

On **Thursday, July 15, 2021, CHAIRMAN CARSON GOOD OF THE GREATER ORLANDO AVIATION AUTHORITY** met with Board Member Dr. John Evans, Jr. to discuss the desired attributes of a new CEO. The meeting was held in Conference Room Coleman in the Executive Offices of the Aviation Authority, in the main terminal building at the Orlando International Airport (OIA), One Jeff Fuqua Boulevard, Orlando, Florida. Chairman Carson Good called the meeting to order at 2:04 p.m. The meeting was posted in accordance with Florida Statutes.

Board members present,

Carson Good, Chairman
Dr. John Evans, Jr.

Also present,

Phillip N. Brown, Chief Executive Officer
Dan Gerber, Interim General Counsel

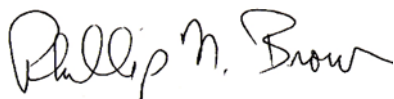
DISCUSSION ON CHIEF EXECUTIVE OFFICER ATTRIBUTES

Chairman Good noted we are starting with a blank slate. He provided an overview of the process for the selection of the CEO. He discussed the possibility for CEO candidates coming from within the organization, from other airports, and from other local governmental organizations. He also wanted to gather insight from Board Members about the attributes they would like to see in a CEO candidate.

Dr. Evans began by asking Mr. Brown about his thoughts regarding the important qualities that a CEO at the Aviation Authority should have in order to be successful. Understanding the industry is important. Mr. Brown also stated that knowledge of the aviation industry, understanding the economics and politics of Central Florida, and demonstrable leadership skills were important attributes.

Dr. Evans stated that his experience has been that proven executives at smaller venues who are "hungry" and that have demonstrable leadership skills are more successful than an executive that moves from a lateral position. Chairman Good stated that a government executive from a nearby jurisdiction can be vetted more effectively. Discussion ensued regarding the role of the executive search company in applying the Board's key attributes to the CEO search. Dr. Evans stated that he was looking for someone who can roll up his or her sleeves and "go to work". Also, self-awareness is essential. He would solicit testimonials on the performance of the candidates as a part of the vetting process. He felt it was important for the Aviation Authority to identify some potential candidates and have the executive search consultant conduct the vetting. Dr. Evans would like to align the attributes we are seeking in a new CEO with the achievements we want to see at GOAA over the next ten years.

Chairman Good adjourned the meeting at 3:15 p.m.



/s/ M. Carson Good

Phillip N. Brown
Recording Secretary

M. Carson Good
Chairman