

On **TUESDAY, AUGUST 10, 2021, CHAIRMAN CARSON GOOD OF THE GREATER ORLANDO AVIATION AUTHORITY** met with Mayor Buddy Dyer to discuss the desired attributes of a new CEO. The meeting was held in the Mayor's Conference Room at the Mayor's Offices on the third floor of Orlando City Hall, 400 S. Orange Avenue, Orlando, Florida. Chairman Carson Good called the meeting to order at 10:01 a.m. The meeting was posted in accordance with Florida Statutes.

Board members present,

Carson Good, Chairman
Mayor Buddy Dyer, Vice Chairman

Also present,

Phillip N. Brown, Chief Executive Officer
Dan Gerber, Interim General Counsel
Tanya J. Wilder, Director, City of Orlando
Transportation Department
Lan Kennedy Davis, Deputy Interim General
Counsel

DISCUSSION ON CHIEF EXECUTIVE OFFICER ATTRIBUTES

Mayor Dyer and Chairman Good exchanged pleasantries. Mayor Dyer discussed his thoughts regarding the ideal qualities of the Greater Orlando Aviation Authority's Chief Executive Officer (CEO). The ideal candidate would have the following qualities:

- experience as a public entity CEO,
- the ability to build consensus,
- experience at a public airport,
- demonstrated leadership qualities,
- knowledge about Central Florida's political landscape and business community.

Chairman Good described the categories in which prospective candidates might be classified:

- executives currently employed by the Aviation Authority (internal candidates),
- executives employed by other Central Florida governmental entities,
- executives employed by other transportation agencies,
- a business executive,
- an executive from another airport.

Chairman Good stated that he would have concerns about a candidate that would leave his or her current employer quickly and that he wanted to provide the selected candidate with a reasonable time to transition to the Aviation Authority. Mayor Dyer and Chairman Good also discussed the advantages of recruiting a second-in-command from another airport versus a CEO.

Discussion ensued on the history of CEOs at the Aviation Authority, the role of Orlando International Airport in the community, public entity CEOs in Central Florida, the challenges of learning about Central Florida for executives relocating from other areas, the future vision for the airport and the management abilities of the ideal CEO.

DISCUSSION ON EXECUTIVE SEARCH FIRM

Chairman Good and Mayor Dyer discussed the advantages of using executive search firms in recruiting a new CEO, including their ability to identify qualified candidates and weed those candidates that have lesser qualifications. Chairman Good also noted that the selected firm must have credibility. Mayor Dyer noted that Ms. Wilder would be available to provide insight from the City of Orlando's perspective. Mayor Dyer discussed the option of hosting a reception to introduce a short list of candidates to the community's leaders.

Mr. Gerber reviewed the mechanics for the Special Meeting to select the executive search firm.

DISCUSSION ON SOCIALLY AND ECONOMICALLY DISADVANTAGED BUSINESS AT ORLANDO INTERNATIONAL AIRPORT

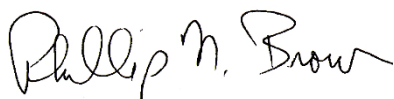
Chairman Good discussed his idea about working with a charitable institution to develop a program to mentor minority youth to create a pathway that can eventually allow them to own their own successful business, including at the airport. Mayor Dyer described the City of Orlando's Blueprint program and stated he would be supportive of a program that provided expanded opportunities to minority youth.

DISCUSSION ON COMMERCIAL PROPERTY DEVELOPMENT

Chairman Good discussed the University of Central Florida (UCF) - Greater Orlando Aviation Authority initiative to study the most advantageous manner to use the Aviation Authority's property for commercial development. Mayor Dyer indicated that Ms. Wilder can assist connecting UCF with City staff.

Chairman Good concluded the meeting by stating that his goals were to foster the process of getting the best CEO, stabilizing the CEO and properly finishing the South Terminal.

Chairman Good adjourned the meeting at 10:58 a.m.



Phillip N. Brown
Recording Secretary

/s/ M. Carson Good

M. Carson Good
Chairman