

On **THURSDAY, FEBRUARY, 17, 2022, CHAIRMAN CARSON GOOD OF THE GREATER ORLANDO AVIATION AUTHORITY** met with Board Member Tim Weisheyer to discuss any concerns regarding the upcoming CEO transition period, thoughts on the South Terminal, suggestions and ideas on organizational structure, ideas for suggested standards and goals for the next CEO and team, suggestions to improve small business programs, suggestions to improve employee benefits, and particular projects Mr. Weisheyer would be interested in spearheading. The meeting was held in Conference Room Coleman in the Aviation Authority Offices located on the third level of the Orlando International Airport, 1 Jeff Fuqua Blvd., Orlando, Florida. Chairman Carson Good called the meeting to order at 4:00 p.m. The meeting was posted in accordance with Florida Statutes.

Board members present, Carson Good, Chairman
Tim Weisheyer

Also present, Dan Gerber, Interim General Counsel

Mr. Weisheyer offered the following suggestions:

CEO GOALS

1. Execute a strategic plan
 - a. Have the board set the policy priorities
 - b. Keep staff focused on the strategic policy goals

2. Have more workshops to encourage board input. Encourage robust conversations in the following areas:
 - a. Legal services delivery
 - b. Strategic plan reporting
 - c. STC construction and opening updates

3. CEO near term goals
 - a. Assess operational readiness for STC
 - b. Retain and hire the best team possible
 - c. Bring in good consultants for more ideas. Mark Thorpe is a possibility since he may be available.
 - d. Encourage regional and state development
 - e. Provide health insurance benefits for employees at less cost
 - f. Assess success of Orlando Executive airport and real estate development efforts
 - g. Child care for employees
 - h. Evaluate a school to develop a workforce for good paying airport jobs

ORGANIZATIONAL GOALS

- a. Have board collaborate
- b. Build a system to ensure the board works well together
- c. Board has to set a tone of teamwork

Chairman Good adjourned the meeting at 5:00 p.m.

(Digitally signed on February 28, 2022)

/s/ Dan Gerber
Dan Gerber
Recording Secretary

/s/ M. Carson Good
M. Carson Good
Chairman