.

**DBE UTILIZATION FORM FOR FEDERALLY FUNDED PROJECTS**

**PLEASE COMPLETE THIS FORM**

This form should be used to report Construction and Engineering /Professional Services activities.

Name of Airport: Orlando International Airport

Telephone No: (407) 825-7179

Address: One Jeff Fuqua Boulevard, Orlando, FL 32827

Project Name & Number: **Request for Recommendation of Approval of an Addendum to the Architect of Record for South Terminal C, Phase 1 Agreement with HNTB Corporation for Construction Administration Phase Services for BP-S00196 Terminal C Phase 1X Airfield Civil Apron and Taxiway Paving and Ground Support Equipment Facility at Orlando International Airport**

**1. Construction Information:**

Addendum Amount: \_\_\_\_\_

**2. DBE Goal by Group Representation:**

Asian Pacific American	_____	Actual Result	_____
Asian Subcontinent American	_____	Actual Result	_____
Black American	_____	Actual Result	_____
Caucasian Female American	_____	Actual Result	_____
Hispanic American	_____	Actual Result	_____
Native American	_____	Actual Result	_____
Other	_____	Actual Result	_____
<b>Total DBE Participation</b>	<b>-</b>	<b>Actual Result</b>	<b>_____</b>

**3.a. Prime Contractor Information:**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_  
Telephone: \_\_\_\_\_

**3.b. Name and Address of DBE Subcontractor**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_  
Telephone: \_\_\_\_\_

**3.c. \*Identity:**

Work Item(s): \_\_\_\_\_  
Amount of Subcontract \_\_\_\_\_  
Percent of Prime Contract (%): \_\_\_\_\_

**4. Engineering/Professional Services Information:**

Addendum Amount: \$3,952,595.50

**5. DBE Goal by Group Representation:**

Asian Pacific American	-	Actual Result	0.0%
Asian Subcontinent American	7,792.00	Actual Result	0.2%
Black American	151,944.00	Actual Result	3.8%
Caucasian Female American	-	Actual Result	0.0%
Hispanic American	165,000.00	Actual Result	4.2%
Native American	-	Actual Result	0.0%
Other	_____	Actual Result	0.0%
<b>Total DBE Participation</b>	<b>324,736.00</b>	<b>Actual Result</b>	<b>8.2%</b>

**6.b. Engineering / Professional Service Firm Information:**

Name: HNTB Corporation  
Address: 610 Crescent Executive Court, Suite 400  
City, State, Zip: Lake Mary, FL 32746  
Telephone: (407) 805-0355

**6.b. Name and Address of DBE Subconsultant**

Name: Please see attached  
Address: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_  
Telephone: \_\_\_\_\_

**6.c. \*Identity:**

Work Item(s): \_\_\_\_\_  
Amount of Subcontract \_\_\_\_\_  
Percent of Prime Contract (%): \_\_\_\_\_

\* In Items 3.c. and 6.c. above specify the identity of DBE Subcontractors and E/PS Firms (e.g. Black American, Hispanic American, Asian Subcontinent American, Asian Pacific American, Caucasian Female American, Native American & Other)

**DBE Subcontractor/Subconsultant Certification**

**Project Name & Number:** Request for Recommendation of Approval of an Addendum to the Architect of Record for South Terminal C, Phase 1 Agreement with HNTB Corporation for Construction Administration Phase Services for BP-S00196 Terminal C Phase 1X Airfield Civil Apron and Taxiway Paving and Ground Support Equipment Facility at Orlando International Airport

**Prime Firm:** HNTB Corporation

**Addendum Amount:** \$3,952,595.50

**Company Name** MLM-Martin Architects, Inc.  
**Address** 668 N. Orlando Ave. Ste 107  
**City, State, Zip** Maitland, FL 32751  
**Phone** 407-897-6764  
**Identity** Hispanic American  
**Work Item** Associate Architect (Sub of HNTB)  
Base Bid  
**Amount of Subcontract** \$165,000.00  
**Percentage** 4.2%

**Rhodes + Brito Architects, Inc.**  
605 E Robinson St Ste 750  
Orlando, FL 32801  
407-648-7288  
Black American  
Architect of Record (Sub of HNTB)  
Alt 2  
117,194.00  
3.0%

**Company Name** Base Consultants, Inc.  
**Address** 1214 East Concord Street  
**City, State, Zip** Orlando, FL 32803  
**Phone** 407-377-7227  
**Identity** Asian Subcontinent American  
**Work Item** Structural Eng (Sub of C&S Engineers)  
Alt 2  
**Amount of Subcontract** \$7,792.00  
**Percentage** 0.2%

**VoltAir Consulting Engineers, Inc.**  
2180 Central Florida Parkway Suite A8  
Orlando, FL 32837  
888-891-9713  
Black American  
GSE (Sub of TY Lin)  
Alt 2  
\$34,750.00  
0.9%

**Company Name** \_\_\_\_\_  
**Address** \_\_\_\_\_  
**City, State, Zip** \_\_\_\_\_  
**Phone** \_\_\_\_\_  
**Identity** \_\_\_\_\_  
**Work Item** \_\_\_\_\_  
**Amount of Subcontract** \_\_\_\_\_  
**Percentage** \_\_\_\_\_

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**Company Name** \_\_\_\_\_  
**Address** \_\_\_\_\_  
**City, State, Zip** \_\_\_\_\_  
**Phone** \_\_\_\_\_  
**Identity** \_\_\_\_\_  
**Work Item** \_\_\_\_\_  
**Amount of Subcontract** \_\_\_\_\_  
**Percentage** \_\_\_\_\_

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\$324,736.00     8.2%  
\$3,952,595.50



## **MEMORANDUM**

TO: Members of the Aviation Authority

FROM: Scott Shedek, Chair, Construction Committee

DATE: February 21, 2024

## **ITEM DESCRIPTION**

Recommendation of the Construction Committee to Approve an Addendum to the Architect of Record for South Terminal C, Phase 1, Agreement with HNTB Corporation for Construction Administration Services for Project Bid Package (BP) No. S00196, Terminal C, Phase 1 Expansion (P1X), Airfield Civil, Apron and Taxiway Paving, and Ground Support Equipment Facility, at the Orlando International Airport

## **BACKGROUND**

The initial design of Terminal C, Phase 1 (P1), included sixteen gates as part of the Airside Concourse. In 2018, the Aviation Authority expanded the initial design to include three additional gates and related capacity improvements, such as additional airfield paving and an additional baggage handling carousel in the Landside Terminal. The Aviation Authority's Capital Improvement Plan referred to this expansion as South Terminal C, P1X. In 2020, portions of P1 and P1X were deferred as a result of the COVID-19 pandemic, including four Airside Concourse gates. After the deferral of these gates, the deferred portions of the design documents remained on-hold and were not updated to reflect any design progression that occurred, throughout the construction phase, including as-built documents for some trades.

In November 2021, the Bipartisan Infrastructure Law (BIL) was passed, including a discretionary grant program (AIG) administered by the Federal Aviation Administration (FAA). To apply for the grant, the Aviation Authority had to update its Capital Improvement Plan (CIP) to reflect both the BIL entitlement grants and the discretionary grant. In March 2022, the Aviation Authority's updated CIP included a new Terminal C P1X Airfield Civil, Apron and Taxiway Paving Restart Program. Since then, the Aviation Authority submitted its initial grant pre-application, and on July 10, 2022, the Aviation Authority was notified that a \$50 million BIL discretionary grant was authorized for the Terminal C PIX Program.

On April 20, 2022, the Aviation Authority Board approved the completion of the design documents for BP No. S00196 by HNTB Corporation. These design services have been completed.

On September 21, 2022, the Aviation Authority Board approved the procurement and authorized payment of premiums for the Rolling Master Builders Risk insurance, effective November 1, 2022. The first iteration of this Rolling Master Builders Risk Insurance Program provided for coverage of the following projects: BP No. S00195, Terminal C, Phase 1X, Airside Concourse (Gates C250-C253); and, BP No. S00198, Terminal C Multi-Modal Connector Pedestrian Bridge and Rental Car Lobby (Design/Build). On December 13, 2023, the Aviation Authority approved the terms and rates for the second iteration of the Rolling Master Builders Risk Insurance Program, which will cover construction projects added within the 12-month period of the renewal of November 1, 2023, which includes BP No. S00196.

The base bid for BP No. S00196 includes, but is not limited to, the construction of all grading, base and pavement for the south ramp area adjacent to BP No. S0195; south Remain Overnight (RON); area fuel piping; underground

utilities; taxiway extensions of Taxiways E1, B, and B13; pavement markings, taxiway signage; airfield lighting; all maintenance of traffic to phase the work and maintain access needed for airfield operations; and, all services required by design intent to complete the project; with proposed funding for the Base Bid from FAA Bipartisan Infrastructure Law Airport Infrastructure Grant (BIL AIG) and Florida Department of Transportation (FDOT) Grants to the extent eligible, and General Airport Revenue Bonds.

Two add alternates are included in BP No. S00196 as follows:

- Add Alternate No. 1, North RON, includes all construction of grading, base and pavement areas, airfield lighting and pavement markings; all maintenance of traffic to phase the work and maintain access needed for airfield operations; and, all services required by design intent to complete the project. This add alternate increases the contract duration by 342 days; with proposed funding for Add Alternate No. 1 from FAA BIL AIG and FDOT Grants to the extent eligible and General Airport Revenue Bonds.
- Add Alternate No. 2, Ground Support Equipment (GSE) Facility, includes all construction of underground utilities including drainage, potable water, sanitary, power, and fiber; construction of all grading, base and pavement for the GSE facility, fuel facility, grinder stations with canopies, building, emergency power generator, domestic and international trash garbage facilities, fencing, markings, signage, and lighting; all maintenance of traffic to phase the work and maintain access needed for airfield operations; and, all services required by design intent to complete the project; with proposed funding for Add Alternate No. 2 from General Airport Revenue Bonds.

The construction is scheduled to start in March 2024 and complete in July 2027.

## **ISSUES**

A fee has been negotiated with HNTB Corporation for a total amount of \$3,952,595.50, to provide Construction Administration Services for BP No. S00196. Scope of services will include, but is not limited to, review and approval of shop drawings, attendance at pre-construction and job coordination meetings, responses to Requests for Information (RFI), preparation of job memorandums, review of change orders and pay applications, jobsite visits, review of as-built drawings, preparation of record drawings, and update of Electronic Airport Layout Plan (eALP) through project closeout.

On February 13, 2024, the Construction Committee recommended approval of an Addendum to the Architect of Record for South Terminal C, Phase 1, Agreement with HNTB Corporation for Construction Administration Services for BP No. S00196, Terminal C P1X, Airfield Civil, Apron and Taxiway Paving, at the Orlando International Airport.

## **SMALL BUSINESS**

The Aviation Authority has reviewed the proposal from HNTB Corporation, and determined that HNTB Corporation proposes to achieve 8.2% Disadvantaged Business Enterprise (DBE) participation for these services, and certifies that HNTB Corporation is in good standing as it relates to the small business participation.

## **ALTERNATIVES**

None.

## **FISCAL IMPACT**

The fiscal impact is \$3,952,595.50. Funding is from Passenger Facility Charges to the extent eligible and General Airport Revenue Bonds.

**RECOMMENDED ACTION**

It is respectfully requested that the Aviation Authority Board resolve to accept the recommendation of the Construction Committee and approve an Addendum to the Architect of Record for South Terminal C, Phase 1, Agreement with HNTB Corporation for Construction Administration Services for BP No. S00196, Terminal C, Phase 1 Expansion (P1X), Airfield Civil, Apron and Taxiway Paving, at the Orlando International Airport, for the total not-to-exceed fee amount of \$3,952,595.50, with funding from Passenger Facility Charges to the extent eligible and General Airport Revenue Bonds; and authorize an Aviation Authority Officer or the Chief Executive Officer to execute the necessary documents following satisfactory review by legal counsel.